

Council Plan 2019 – 2023

Achievements

Year 1 Review Summary 2020



North East Derbyshire
District Council



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Derbyshire**
District Council

Council Plan
2019 - 2023

The Council Plan

- The 4 year Council Plan was approved by Full Council on 9th September 2019
- Period of transition between October 2019 and March 2020 where both the old and new Plans were monitored
- Formal performance monitoring of the new Plan came into effect from 1st April 2020
- Covid 19 continues to impact

What has been achieved so far?



'Our Residents'

- Council Tax frozen in 2020/21
- Older Peoples' Strategy approved by Council
- Continued commitment to the Armed Forces Covenant and gained the 'Silver Award'
- Signed up to all 5 pledges of the British Deaf Association's Charter (British Sign Language – BSL)
- New Council website launched ahead of target date and containing more accessibility features and documents
- A comprehensive offer for children in care and care leavers in the District
- Adoption of a Single Equality Scheme

'Our Environment'

- Council approved a Climate Change Strategy and declared a climate change emergency
 - £3m Green Homes Programme to upgrade Council properties
 - Climate Change Advice Pack provided to all Parish Councils
 - £20k Low Carbon Skills Fund to assess Council assets for low carbon technology
 - LED lighting upgrades
 - Leisure facilities upgrades underway
 - Agile working and 'working from home'
 - Wild planting policy for parks and open spaces approved
- Council's own carbon emissions have reduced
- Countywide Climate Group

'Our Services'

- Digital Strategy approved
- 20% increase in online service transactions secured in 2019/20
- Investing in staff through the Leadership Programme
- Management restructure to fit the new priorities and ambitions of the Council
- Enhanced working arrangements with Parish and Town Councils to the mutual benefit of all residents

'Our Services'

- Responded and supported 7,000 residents with their specific enquires and made 97 food parcel and 9,734 pharmacy deliveries during the first wave of Covid 19
- Jointly reviewed the Rykneld Homes arrangements to fit the new priorities and ambition of the Council
- Anti-social Behaviour Policy approved
- Joint Domestic Abuse Policy with Rykneld Homes

'Our Economy'

- Clay Cross Town Board formed, specialists appointed and the Town Investment Plan submitted
- 3 jobs fairs taken place (2 virtually)
 - Social media platforms (Facebook and Twitter) used to promote jobs, apprenticeships and training opportunities for local residents.
 - Employers and training companies encouraged to promote with over 100 businesses involved
 - Excellent engagement and interaction at each event with residents learning more about the local opportunities
 - The next fair is planned to take place on 27th January 2021

'Our Economy'

- The quick and efficient awarding of Covid business support grants
 - Local Authority Discretionary Grants Fund (LADGF) £971,000 between 92 local businesses, launching on 1st June 2020 and completing on 24th June 2020
 - Over £18 million worth of business grants awarded through 1,685 grants (Small Business grant fund and Retail, Hospitality and Leisure grant fund)
 - Launching 3 further grant funding schemes to assist businesses
 - Test and Trace Self Isolation Payments

'Our Economy'

- A review of Planning and Environmental Health Services to ensure the provision of excellent, efficient and effective services with a resourced and skilled workforce, able to provide timely proactive and responsive services
- Covid Support Team set up in Environmental Health to offer support and advice
- Proactively supporting businesses
- Exceeded targets set for processing major and minor planning applications
- Planning Enforcement Plan approved

1st Year Review

- Existing performance targets have been checked for relevance
- Heads of Service have consulted with their respective Cabinet Members
- Some housekeeping has been done at the same time i.e. removing some operational level targets
- The outcome is a leaner and fitter suite of corporate level targets to achieve the vision set out in the Council Plan
- Good practice to keep targets under review

New targets proposed to:

- Support more businesses each year through effective signposting and advice
- Establish a weekly apprenticeship hour for advice and support
- Implement and manage an annual programme of capital improvements to council owned business premises to attract and retain business clients
- Monitor performance against the corporate equality objectives and publish information annually

New targets proposed to:

- Increase letting of council owned business premises
- Produce Growth, Tourism and Employment and Skills Strategies by January 2021 and deliver the action plan by March 2024
- Development and progression of business cases based on OPE work for Eckington and Killamarsh
- Develop business cases for Clay Cross Town Investment Plan
- Develop a masterplan and design guide for Dronfield Civic Centre
- Continue to deliver jobs fairs to support jobs and skills

Work in progress.....

- Support residents to upskill to improve employability through programmes such as Jobs Fairs, Kick Start and the construction industry
- Development of an Asset Management Strategy to maximise income and regenerate the District
- Increase the number of fixed penalty notices issued for litter and dog fouling offences
- Joined-up enforcement services
- Customer satisfaction survey

The impact of Covid 19.....

- Business continuity arrangements
 - Delivery of priority services
- Community Support - extensive
- Response and recovery plans
 - Changed the direction of some Council Plan milestones
- Business support
 - Informed strategy development
 - Distribution of grant funding
- Environmental Health, Covid Team, infection control and enforcement

Questions ?