

Climate Change Action Plan

Theme 1 - Operational Practices and Procurement

What have we done so far?

North East Derbyshire District Council recognised the urgency of addressing climate change and its implications for our community and planet, by declaring climate emergency in July 2019. Since then, we have taken significant steps in order to be not only a more sustainable organisation, but also lower our CO2 emissions, and mitigate our climate impact.

To date, we have refreshed our Climate Change Strategy, Climate Change and Sustainability is named as one of the priorities in Council Plan 2023-2027 and included in all service area plans. We have a dedicated portfolio holder and Environmental Scrutiny Committee providing governance and strategic oversight to our sustainability efforts.

In November 2023, we appointed a dedicated Sustainability Officer tasked with collating, coordinating and overseeing the delivery of our Climate Change Action Plan 2024-2030, as well as monitoring District an organisational data and ensuring comprehensive reporting on our sustainability efforts.

Our procurement strategy 2020 - 2025 prioritises local contractors and mandates compliance with statutory environmental protocols for large commissions. Our tendering process includes an evaluation of suppliers' emissions and climate policies, ensuring that our partners share our commitment to sustainability.

We have streamlined our online services and back-office operations enhancing accessibility and efficiency and ensuring our services are available to our residents online, reducing the need to travel to our offices.

Furthermore, following the introduction of our Agile Working policy in September 2021, our teams have embraced collaboration tools and video conferencing facilities and hybrid working patterns, not only reducing the emissions from daily commuting, but also allowing us to utilise our office spaces more efficiently, as demonstrated by co-tenancy with our partners Rykneld Homes since October 2023.

In order to promote a culture of climate awareness within our organisation we have conducted the climate change awareness training sessions in 2019 and 2022. We have also introduced climate change information packs to Parish Councils in 2020.

Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we measure success?	Targets – What will success look like?	2024 – 2025 Updates
Continually reduce the Council’s own carbon emissions and adapt the initiatives that provide the best value for money	Monitor district and organisational Climate Change data. Collate data from all sources annually to inform decision making and better representation for residents.	Ongoing	Climate Change data can provide insights into localised trends, which in turn aids decision making by providing target areas to maximise impact.	% CO2 emissions reduction	80% reduction in Council’s own emissions by 2030 from 2014 baseline.	67.89% measured reduction in Council’s own CO2e emissions from 2014 to 2024. Energy consumption data is recorded and reviewed by senior management each month 2025/2026 – projected year end reduction of 13% emissions based on comparing first 9 months of 24/25 with 25/26.
	Ensure that operational estate and Commercial Property Portfolio maximise all opportunities to reduce carbon emissions.	Ongoing	A big portion of our emissions are generated by our buildings, thus making them a strategic priority in carbon reduction efforts.	% CO2 emissions reduction	80% reduction in Council’s own emissions by 2030 from 2014 baseline.	<p>Leisure Centres Decarbonisation works complete and fully operational for Eckington and Dronfield Active. Purpose built Clay Cross Active, with additional PV import/export system to feed the grid. Killamarsh refurbishment roof works (thermal efficiencies), LED lighting, new efficient gas boilers, cost/benefit analysis ASHP not viable, no room to locate, no pool).</p> <p>Offices: Mill Lane Offices - PV feasibility study - roof structure/cost not viable. Phase 3 of the accommodation review to be actioned Q4 2025/26, IT to relocate into Mill Lane.</p>

						<p>Pioneer House – Ground floor let, cost neutral, plus car park utilised for bin wagon overnight storage as part of a route optimisation strategy.</p> <p>Commercial Buildings: Coney Green feasibility study completed - commission for efficient gas boilers (considerations cost/benefit analysis, disruption to tenants). Potential for PV as an addition going forward.</p> <p>Eckington Depot Refurbished approx.5 years ago, including rainwater harvesting.</p> <p>Generic: Bike Storage at all sites, future consideration for locker type storage to facilitate electric bikes and showering facilities. E.V Charging (DCC /LEVI will pursue on- street charging). Installation of 6 charge points Mill Lane Offices and 5 charge points at Clay Cross Active (Q4 2025/26). 1 charge point Dronfield Civic Centre</p>
	Embed climate change mitigation and adaptation into the whole authority, across staff and systems.	BAU	We recognise that in order to achieve best results, we need to operate as One Team, thus all of our Service Areas plans include climate change mitigation and adaptation actions.	Climate Change mitigation and adaptation incorporated into every service area plan, climate change	Climate Change mitigation and adaptation incorporated into every service area plan, climate change awareness	Climate Change mitigation and adaptation incorporated into Council operations and monitored via internal VOSTO reporting.

				awareness training provided to staff and councillors.	training provided to staff and councillors.	
Our Procurement Policy complies with environmental protocols for deliverers of large commissions and already includes the use of local contractors for goods and services wherever practical. In other to further our commitment to sustainable procurement practices and adopt procurement evaluation which considers environmental impact	Adopt Social Value framework in our procurement practices.	BAU	This will allow us to evaluate our contracts and to ensure that their environmental and social impacts are weighted whilst also delivering the best value for money to the Council.	Applying 10% Social Value to our contracts, considering more where appropriate	10% Social Value applied	This is now adopted. It is not always achievable but is embedded as a consideration
	Adopt procurement evaluation which considers carbon emissions.	BAU	In order to maximise our carbon emissions, it is important to address all areas of influence, procurement being one.		10% Social Value applied to all contracts valued	Our evaluation processes now include consideration of the impact on the environment/carbon emissions where it is appropriate.
	Make procurement opportunities accessible to local businesses.	BAU	Working with local businesses will not only help to directly reduce our emissions but will also generate economic growth within the District.	Number of local contractors	To be confirmed	The review of procurement processes now makes it much easier to work with local suppliers. Our option to use quotation templates up to £50k provide an easier route for small businesses/sole traders.
	Work with supply chain to reduce CO2.	BAU	This will enable us to tackle scope 3 emissions which	Number of contractors with tangible	To be confirmed	Our evaluation processes now include consideration of the impact on the

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			are often the most challenging to reduce as we do not have direct influence over them.	commitments to CO2 reduction		environment/carbon emissions where it is appropriate.
Our Climate Change Strategy states that we will continue our agile working approach, increasing the availability of online services, reducing the need for staff and customer related travel to conduct business.	Where financially feasible, we will invest in new technology to transform how and where we work to further reduce our carbon emissions and be more sustainable	BAU	New technologies are likely to be more energy efficient and in turn, not only further our carbon reduction ambitions, but also help the Council to save money.	% CO2 emissions reduction	80% reduction in Council's own emissions by 2030 from 2014 baseline.	Continued implementation of the Digital Strategy to improve service efficiencies (softphones installed, hybrid working, TEAMS) Implemented solutions to assist people to work from anywhere (Teams etc./ Skedda desk booking) to reduce travel.
	Install electrical vehicle charging points for staff and visitors throughout buildings and workplaces	March 2026	Improving electrical vehicle infrastructure will help the Council to support more sustainable travel to its offices and commercial buildings.	Number of EV chargers installed	12	Installation of 6 charging points Mill Lane Offices and 5 charging points at Clay Cross Active (Installation Q4 2025/26). 1 Charge point in situ Dronfield Civic Centre.
	Create an online presence for inward investment that showcases available land and business units, offices, etc.	Complete	Easily accessible one-stop solution will empower and further stipulate the growth of local economy.	Website section created and live	Website section created and live	Inward investment section on the website created and live.
	Develop accessible online	Complete	Providing more accessible digital	Grant application	Grant application	All grant application forms available online.

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	application forms to grants where appropriate.		services empowers residents of the District to choose more sustainable ways to access Council's services and reduce travel requirements.	forms available online	forms available online	
	Investigate opportunities for alternative self-service apps.	BAU	Providing more accessible digital services empowers residents of the District to choose more sustainable ways to access Council's services and reduce travel requirements.	% CO2 emissions reduction	80% reduction in Council's own emissions by 2030 from 2014 baseline.	Project to look at alternative CRM solutions commenced. New IT Service Management tool procured which has improved self-service functionality. Examples of use: Governance - Member Register of Interests forms Leisure - 'Just Do More' App
	Continue research into new technology, looking to utilise improved, efficient and innovative technology where it could be used to improve services.	BAU	New technologies are likely to be more energy efficient and in turn, not only further our carbon reduction ambitions, but also help the Council to save money.	% CO2 emissions reduction	80% reduction in Council's own emissions by 2030 from 2014 baseline.	Implementation of the Digital Strategy contributing to the digital transformation. Examples: Just Do More App. Removal of most physical desk phones (which use electricity), now use laptop soft phone technology. Implemented solutions to assist people to work anywhere (Teams / Skedda desk booking) to reduce the need to travel.
Ensure that carbon management becomes the responsibility of everyone within the organisation	Provide a series of training sessions on communicating climate change for staff, Elected	Ongoing	Enabling and empowering Elected members, Parish Councils, Partners and Staff	Number of sessions provided/members attended	Members and staff can make informed decisions	2 Climate Fresk sessions delivered, 7 Elected Members and 12 Officers participating. Regular Climate Change Comms, external and internal. Future considerations – climate change e:learning induction module.

	members, Parish Councils and partners.		to make science-based decisions.			
	Upskill the workforce to understand the importance of carbon reduction and good housekeeping.	Ongoing	Understanding the importance of carbon reduction and good housekeeping will help to foster a culture of sustainability and inspire collective action.	Number of workshops ran per year	Members and staff can make informed decisions	Regular Climate Change Comms, external and internal. Considering E:learning induction module going forward.

Theme 2 - Sustainable Buildings and Workplaces

What have we done so far?

Currently, the council has successfully delivered two leisure centre decarbonisation projects.

Eckington Swimming Pool was the first leisure centre decarbonisation project, kick-started by new, better insulated roof in 2019. In 2021, funding of £1.5 m, has enabled installations of solar-panels and air-source heat pumps, which are now fully operational, with solar panels generating 19 675 kWh of energy in 2023 alone.

By securing £1.33m funding via Public Sector Decarbonisation Scheme (PSDS), decarbonisation project for Dronfield Active leisure centre started in 2022. The centre now has solar panels installed on the roof, which have been operational since March 2023, and already generated just over 100,000kWh of energy so far. Air-source heat-pumps have also been installed and should be fully operational by July 2024, reducing CO2 emissions further by up to 178 tonnes of CO2e per year.

Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we measure success?	Targets – What will success look like?	2024-2025 Updates

<p>Adopt a fabric first approach to our buildings and provide a good foundation for future mitigations as they become more affordable</p>	<p>Seek and bid for available grant funding to insulate and instal new technologies.</p>	<p>Ongoing</p>	<p>Utilising the available grant funding ensures we maximise the benefits of decarbonisation projects and meet our strategic objectives.</p>	<p>Number of successful bids and grant outcomes. Number of measures/tonnes of CO2 emissions saved</p>	<p>Project dependant – outcomes published on website. 80% reduction in Council’s own emissions by 2030 from 2014 baseline.</p>	<p>£70k Sport England funding for variable speed motors and pool covers installed at Dronfield Active (Nov 2024) Public Sector Decarbonisation Scheme (PSDS Phase 1-3)</p>
	<p>Invest in efficient adaptations and mitigations in public estate and housing stock.</p>	<p>Ongoing</p>	<p>This will ensure that our buildings are energy efficient, sustainable and the resilient to the environmental impacts of climate change.</p>	<p>Number of measures/tonnes of CO2 emissions saved</p>	<p>80% reduction in Council’s own emissions by 2030 from 2014 baseline.</p>	<p>Leisure Centres Decarbonisation works complete and fully operational for Eckington and Dronfield Active. Purpose built Clay Cross Active, with additional Solar PV import/export system to replenish the grid. Killamarsh refurbishment roof works (thermal efficiencies), LED lighting, new efficient gas boilers (cost/benefit analysis ASHP not viable, no room to locate, no pool). Offices: Mill Lane Offices - PV feasibility study - roof structure/cost not viable. Phase 3 of the accommodation review to be actioned Q4 2025/26, IT to relocate into Mill Lane. Pioneer House – Ground floor let, cost neutral, plus car park utilised for bin wagon overnight storage as part of a route optimisation strategy. Commercial Buildings:</p>

						<p>Coney Green feasibility study completed - commission for efficient gas boilers (considerations cost/benefit analysis, disruption to tenants). Potential for PV as an addition going forward.</p> <p>Eckington Depot Refurbished approx.5 years ago, including rainwater harvesting.</p> <p>Generic: Bike Storage at all sites, future consideration for locker type storage to facilitate electric bikes and showering facilities.</p> <p>E.V Charging (DCC /LEVI will pursue on- street charging). Installation of 6 charge points Mill Lane Offices and 5 charge points at Clay Cross Active (Q4 2025/26). 1 charge point Dronfield Civic Centre</p> <p>Housing stock: Work has begun on the development of a housing and health deep dive as a part of Housing Strategy Development to help guide delivery of sustainable and affordable homes in the district. Wave 3 of the Social Housing Decarbonisation Scheme has commenced (Q2 25/26) 111 homes have been identified.</p> <p>New build developments 48 Affordable homes in North Wingfield, development of 5 new bungalows and purchase of 2 affordable rent homes in Clay Cross,</p>
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						acquisition of 15 new affordable homes in Calow.
	Make ongoing improvements to the energy and thermal efficiency of our properties.	Ongoing	Improving energy and thermal efficiency will directly help to reduce carbon emissions.	Savings on utilities bills/ tonnes of CO2 emissions saved	80% reduction in Council's own emissions by 2030 from 2014 baseline.	See above update regarding decarbonisation works undertaken.
Reduce energy and water usage, minimise waste through our operations, use renewable energy and energy efficient technology, gain improved efficiency, reduced operating costs and reduced environmental impact.	Maintain regular reviews and scrutiny of energy consumption in buildings and workplaces.	BAU	This will allow us to identify and effectively manage any unexpected changes in our energy consumption, ensuring we stay on track of our carbon reduction target.	% CO2 emissions reduction	80% reduction in Council's own emissions by 2030 from 2014 baseline.	Monthly energy consumption reports scrutinised by Senior management Team. Presentation to Environmental Scrutiny Committee on current measures and achieved carbon savings.
	Accommodation Review to determine efficiencies	Complete	This will help to ensure that the Council operates in most sustainable and cost effective manner.	Completed action	Phase 3 accommodation review completed.	Offices: Mill Lane Offices - Phase 3 of the Accommodation review to be actioned Q4 2025/26 - IT to relocate. PV feasibility Mill Lane – roof structure not sufficient to accommodate PV panels.
	Work towards paperless offices.	BAU	Using digital alternatives where possible will help to reduce our waste.	Reams of paper purchased annually	2024/25 benchmark 1047 reams purchased.	April 2025-Dec 2025, 698 reams purchased to date.
	Minimise the use of single-use plastics in our offices and leisure	To be confirmed	This will help us to reduce our waste and be more	Units of plastic purchased annually	2024.25 establish baseline and agree realistic	Leisure Centres No longer using plastic membership cards at leisure centres.

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	centres, replacing them with environmentally friendly options where and when financially feasible.		environmentally friendly.		reduction targets for the next 5 years. To be agreed with Leisure.	Introduced metal 'Just Do More' branded refillable water bottles. No longer provide plastic cups at water machines. Cardboard cups & wooden crockery in the cafes, paper straws. Aim to use suppliers who deliver in cardboard boxes which we then recycle.
Seek and maximise grant funding sources to facilitate upgrades on our commercial and operational premises.	Be aware of and explore all available grant funding opportunities.	Ongoing	Utilising the available grant funding ensures we maximise the benefits of decarbonisation projects and meet our strategic objectives.	Tonnes in CO2 emissions saved	80% reduction in Council's own emissions by 2030 from 2014 baseline	Grant Funding during 2025/26: Public Sector Decarbonisation Scheme (PSDS3). Low Carbon Challenge Fund Sports England Funding Clay Cross Town Deal Fund £1m for energy saving interventions for Clay Cross Active.

Theme 3 – Low Carbon Transport

What have we done so far?

We have successfully implemented Agile Working policy in September 2021, allowing flexibility in work arrangements and reducing the need for frequent commute to our office. Furthermore, we decommissioned our pool car, and car sharing for business travel is being adopted, where possible further reducing our carbon footprint and resource consumption. Having bike storage available on our office premises encourages cycling as environmentally friendly commuting alternative.

In order to determine the most economically viable and environmentally friendly solutions, reviews of fuel options available are carried out every six months. This includes an assessment of alternative fuels to reduce dependency on traditional petrol and diesel.

At the point of replacement, EV options for each council-owned vehicle are considered, however, currently the adoption of EV refuse trucks has been proven unfeasible due to the District's topography and EV distance range available.

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Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we measure success?	Targets – What will success look like?	2024 – 2025 Updates
Continue to work in hybrid way, develop policies and plans which encourage alternatives to car use and promote more sustainable travel.	Promote car sharing.	Q2 2025	This will help to reduce grey fleet carbon emissions	Number of car sharing journeys/ CO2 emissions saved	More people car sharing	Difficult to directly measure, potential to survey staff to monitor changes in habits.
	Promote cycling to work.	Ongoing	This will help to reduce grey fleet carbon emissions and promote active lifestyle	Number of initiatives	More people cycling to work	Bike to Work Scheme promoted, bike storage located at all sites, future consideration for locker type storage to facilitate electric bikes and showering facilities.
	Install bike racks on operational estate.	Complete	Having secure bicycle storage available will make cycling more appealing travel option.	Capacity of bike storage available	Our Offices and Leisure Centres allows to safely store at least 4 bicycles each and we are monitoring the current demand for storage.	Bike Storage located at all sites, future consideration for locker type storage to facilitate electric bikes and showering facilities.
Other key actions	Continue to look at more sustainable fuel options as production and technology advances. Undertake regular reviews of our fleet to see how		Continuing to explore fuel options will ensure the most cost-effective transition to more sustainable options.	CO2 emissions saved	80% reduction in Council's own emissions by 2030 from 2014 baseline	Introduced electric and hybrid vehicles as part of vehicle replacement programme. Transport vehicle is hybrid, pool car and ICT car are full battery power. Environmental Health are considering hybrid or full battery for their fleet. Increased fleet size due to introduction of separate food waste collection service increasing emissions.

	<p>advances in low emissions vehicle technology could be integrated.</p> <p>Continue to look at other fuel options such as biodiesel and hydrogen as production and technology advances</p>					<p>Used HVO fuel whilst southern fleet based at Doe Lea depot. This ended November 2025 with relocation to southern vehicle hub (Mill Lane). Exploring option to move from diesel to HVO fuel for Eckington Depot. HyDREX Hydrogen toolkit assessed. Hydrogen/Diesel fuel mix - currently not financially viable due to supply, storage and financial restrains. Research into Hydrogen Refuse trucks carried out- currently unfeasible. Pyrolysis discussed with Streetscene and as part of LEAP Officers group.</p>
	<p>Consider alternative fuel vehicles as part of the commercial fleet.</p>	<p>At the point of vehicle replacement</p>	<p>This will help to ensure that we achieve the highest impact in carbon emission reductions whilst also attaining the best value for money.</p>	<p>CO2 emissions saved</p>	<p>80% reduction in Council's own emissions by 2030 from 2014 baseline</p>	<p>Alternatives to be reviewed in line with capital fleet replacement programme. Two electric pool cars ordered (Facilities and ICT)</p>
	<p>Continue to undertake regular reviews of our fleet to see how advances in low emissions vehicle technology could be integrated.</p>	<p>Review vehicle servicing reports to identify driver habits to provide further training</p>		<p>CO2 emissions saved</p>	<p>80% reduction in Council's own emissions by 2030 from 2014 baseline</p>	<p>Newly appointed drivers are subject to driver assessment to identify and address bad habit at an early stage. 4 compact sweepers have been replaced for newer models which improves the emissions co2 emissions per litre.</p>
	<p>Continue to carry out regular route optimisation and journey rationalisation exercises to</p>	<p>Ongoing Investigate electronic system for vehicle</p>		<p>CO2 emissions saved</p>	<p>80% reduction in Council's own emissions by 2030 from 2014 baseline</p>	<p>In process of investigating best options for fleet management system with digital defect reporting. Temporary vehicle hub at Mill Lane now operational – will reduce distance travelled, however this has resulted in</p>

	reduce our service delivery related fuel consumption, costs and the impact of our fleet upon the environment.	defect reporting				change from HVO fuel (used at Doe Lea) to diesel resulting in increased emissions.
	Review routes of services to reduce travel time.	Ongoing	Reducing travel time will directly help to cut carbon emissions.	CO2 emissions saved	80% reduction in Council's own emissions by 2030 from 2014 baseline	Ongoing route optimisation. Street cleansing sweeper route review in progress. Temporary vehicle hub at Mill Lane now operational – will reduce distance travelled, however this has resulted in change from HVO fuel (used at Doe Lea) to diesel resulting in increased emissions.

Theme 4 - Renewable Energy
What have we done so far?

Excluding Killamarsh Active, which is still tied into the current energy provider's contract after NEDDC overtook the centre from Parish Council, all the rest of council's electricity comes from 100% renewable energy sources since April 2021.

Additionally, all office light fittings now feature automatic switch off controls to promote energy efficiency. In our operational facilities, lightning controls are routinely installed during refurbishment projects, with many already in place.

Clay Cross Active project, which will feature solar panel array generating energy, is underway and due to be completed by the end of 2024.
 *Prior to the Council taking over the running of the centre, the energy contract for was tied to a different provider, with contracts still ongoing.

Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we measure success?	Targets – What will success look like?	2024 – 2025 Updates
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Renewable energy sources installed on Council owned properties	Explore potential opportunities for Air Source Heat Pumps and Solar PV at Killamarsh Active in coming years.	Dependant on external funding opportunities available	This could save up to 102 tonnes of annual CO2 emissions (estimate, based on 2022 energy consumption data)	CO2 emissions saved	102 Tonnes of annual CO2 emissions saved	Monitoring potential funding pots for Killamarsh Active. Previous refurbishment included roof works (thermal efficiencies), LED lighting, installation of new more efficient gas boilers. Accommodation review and cost benefit analysis study undertaken (ASHP not viable, difficult to locate, no swimming pool requiring heating).
	Install Air Source Heat Pumps and Solar Photovoltaics at the new Clay Cross Active.	Complete	This could save up to 483 tonnes of annual CO2 emissions (estimate, based on 2022 energy consumption data)	CO2 emissions saved	483Tonnes of annual CO2 emissions saved	Purpose built Clay Cross Active, with ASHP and PV Solar. Clay Cross Active additional 240 solar PV import/export system to feedback into the grid will generate an additional carbon saving of 22,802KG per year.
Support and promote the use of renewable energy in Council's commercial properties, including supporting electric vehicle use for our grey fleet	Investigate opportunities for Air Source Heat Pumps and Solar PV installations on Council owned property.	Ongoing	This could save up to 89 tonnes of annual CO2 emissions (estimate, based on 2022 energy consumption data)	% CO2 emissions reduction	80% reduction in Council's own emissions by 2030 from 2014 baseline.	Commercial Buildings: Coney Green feasibility study completed - will commission for efficient gas boilers (considerations cost/benefit analysis, disruption to tenants). Potential for PV as an addition going forward. Solar panels installed to units at Baileys Square – 544m2 in total. Eckington Depot Refurbished approx.5 years ago, including rainwater harvesting.
Monitor future developments in power sources	Understand and consider new technology to heat	Ongoing	Heating swimming pools and public	£, kWh and CO2	To be confirmed	Ongoing

	public buildings and swimming pools.		buildings is resource intensive, so finding more sustainable alternatives would help to reduce a considerable portion of our emissions.	emissions saved		
Other	Use of battery powered small plant machinery. Ongoing lighting replacement programme at Eckington Depot – move to LED.	Ongoing		% CO2 emissions reduction	80% reduction in Council’s own emissions by 2030 from 2014 baseline.	Battery powered equipment to replace old petrol blowers and hedge cutters. Battery powered mowers being explored. Ongoing replacement with LEDs as old lights fail.

Theme 5 - Planning

What have we done so far?

The current local plan policy SC10 supports renewable and low carbon energy initiatives, subject to various criteria. Moreover, certain conditions are in place for major residential developments, ensuring comprehensive sustainability credentials for construction. In order to counterbalance development impacts, financial contributions are sought through Section 106 agreements, particularly for enhancing offside amenities, open spaces and green spaces. Sustainable construction methods are often set as a condition for planning permissions on large scale residential projects. Furthermore, financial allocations target infrastructure upgrades to improve public transport systems.

Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will	Targets – What will	2024 – 2025 Updates
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				we measure success?	success look like?	
Develop appropriate guidance, policy, and frameworks ensuring that planning measures for net zero buildings and biodiversity are integrated into the Local Plan and wider planning activities, using Local Design Codes as a guidance	Deliver sustainable development through the Local Plan.	Ongoing	Local plan and robust Design Codes will enable us to guide the use of land, infrastructure and resource management. This will ensure that communities grow in an environmentally responsible and socially equitable manner, which will result in an improved quality of life, conservation of natural resources, reduced carbon emissions an enhanced resilience to climate change impacts.	To be confirmed	Maintaining an up-to-date local plan, where policies are afforded full weight in determining planning applications	Work commenced (early 2024) to update the evidence base around housing need. The level of need will form part of the exercise that establishes the number of homes that need to be delivered in the district over the next Plan period. That information will determine whether new sites need to be allocated for housing development in a future Local Plan. The same process applies to establishing the need for and allocating land through the Local Plan for employment uses. Local Plan review - evidence base review now commenced. We are starting to refine the options following feedback during the summer consultation ('Issues and Options') in terms of where development could be located and getting further information on the specific sites submitted through the call for sites process.
	Develop robust Design Codes to ensure good urban form contributes to creating healthy and sustainable places.	2030		To be confirmed	Developing Design Codes for each town and all the areas in the district	The project has changed scope since the Nov 2024 decision to progress with a new Local Plan. A project to develop existing design guidance (Successful Places) into a design code, is progressing – a draft version should be complete mid-2026.
	Implement Derbyshire Climate Change guidance and assessment	Complete		Published guidance	Published guidance	Derbyshire Climate Change guidance and assessment tool incorporated within planning applications.

	tool on planning applications.					
Review the Local Plan to reflect the increased focus on climate change and reducing carbon emissions	Ensure that Local Plan policies focus new development in towns and key villages to reduce the need to travel.	Review of evidence base is currently underway	According to the 2021 National Census data, 65% of the district residents travel to work by car (in comparison to 48% England average). 44% district residence own 2 or more cars (in comparison to 35% England average).	To be determined - dependant on review outcomes	To be determined-dependant on review outcomes	Refer to Planning related responses above. This work is ongoing – we are engaging the public transport and cycling and walking teams at DCC, who are providing comments on each of the sites submitted through the call for sites process, including options for securing mitigation from developers e.g. enhancement to existing or provision of new cycle routes to connect settlements in NED that are relatively close to Chesterfield and potentially enhancement of bus services in these locations.
	Ensure that Local Plan policies encourage sustainable transport measures to reduce reliance on private cars.	Review of evidence base is currently underway	Ensuring that Local Plan policies promote sustainable local development and reduce the need for travel, will not only reduce a significant portion of travel related emissions within the district, but will also help to reduce travelling costs for the residents.	To be determined - dependant on review outcomes	To be determined-dependant on review outcomes	Refer to Planning related responses above. Financial contributions sought towards the upgrading of infrastructure to support public transport to mitigate the impact of additional trips arising from new development – policies ID2 and ID3 of the current Local Plan. The evidence base around planned public transport network improvements will need to be included as part of the assessment of potential allocations in a future iteration of the Local Plan.
	Utilise Local Plan policies and local design codes to ensure	Review of evidence base is			To be determined - dependant	To be determined-dependant on

	development is designed to minimise car use.	currently underway		on review outcomes	review outcomes	next iteration of the Local Plan. Mar 24 completed procurement for design code work connected to Planning Skills Delivery Fund. Developing 'Successful Places' guidance into a Design Code.
Protect and improve the Green Infrastructure Network and other linear recreation routes, cycle routes and greenways	Support the provision of new transport infrastructure that makes safe provision for pedestrians, cyclists and public transport users.	To be considered as part of Local Plan Review	Better infrastructure will enable more sustainable ways of travel, in turn helping to reduce travel related emissions district wide.	To be determined - dependant on review outcomes	To be determined-dependant on review outcomes	Refer to Planning responses above. Working with DCC to gather evidence on this.
	Work with wider partners to develop and improve walking and cycling networks.	To be considered as part of Local Plan Review		To be determined - dependant on review outcomes	To be determined-dependant on review outcomes	Currently attach conditions to planning permissions to major developments to secure Travel Plans that promote trips to and from the development by sustainable forms of transport. We can review the evidence base and viability with DCC in terms of public transport infrastructure contributions, cycleway investment funded through S106 - addressed by Local Plan Review, first draft due in Q3 2025/2026. Meetings have taken place with the Sport England Active Environment Officer to try and secure funding to improve outdoor spaces and connectivity to the town centre in Clay Cross, but unfortunately funding wasn't secured on this occasion. We will

						however continue to seek additional funding wherever possible and will continue our collaboration with partners such as Active Derbyshire, Derbyshire County Council and planning to encourage and support the developments for both walking and cycling.
	Ensure that Local Plan conserves and, where appropriate, improves and extends the Green Infrastructure Network running through and beyond the district.	To be considered as part of Local Plan Review	Protecting and extending green infrastructure will help to enhance biodiversity, mitigate climate change impacts, provide recreational spaces, improve air quality, and contribute to overall well-being and resilience of our communities.	To be determined - dependant on review outcomes	To be determined- dependant on review outcomes	

Theme 6 - Biodiversity

What have we done so far?

In January 2024 we published first biodiversity report covering the objectives and priorities for the next 5 years.

<p>To promote and protect biodiversity in the district, we include pollinator-friendly plants in our planting schedules, and adjust our maintenance schedules to participate in biodiversity-friendly campaigns like 'No Mow May'. In 2023 we enrolled almost 26,000m², with a further 16,342m² to be added in 2024, making the total area more than 42,274m² of green spaces participating across the district. We also have areas with reduced maintenance and are introducing a variety of wildflowers into monocultured fields. We have rewilded a total area of 2,936m² since 2021, with more areas proposed to be rewilded moving forward.</p>						
Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we measure success?	Targets – What will success look like?	Updates 2024 - 25
<p>Produce a robust Green Infrastructure Strategy which connects settlements with their surrounding area and nature, increase biodiversity net gain and maximise the eco-system benefits provided by trees in reducing carbon emissions</p>	<p>Lead by example as a Local Authority and continue to introduce and protect biodiversity.</p> <p>Maximise the eco-system benefits provided by trees in reducing carbon emissions.</p>	<p>Ongoing</p>	<p>By protecting biodiversity, we will foster ecological resilience and enhance ecosystems, protecting the diversity of unique natural habitats within the district.</p>	<p>% of Biodiversity Net Gain achieved</p>	<p>Initiatives promoting activities that contribute to Biodiversity Net Gain</p>	<p>The draft Tree Management Plan has undergone internal and external (Rykneld Homes, Derbyshire Wildlife Trust, Forestry Commission) stakeholder consultation, and is undergoing revision to strengthen.</p> <p>Clear plan of planting and maintenance regimes, consideration of sustainable planting plans in most beds.</p> <p>Streetscene forwarded BNG site list to Planning for possible sites to plant up to offset developments. Wingerworth Lido to be promoted as a destination for a bio-diversity hub - proposals are developing, engagement with local community/wildlife groups is still ongoing, full review by the Environment Scrutiny Committee (17.11.25).</p> <p>Biodiversity planning included for Clay Cross Active facility.</p> <p>2024/25: 311 trees planted throughout district including, community nursery trees, community orchard trees and 2 donated oaks.</p>

						<p>44,064 plants which includes annual and perennial plants. 200 shrubs/hedging plants and 10,000 bulbs, tubers & rhizomes.</p> <p>UKSPF Quality Parks & Play Areas grant theme, helping to fund Streetscene to purchase a variety of plant and tree species to plant public trees, bulbs, wildflowers and new hedgerows.</p>
	<p>Develop local policies to embrace legislation such as through the Environment Act and on Biodiversity Net Gain.</p>	<p>Ongoing</p>	<p>This will ensure compliance with legal requirements, consistency in governance practises and promote alignment with broader national priorities and objectives.</p>	<p>% of Biodiversity Net Gain achieved</p>	<p>Policies in place</p>	<p>Current Local Plan policy will need to be updated to account for Environment Act 2021 - addressed by Local Plan Review. We are progressing a 'Plan for Nature' which will provide a district level version of the County Local Nature Recovery Strategy – this will include testing whether we can include a policy in the new Local Plan that requires greater than the mandatory 10% BNG.</p>
	<p>Produce a robust Green Infrastructure Strategy to connect settlements with their surrounding area and nature.</p>	<p>To be considered as part of Local Plan Review</p>	<p>Green Infrastructure Strategy will not only enable us to enhance the biodiversity within the district, but will also provide additional well-being benefits to our communities.</p>	<p>To be determined - dependant on review outcomes</p>	<p>To be determined- dependant on review outcomes</p>	<p>Refer to Planning responses above. Discussions undertaken with the Forestry Commission to develop linkages through a pilot engagement project, linking biodiversity, the visitor economy and the Local Plan. Secure adjacent land for biodiversity offsetting as part of development approvals. Working with DCC to gather evidence on this but we also need to engage colleagues in Streetscene in this during first half of 2026.</p>

	Use legal powers to protect trees of significant amenity value.	Ongoing	By protecting the trees of significant amenity value, we will preserve crucial habitats and overall ecological resilience of the area.	Number of trees protected	Review of current tree preservation orders- review date to be confirmed	Reviews of old TPOs still largely reactive i.e. only being revisited when an affected tree comes to our attention. Tree management plan is being developed by Street Scene.
Encourage re-wilding and wildlife corridors for public open spaces, wildflower verges and to improve biodiversity	Investigate plant, tree and hedge planting initiatives for longer term biodiversity benefits. Provide assistance to community groups considering areas to set aside	Complete Ongoing	This will help to support pollinators, create habitats, increase biodiversity and carbon sequestration as well as increase soil health and water quality within the district.	Completed	Completed	Briefing note on hedgerow biodiversity benefits and planting initiatives produced and forwarded to the streetscene.
	Allocate areas for re-wildering.	Ongoing	This will help to support pollinators, create habitats, increase biodiversity and carbon sequestration as well as increase soil health and water quality within the district.	Size of areas rewilded	To be confirmed	Sites for potential BNG identified by Streetscene via Call for Sites.
	Include plants attractive to	Ongoing	This will help to support pollinators,	% of pollinator friendly	1% increase per year	Phased introduction of perennial planting to floral display beds. Beds in

	<p>pollinators in planting schemes.</p> <p>Include pollinator-friendly plants and perennial plants in planting schemes.</p>		<p>contributing to the conservation of biodiversity and the sustainability and resilience of agriculture within the District.</p>	<p>plants planted per year</p>		<p>the north of the district were planted with perennial bedding during 2024. Perennial bedding planted summer 2025 at select floral display beds in the south of the district.</p> <p>Further perennials being ordered Dec 2025 for summer 2026 planting. Public engaged during summer 2025 for nominating sites for bulb planting. UKSPF programme enabling biodiversity improvement project 2025/26 - 4,665 spring bulbs planted during Oct-Dec 2025, UKSPF Programme - enabling Street Scene to purchase a variety of plant and tree species and undertake additional planting at various locations across the District.</p>
	<p>Promote green spaces and access corridors with partners.</p>	<p>Complete</p>	<p>Access to green spaces not only provides positive health and well-being benefits to our communities, but also ensure habitat connectivity which ensures urban biodiversity.</p>	<p>Resident engagement (i.e. number of article views/comments)</p>	<p>Project delivered.</p>	<p>Greener Routes project is now delivered, launch event took place on 27th September, a press release and social coms followed the official launch ribbon cutting.</p>
<p>Where appropriate utilise natural land and other Council assets and review their management to improve biodiversity</p>	<p>Continue to promote biodiversity initiatives across the council estate.</p>	<p>Ongoing</p>	<p>Promoting biodiversity initiatives will help to widen their visibility and</p>	<p>Resident engagement (i.e. number of article</p>	<p>Ongoing promotion</p>	<p>Refer to above biodiversity updates. Hedgehog Highway project with Rykneld and Streetscene. Residents can send in their photos and collect hedgehog highway signs. 65 signs supplied by Rykneld.</p>

			inspire community action.	views/comments)		Staff allotment project currently led by Street Scene, now underway.
	Deliver biodiversity improvements at the new Clay Cross Active and develop wider green space.	Complete	According to the most recent residents' survey, 62.2% of respondents indicated access to green spaces as one of their top priorities for the great place to live. By developing wider green spaces, we are not only increasing urban biodiversity, which is crucial for climate resilience, but also providing our residents spaces they value.	% of Biodiversity Net Gain achieved	Improvements delivered.	Biodiversity plan produced for Clay Cross, implemented towards the end of 2024. Landscaping plan being developed by ISG for Clay Cross Active
	Identify, record, protect and advise on veteran and ancient trees and their unique habitat.	Ongoing	Trees provide natural habitat for hundreds of other animal, insect and fungi species. Protecting these habitats will ensure we protect and preserve	Number of trees protected	Review of current tree preservation orders- review date to be confirmed	The draft Tree Management Plan has undergone internal and external (Rykneld Homes, Derbyshire Wildlife Trust, Forestry Commission) stakeholder consultation, and is undergoing revision to strengthen. Reviews of old TPOs still largely reactive i.e. only being revisited when an affected tree comes to our attention.

	Provide expert advice on appropriate replacement planting to mitigate the loss of unique habitat provided by ash trees due to ash dieback.	Ongoing	biodiversity in the District.	Number of area TPOs reviewed in a year – commence ment date to be confirmed	Review of current tree preservation orders- review date to be confirmed	Refer to above.
New Action 2026	Develop Community Orchards and continually identify potential sites for new or replacement tree planting	Ongoing	To be confirmed	To be confirmed	To be confirmed	311 trees planted throughout district, including community tree nurseries, community orchard trees and 2 donated oaks during early 2025. Public engaged during summer 2025 for nominating sites for tree planting. Sites identified for new/replacement tree planting on continual basis. Works in progress as part of the UKSPF Quality Parks & Play Areas theme - variety of ornamental and fruit tree species being planted winter 2025/26. Initial batch of 32 fruit trees being transplanted from in-community tree nursery to community orchard sites Oct-Dec 2025.
New Action 2026	Create new hedges and improve existing hedgerows.	Ongoing	To be confirmed	To be confirmed	To be confirmed	Sites identified for creation of new hedgerows at two sites Killamarsh and Unstone. Further sites identified for hedgerow enhancement. Works in progress as part of the UKSPF Quality Parks & Play Areas theme. 1000 hedgerow whips to be planted during winter 2025/26, creating two

						new hedgerows and improving existing. Planting planned for Dec 2025 (delivery from supplier pending).
Assist and influence other public partners, residents, and businesses to utilise their assets to improve biodiversity	Identify opportunities to work with partners on schemes to increase biodiversity	Q2 2024	Working together with partners will help us to maximise our impact and benefits.	Initiatives delivered	Initiatives delivered	Hedgehog Highway project with Rykneld and Streetscene. Discussions undertaken with the Forestry Commission to develop linkages through a pilot engagement project, linking with biodiversity, the visitor economy and the Local Plan. Contributed to published version of Derbyshire Local Nature Recovery Strategy. The draft Tree Management Plan has undergone internal and external (Rykneld Homes, Derbyshire Wildlife Trust, Forestry Commission) stakeholder consultation, and is undergoing revision to strengthen. 'Plan for Nature' in partnership with Derbyshire Wildlife Trust.
	Provide advice on tree planting in new development to maximise the eco-system benefits provided by trees in reducing carbon emissions.	Ongoing	This will help to ensure the right trees are planted in the right places, thus benefiting and enhancing local biodiversity.	Number of trees protected	Review of current tree preservation orders	The draft Tree Management Plan has undergone internal and external (Rykneld Homes, Derbyshire Wildlife Trust, Forestry Commission) stakeholder consultation, and is undergoing revision to strengthen. Additional UKSPF funding secured for purchase of more trees along with tree and hedge protectors £1800. This was also used for community equipment for tree planting to complement our strategy for community tree and bulb planting. This will also help supplement works for community nurseries and orchards.

	Encourage No Mow May within the District.	Ongoing	No Mow May gives time for spring wildflowers to flourish, in turn supporting pollinator populations. By communicating its benefits and encouraging residents to take part in the initiative we can amplify the positive impacts of this initiative.	Sq.m. of land allocated	Increase in areas included within initiative	16,342 square metres were added in 2024, making the total area more than 42,274 square metres of green spaces participating across the district. 24kg CO2 saved by not having to mow (fuel not used). Participated in No Mow May 2025, including at over 30 new sites identified for 2025. Annual promotion of No Mow May via social media. Online No Mow May and reduce maintenance site nomination form created 2025, and available year-round for ongoing site nomination/public engagement.
	Promote biodiversity through communication channels such as The News and website.	BAU	The News newsletter is delivered to every household within the District. Promoting biodiversity in The News will ensure our positive messages reach all the residents within the district.	Number of articles published/ number of views/comments	Articles promoted, awareness raised	Feb 24 Biodiversity report and Action Plan published on the website. Greener Routes launch event, press release and social coms followed the official launch ribbon-cutting. New webpage 'Biodiversity Enhancements' (Biodiversity Enhancements - North East Derbyshire District Council) created May 2025 to promote NEDDC's actions via No Mow May, Tree, Hedge, Bulb and Wildflower planting projections, Community Orchards and Community Tree Nursery project.
Other key actions	Develop the co-operation with Derbyshire Wildlife Trust to provide	Complete	Co-operating with Derbyshire Wildlife Trust will ensure the Council has	Established	Delivered	SLA with DWT fit for purpose (comments on planning applications are sufficiently robust and timely). DWT procured to deliver District Nature Recovery Strategy (March 24).

	advice and guidance.		access to expert advice to inform decision-making.			
	Support Derbyshire County Council's Tree and Woodland Strategy by contributing to their 1 000 000 tree target.	2030	Planting trees is still the most cost effective and efficient way to sequester carbon from the atmosphere, so supporting Derbyshire County Council's goal will help with carbon capture and increasing air quality in the District.	Number of trees planted	Successfully supported initiative through tree planting and communication channels	Work in progress to plant public trees as part of UKSPF Quality Parks and Play Areas theme.

Theme 7 - Waste, Recycling and Pollution

What have we done so far?

We strive to provide efficient and environmentally friendly waste disposal and recycling services. Currently 98.5% of the district's unrecycled residual waste is turned into energy, with only 1.5% being incinerated.

We also support community litter-picks by loaning litter-picking equipment and free disposal of the rubbish collected. Furthermore, this year we organised our first community litter pick in Clay Cross, which was very successful and an internal litter-picking even around our Mill Lane offices in April 2024 to celebrate Earth Day.

Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we	Targets – What will success look like?	Updates 2024-2025
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				measure success?		
Increase the levels of recycling by residents and businesses, encourage and promote composting of food waste and garden waste	Explore further options for increased organic waste diversion from the residual (black) bin into the organic (green) bin waste stream.	Q1 2025	This will help to further reduce the amount of waste going to landfill.	% of household waste being recycled by residents	2024-2025 target 44%	Introduction of domestic waste reforms moving forward with separate food waste implementation to take place in April 2026. Introduced new collection methodology to all homes. Weekly food waste collection Fortnightly mixed recycling Fortnightly residual waste
	Help residents to reduce their levels of waste.	Ongoing		Waste reduction in KG	2024-2025 target: 459 kg per household	Community Recycling Promoter started June 2025, engaging schools. Preparations underway for household food waste diverting from black bin/landfill.
	Embed Rethink, Reduce, Reuse, Recycle throughout our communications.	BAU	This will ensure circular economy thinking is clearly communicated to the residents, businesses and organisations within the District.	Number of articles published/ number of views/comments	Articles promoted, awareness raised	Several sustainable campaigns delivered since 2024 focused on second-hand September and Sustainable Halloween and Christmas etc.
Promote an effective and efficient waste collection service	Provide all residents with regular waste, recycling and composting collections.	BAU	This will help to increase recycling rates within the District and to avoid waste going to landfill.	Statutory Function	Statutory Function	Introduced new collection methodology to all homes. Weekly food waste collection Fortnightly mixed recycling Fortnightly residual waste

	Provide assisted bin collections to residents requiring support.	BAU		Statutory Function	Statutory Function	Review and promote service to vulnerable residents.
	Provide a competitive commercial waste collection service.	BAU		Statutory Function	Statutory Function	Communications with all commercial trade waste customers regarding new government initiative for Simpler Recycling. This only applies to Businesses with 10 FTEs or more. Creating a new waste stream of food waste for businesses to utilise.
	Provide clinical waste collection service for residents, upon request.	BAU		Statutory Function	Statutory Function	Clinical service is being offered to residents as part of our statutory offer.
	Provide a bulky waste collection service.	BAU	This will help to minimise fly-tipping and waste being disposed of incorrectly.	Number of collections	Residents seeking bulk waste collections	Bulky waste collection is being offered to residents as part of our statutory offer.
Reduce litter and pollution from waste directly, and with partners and residents	Work with schools to encourage children not to drop litter.	BAU	This will help to promote good habits and importance of recycling.	Number of school visits	Awareness raised	Successful recruitment process for Community Recycling promoter. This role will work directly with schools and community groups to deliver litter and waste prevention messages. Schedule of appointments organised with schools and community groups commenced Oct 25.
	Work collaboratively with	Q1 2025	This will help to ensure effective	To be confirmed	To be confirmed	.

	Derbyshire Waste Partnership		and efficient waste collection service.			
Tackle environmental and domestic pollution and fly-tipping	Investigate complaints regarding nuisance from industrial or commercial premises, air pollution, dust, odours, noise, light, pests and smoke and use enforcement powers where necessary.	BAU	By investigating residents' complaints and taking the necessary action swiftly, we will further discourage pollution and help to minimise the number of polluting incidents, which in turn will	Number of complaints investigate d/response time	Complaints managed	The Environmental Health Service has handled 60 service requests regarding smoke, odour, dust and light from commercial or industrial premises in this calendar year so far. Smoke commercial = 5 All odour complaints handled 37 Dust and light and gas = 18
	Investigate and take necessary action on domestic pollution control.	BAU	help to preserve natural environment.	Number of service enforcement notices served	Issues resolved	During 2025 so far, Environmental Health has dealt with 78 service requests regarding domestic smoke and bonfires.
	Identify hotspots and target resources on fly-tipping.	BAU	Targeting fly-tipping will ensure the waste is disposed of and recycled correctly.	Response rates	90% of fly-tipping cases removed within 5 working days	Examples of successful prosecutions and Fixed Penalty Notices are regularly published via social and local media, which raises the profile of the issues and the consequences. In the first half of 2025, 15 hotspots were monitored by Env Health using CCTV. Highlight with local media Examples: April 25 - North East Derbyshire District Council enforcement team successfully investigated a fly-tipping near Barlow,

						North East Derbyshire and a £300 fixed penalty notice have been paid by a Sheffield resident. Successful fly tipping prosecution (Bole Hill) of a Brimington resident tipping in NEDDC - £440 fine and £1,477 costs awarded to NEDDC. Picked up by Derbyshire BBC news.
	Remove fly-tipping deposits in the District	BAU				
Investigate new recycling opportunities for our residents	Invite suppliers to demonstrate market solutions to waste management systems.	BAU	This will allow the Council the first-hand experience of innovative, creative and effective solutions and best practice, highlighting potential cost-savings and fostering collaborative approach to waste management, which in turn ensure positive outcomes to the residents of the district.	n/a	n/a	DCC is responsible for disposal of NEDDC area waste, thus currently no direct control.
Monitor and take action where appropriate to reduce	Carry our air quality monitoring and regulation, ensuring	BAU	Monitoring air quality within the district, will inform	Annual status	Annual status reports published.	Air quality monitoring continues throughout the year. The 2024 Annual

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dust, air pollution, odour, noise, light, pests and smoke	compliance with the National Air Quality Objectives.		decision and policy making and help to identify potential high pollution hotspots and inform appropriate measures to tackle them.	reports published.		Status Report has been developed and will be published in early 2026.
	Respond efficiently and rapidly to service requests to remove dog fouling, littering and offensive graffiti.	BAU	This will help to prevent environmental pollution, which in turn foster a healthier and more attractive living environment for both, residents and wildlife.	Service request response time	Cleaner communities, residents proud of where they live	Enforcement initiatives/proactive patrols are undertaken by the service to prevent instances of littering and fouling. These patrols are being delivered on target, and are more frequent in the seasons of longer daylight. The service responded to 27 stray dog requests which reduces risk of fouling.
Other key actions	Support, empower and enable community-led litter picks.	BAU	By supporting community led action, we will strengthen our resident and stakeholder engagement.	Number of litter picks supported	Cleaner communities, residents proud of where they live	Clay Cross Community litter pick 10th April 2024. Danesmoor litter picking event 8 th June 2024. Danesmoor Spooky litter pick October 2024. The Health & Wellbeing team supported the 'Out & About Partnership' which supported litterpicks in and around Clay Cross. Community Action Grant £463 awarded to Eckington Litter Pickers to purchase equipment.
	Assist and influence other public partners,	Ongoing	This will aid collaboration and collective action,	Number of articles published/	Raising awareness	Variety of articles and initiatives published to raise awareness (covered by other actions)

	residents, and businesses to reduce pollution.		which is necessary to mitigate environmental risks arising from pollution.	number of views/comments		
	Regulate industrial processes.		By regulating industrial processes, we will ensure waste minimisation, reduction in carbon emissions and increased uptake in eco-friendly industrial practices.	Number of service enforcement notices served	Compliance	Programmed inspections for regulated processes are being undertaken, but most are programmed to be completed by the end of the financial year. 8 are due by the end of the financial year.

Theme 8 - Housing
What have we done so far?
<p>Together with our partner Rykneld Homes, by the end of 2022, we installed external wall insulation in more than 400 properties, resulting in a yearly reduction of 892 tonnes of CO2 emissions. This was made possible by council's £8.5m investment and securing additional £1.6m in funding via Green Homes Grant Local Authority Deliver (LAD) scheme.</p> <p>Following this success, we are continuously working in close partnership with Rykneld Homes, and with funding received through the Social Housing Decarbonisation Fund, we insulated a further 295 properties in 2023-24 and are on course to insulate further 345 properties by September 2025. We have also constructed 9 new low carbon homes with underfloor heating, solar, low carbon heating and electric vehicle charging points since 2023.</p> <p>This year, with the aid of East Midlands Combined County Authority Devolution funds, we are installing solar panels on 34 homes with 7 houses to receive a full retrofit including not only solar panels, but low carbon heating as well.</p> <p>Furthermore, we are currently constructing 70 new homes with solar panels.</p>

To address the issue of vacant properties we successfully employed an Empty Homes Officer in January 2024. Additionally, we have implemented a council tax premium for properties that have been empty for over 2 years to promote resource efficiency and helping to alleviate homelessness within the district.

Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we measure success?	Targets – What will success look like?	Updates 2024-25
Enable the development of higher energy efficient homes across the district	Engage with social and private landlords to improve the standard of private sector housing.	Ongoing	This will help to ensure healthier living conditions for the tenants, reducing energy consumption, carbon emissions and utility costs through energy efficiency upgrades, such as external wall insulation.	To be confirmed	Housing standards improved, residents benefiting from energy efficient homes.	The Housing Strategy Team continue to work with Housing Associations and developers to enable new build properties within the district to be energy efficient. Private Rental Sector Landlord Forum held October 2024, to develop a Derbyshire wide PRS landlord offer. Awarded £5.1m Warm Homes Local Grant scheme via the Government Warm Homes initiative, to fund energy performance upgrades for privately owned and privately rented households in the district.
	Take action where private sector housing standards are not being met.	Ongoing	By using our statutory powers, where necessary, we will ensure private sector housing standards are regarded and further mitigate	To be confirmed	Action taken to resolve poor housing standards.	Recruitment of a Private Rental Sector Officer.

			health risks associated with energy inefficient housing.			
Explore housing development and regeneration opportunities	Enable the development of higher energy efficient homes across the district.	Ongoing/ External funding dependant	Enabling the development of higher energy efficiency homes within the district will ensure resilient and sustainable low carbon homes that are fit for the future.	To be confirmed	Higher number of energy efficient homes	Social housing stock, 63 new homes built/purchased via S106, including Solar PV in 2025. Forecast is for 35 additional new homes in 2026. Policy SDC 10 of the current Local Plan generally supports renewable and local carbon energy generation schemes, subject to various criteria. Review will need to consider whether there is evidence that supports renewable energy measures that set specific thresholds and how these impact on viability but also whether it exceeds Building Regulations requirements.
	Work with partners to identify private sector housing suitable and willing to install external wall insulation (EWI).	Ongoing	External Wall Insulation increases thermal efficiency of the building, in turn reducing both - the amount of energy required to heat the building and resulting CO2 emissions.	Number of properties fitted with EWI	To be confirmed	Warm Homes Initiative - awarded £5.1m Warm Homes Local Grant scheme to fund energy performance upgrades for privately owned and privately rented households in district priority areas.
	With partners and stakeholders develop a long-term pipeline of EWI schemes across the county to support investment and build confidence in the market.	Ongoing		Number of properties fitted with EWI	To be confirmed	Social Housing Adopt a fabric first approach to our council-owned homes to achieve significant carbon reduction. Invest in external wall insulation and heating to improve energy efficiency of our own and privately-owned housing stock, supported through national initiatives and grant funding schemes. Promote the

						use of renewable energy sources (Solar panels, ASHPs). During 2025, 73 Rykneld homes benefitted from the installation of EWI.
Build, acquire, and facilitate delivery of sustainable and affordable homes across the district	Develop sustainable, supported and settled housing solutions.	Ongoing	By delivering sustainable housing solutions that are designed for lifelong living we will ensure the homes within the district are future proof, energy efficient and low carbon whilst also ensuring resources such as land and construction materials deliver life-long benefits to our residents and communities.	To be confirmed working in partnership with Rykneld Homes	To be confirmed working in partnership with Rykneld Homes	New housing strategy development commenced alongside SHMA and planning. 11 Affordable units, SAP A rated, delivered with NCHA in January via NEDDC grant funding.
	Work with sector partners to consider and incentivise homes designed for lifelong living.	Ongoing		To be confirmed	To be confirmed	
In response to service requests, continue Home Assistance Co-ordinator visits to assist the residents with reducing their energy bills and carbon footprint.	Raise awareness to residents on key issues such as treatment of damp and mould and energy efficiency.	Ongoing	Energy inefficient, unventilated homes are prone to further issues, such as damp and mould, which in turn affect the residents' health.	Response time within the target time.	Service requests responded to within 3-5 working days.	Materials to promote the issue of damp and mould have been developed and shared with landlords and tenants. There are new leaflet and communications on the website. We also share this advice with owner occupiers who experience damp and mould, providing advice on how to manage the problem and prevention

			Raising awareness of additional benefits of energy efficient homes will help to achieve multiple additional benefits to our residents.			measures such as insulation schemes etc.
	Offer Environmental Health Outreach Service, which aims to assist residents to be more energy efficient and warmth.	BAU	This will provide additional support to our residents and help them to stay warm whilst also reducing costs arising from utilities.	Number of visits provided	Residents supported	The Home Assistance Service, provides advice and support to residents. This service continues throughout the year involving the Community Outreach Service and the Home Assistance Coordinator. The service is also assisting in the delivery of the Warm Homes Local Grant programme.
Other key actions	Review resources to determine efficiencies	Complete	This will help to ensure that the Council operates in most sustainable and cost-effective manner.	Completed action	n/a	Complete
	Continue improving the energy efficiency and appearance of our Council houses in partnership with Rykneld homes Ltd.	BAU	By improving energy efficiency of our Council houses we will directly reduce carbon emission arising from	Number of properties retrofitted	Properties are energy efficient	Adopt a fabric first approach to our council-owned homes to achieve significant carbon reduction. Where possible, the Council funds energy efficiency improvements to its housing stock via financial planning, supplemented by grant funding including Green Homes Grant Local Authority

			heating the buildings.			<p>Deliver (LAD) scheme, Social Housing Decarbonisation Fund and the Government Warm Homes Social Fund. In 2025 – EWI added to 73 homes, plus installation of Solar PV to a further 49 homes. The forecast for 2026 is 126 homes to receive Solar PV installation and 9 further homes to be fitted with ASHP. 7 homes receiving full retrofit, funded via East Midlands Combined County Authority Devolution funds. Following inspection by the regulator of Social Housing (July 2024) received a C2 grading, committed to work towards a C1 grading by March 2026. Decent Home Standard – on-going Stock Condition Survey Programme.</p>
	Continually review options for reducing empty homes across the district.	BAU	Reducing the number of empty homes is important not only from housing supply aspect as it contributes to housing shortages, but also as in terms of sustainability. Empty homes represent inefficient use of resources, such as land and	Reduction in empty properties	Minimal empty properties	<p>Empty Homes Officer (EHO) appointed January 2024 - currently working through the list of empty homes and contacting owners. Council Tax Premium for empty homes introduced April 24.</p> <p>Current number of empty homes is reducing from over 300 originally, due to the work of the EHO working with the Revenues and Benefits team, contacting owners and verifying properties and circumstances.</p> <p>Consulting with a representative from EMCCA and highlighted Empty Homes as an area where further funding could free up housing stock and a coordinated process across the region would be helpful.</p>

			construction materials.			
	Continue working with our tenants to help them reduce their energy and water usage and carbon footprint.	Ongoing	Providing accurate information and advice, as well as efficient and, where possible, customised solutions, that meet the needs of the households within the District, will help to reduce carbon emission arising from energy consumption.	Number of events/house visits	Residents benefiting from advice/support	Outreach Service will offer direct advice and make referrals for Energy Advice. UKSPF and HNEP Partnership funding utilised to procure Cost of Living Advice, including reducing energy cost/consumption.
	Share information and advice with residents of all housing tenures.	Ongoing	Providing accurate information and advice, as well as efficient and, where possible, customised solutions, that meet the needs of the households within the District, will help to reduce carbon emission arising from energy consumption.	Number of articles published/number of views/comments	Awareness raised	Heat Hub event in Dronfield with Council's support, comms scheduled and distributed. Working collaboratively with MEA and CANED Home Energy Advice Team Hub (Heat Hub) is a government funded project to bring tailor-made home and area specific advice to enable retrofit measures in privately owned homes. Delivered via Local Authorities Energy Partnership. Insulation, solar PV and ASHP experts and installers presented solutions available. HUGs Home Upgrade Grant Scheme. UKSPF and HNEP Partnership funding utilised to procure Cost of Living Advice, including reducing energy cost/consumption.

Theme 9 - Local Economy
What have we done so far?
In order to support the growth and sustainability of the local businesses within the North East Derbyshire area, we launched the Accelerator project in October 2023, funded through the UK Shared Prosperity Fund and delivered by East Midlands Chamber. One of the ways the

project is supporting and enabling local businesses to save on energy bills and reduce their carbon footprint, is by providing comprehensive energy audits, with 37 businesses to be supported in total.

Our Talent Pipeline Strategy, also launched in 2023 and aims to help attract, retain and develop staff from within North East Derbyshire.

We have utilised Low Carbon Challenge fund to help local businesses in Clay Cross to take carbon reduction measures and supported 16 enterprises so far with £340,532 in approved grants.

To further support outstanding local businesses, in March 2024, we launched our first ever Food and Drink Trail, which showcases award-winning gastropubs, farm shops, and artisan food producers.

Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we measure success?	Targets – What will success look like?	Updates 2024-25
Support a more diverse local economy, identify quality employment and provide volunteering, work placement and workforce development opportunities	Support development in town centres, embedding Government approved Permitted Development allowances.	Ongoing	Development in town centres will promote local economy and reduce the need for long travel, in turn reducing the CO2 emissions within the district.	Number of businesses supported	Local economy strengthen	There are current framework masterplans in place for Dronfield, Clay Cross, Eckington and Killamarsh, underpinned by policies SP1-SP4 in the current Local Plan. Retail Capacity /Town Centre Needs Studies will form part of the evidence base for the next iteration of the Local Plan. There is also ongoing work through EMCCA as they will lead on large scale inward investment. Clay Cross Town Deal. UKSPF Shop frontage scheme - spend to date is £500,230 with a total of 79 beneficiaries (April 23 – Dec 25).

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	<p>Work with local developers, landowners, council and private sector business facilities to develop inward investment campaigns and increase the opportunities for supply chain development across the district.</p>	<p>Ongoing</p>	<p>Inward investment will foster further growth of local economy, helping to ensure resilience within the district.</p>	<p>Number of businesses supported</p>	<p>Local economy strengthen</p>	<p>Refer to above update. 2025/26 UKSPF funded Accelerator project, to help 60 district businesses with their business plan and strategy to grow, improve productivity through innovation and digital technology, reduce energy costs through decarbonisation- moving towards net zero.</p>
	<p>Identify 'tomorrow's jobs' and work with business support services and academia to include these skills in learning programmes.</p>	<p>Ongoing</p>	<p>This will help to support the development of skills needed for 'green' jobs such as renewable energy technicians, environmental engineers, etc.</p>	<p>Research outcomes dependant</p>	<p>Further work needed</p>	<p>UKSPF funding for green skills courses and higher digital skills courses. 2024/2025 £50k Green Skills funding with 44 beneficiaries. £50k Digital Skills funding, 55 beneficiaries. CIMSPA a local skills accountability board has been created to plug the skills gap within the sport and physical activity sector.</p>
<p>Reduce the need to travel and support community focussed cultural activity such as "Live and Local" and community touring schemes</p>	<p>Promote low carbon tourism journeys.</p>	<p>Ongoing</p>	<p>Promoting alternative, low carbon ways to tourism journeys will help to lower carbon emissions.</p>	<p>Number of articles published/ number of views/comments Walking and cycling activities are being</p>	<p>Local economy supported</p>	<p>Continual promotion of the district as a leisure and tourism destination through Facebook, Instagram and email campaigns. Launched promotional video 'We are NED'. Exploring the District project, and a Visitor page added to the council website attracting over 10,000 hits when launched. Food and Drink Trail launch March 2024 with 45 businesses now included.</p>

				developed and linked to the		Supporting local events, such as Peak Highland Games, Cromford Steam Fair, Ashover Show, with an events list updated weekly on the Council Website.
	Promote local attractions, facilities, accommodation and assets.	Ongoing	This will not only strengthen the local economy, but will also reduce the long-distance travel, in turn lowering the emissions within the District.	Number of articles published/ number of views/comments	Local economy supported	Refer to above updates.
	Promote the local leisure offer.	Ongoing		Number of articles published/ number of views/comments	Local economy supported	Refer to above updates.
Raise awareness, provide advice and promote the opportunities and benefits of the local economy	Signpost to appropriate business support and vacancies through a breadth of media channels.	Ongoing	This will help to support the growth of local economy as well as to retain the workforce within the district.	Number of articles published/ number of views/comments	Local economy supported	UKSPF grant funded Projects: Accelerator Programme, Green Skills training and Higher-Level Digital training.
	Carry out research to identify the districts skills gaps and work with partners to develop appropriate initiatives to support this.	Ongoing	This will help to support the development of skills needed for 'green' jobs such as renewable energy technicians,	Research outcomes dependant	Further work required	UKSPF grant funded Project: Green Skills training.

			environmental engineers, etc.			
Support innovation and growth in our businesses and enable them to reduce their carbon footprint and operate more sustainably	Work with Derbyshire County Council and partners to support low carbon businesses to establish and flourish in Derbyshire.	Ongoing	Working collaborative will help to maximise the benefits and impact of positive initiatives as well as foster good relationships and partnerships across the County.	Number of businesses supported	Local economy supported	Refer to above updates.
	Offer incentives across the Commercial Property Portfolio for tenants to address carbon reduction issues.	Ongoing	Offering such incentives will increase their uptake and in turn help to reduce carbon emissions within the District.	Businesses supported	Local economy support	Clay Cross Low Carbon Challenge Fund, total spend £647,383.
	Work with business support services and academia to address the needs of "green jobs" so that the District is able to address the skills required to move towards its net zero targets	Ongoing	This will help to support the development of skills needed for 'green' jobs such as renewable energy technicians, environmental engineers, etc.	Number of businesses undertaking training	Local economy supported	UKSPF funding for Green Skills courses and Higher Digital Skills courses. 2024/2025 £50k Green Skills, 44 beneficiaries £50k Digital Skills, 55 beneficiaries CIMSPA a local skills accountability board has been created to plug the skills gap within the sport and physical activity sector. 2025/26 UKSPF funded Accelerator Project, to help 60 district businesses with their business plan and strategy to

						grow, improve productivity through innovation and digital technology, reduce energy costs through decarbonisation- moving towards net zero.
Other key actions	Further stipulate economic growth by working with local craftspeople to promote local building traditions and materials.	Ongoing	This will not only help to stipulate economic growth and protect local heritage, but also reduce carbon emissions, as traditional methods and materials are usually more eco-friendly.	Businesses supported	Local economy supported	2025/26 UKSPF funded Accelerator Project, to help 60 district businesses sustain and grow.
	Encourage staff and residents to shop locally.	Ongoing	By leading by example and encouraging staff to shop locally, we will further stipulate local economy growth and reduce unnecessary travel.	Number of articles published/ number of views/com ments	Local economy supported	To be progressed.
	Promote local leisure centres, activities, and events by providing and facilitating good quality	Ongoing	Having access to quality outdoor spaces and public footpaths will encourage no carbon	Number of articles published/ number of views/com ments	Residents accessing local spaces	UKSPF Quality Parks and Play Areas funding £820k to improve parks and play areas across the District between 2023 and 2026.

	outdoor spaces and public footpath walking routes.		methods of travel, such as walking and cycling and will help to reduce carbon emissions within the District.			UKSPF Green Routes programme – Grassmoor Country Parks access improvements. Ongoing campaign to promote all leisure centres .
	Seek, access, and utilise external funding to renovate our towns and villages and develop local initiatives.	Ongoing	Utilising the available external funding ensures we maximise the benefits of renovation projects and local initiatives, whilst also meeting our strategic objectives.	Number of successful projects	Improved town centres	Clay Cross Town Deal £16.5m investment into regeneration of Clay Cross town centre. UKSPF Shop frontage scheme - spend to date is £500,230 with a total of 79 beneficiaries (April 23 – Dec 25).

Theme 10 - Community Collaboration

What have we done so far?

In order to keep our residents informed about our climate change mitigation and adaptation projects, we now have a dedicated climate change section on our website. The contains all the information about the ongoing or planned projects and their progress as well as other resources available, such as funding opportunities for businesses and community groups to support their sustainability initiatives and helpful tips to our residents.

To provide transparency in our governance and decision making, the minutes and agendas of Environmental Scrutiny Committee meetings are published on our website.

Our website contains an events calendar, which is updated weekly, and includes a wide range of local events available to our residents within the District.

We also utilise our social media channels to share knowledge, best practice, and highlight opportunities that might be of interest to our communities.

Priority – what?	Actions – How?	Timeline - When?	Outcomes – Why?	KPIs – How will we measure success?	Targets – What will success look like?	Updates 2024-25
Raise awareness about initiatives and projects that enable individuals, groups, families, businesses and organisations to recognise their role in contributing to a more sustainable future, and encourage people of all ages to engage more fully in carbon reduction and sustainable living	Develop and run campaigns through social media, Council website and publications that focus on both – reducing carbon emissions and saving money.	Ongoing	Informative and engaging campaigns will help us to build strong relationships with residents, partners, businesses, public and third sector organisations within and outside of the District, as well as inspire further positive action.	Number of articles published/ number of views/comm ents	Awareness raised	Sustainability Communications Plan Media campaign. Examples including: Vegan Week. Hedgehog Highways. Plastic Free July No Mow May The Big Butterfly Count July Sustainable Holidays July Gardening for wildlife Aug & Sept Second Hand September Forest Week September Sustainable Halloween October
Engage with the local and wider community and help them understand climate change, how it impacts upon them directly and how they can make a difference	Work with utilities companies and property developers to champion eco homes fit for the future.	To be determined	Working directly with utilities companies and property developers not only fosters collaboration and partnerships but will also help to	To be confirmed	To be confirmed	Facilities Manager attended Utilities Live conference. Home Energy Advice Team Hub (Heat Hub) is a government funded project to bring tailor-made home and area specific advice to enable retrofit measures in privately owned homes. Delivered via Local Authorities Energy Partnership. Insulation, solar PV and

			ensure the most cost-effective and eco-friendly outcomes for our residents.			ASHP experts and installers presented solutions available. Clay Cross Low Carbon Challenge Fund, total spend £528,197
	Work with partners to develop bespoke support targeted at the needs of business and residents in the district.	Ongoing	By providing bespoke support we will be able to maximise its benefits to businesses and residents in the district.	Number of projects delivered	To be confirmed	Heat Hub event. UKSPF Programmes, Derbyshire Accelerator, Green and Digital Skills training. Energy Advice and Cost of living support provided by CANED and DUWC (also Healthy NED Partnership funding).
	Build strong partnership relationships, influence policy and create wider stakeholder involvement.	Ongoing	We understand that we cannot reach our ambition by acting alone. By building strong partnerships and influencing policy we will widen our sphere of influence in order to gain the best results.	Number of key partnerships established	We aim to have a strong and well established network of partners, key stakeholders and strategic friends by the end of 2027	Collaborative partnership working at a local and regional level, attending networking events. Representation at: D2 Environmental Sustainability Group, Local Authority Energy Partnership EMCCA funded Local Area Energy Plan. Note: Sustainability Officer post vacant Nov 24 – Jan 2026.
Lead by example, improve our own operations and highlight decarbonisation projects and reduced CO2 through our media channels	Utilise data and intelligence to inform strategy and influence partners.	Every year	Data can provide insights into localised and/or nation-wide trends, which in turn aids decision making by providing target areas to	Annual reports published	Annual reports published 3 months after the end of the fiscal year.	Derbyshire Environment and Climate Change Framework.

			maximise impact.			
	Advocate transparency by publishing information of interest to residents.	Ongoing	By clearly communicating our progress and achievements in carbon reduction journey, we aim to demonstrate strong commitment to our values, such as transparency and also hope to inspire positive community action.	Annual reports published	Annual reports published 3 months after the end of the fiscal year.	Sustainability communications Plan. Publish updated Climate Change Action Plan annually.
	Highlight decarbonisation projects and reduced CO2 through our media channels.	Ongoing		Number of articles published/tonnes of CO2 saved	Awareness raised	Refer to update above.
Other key actions	Through effective signposting to partner agencies and organisations, we will provide accurate information, advice and support to our businesses and residents, helping them to make informed choices.	Ongoing	This will create easily accessible and convenient database for our residents, enabling them to access all the information in one place.	Number of articles published/number of views/comments	Awareness raised	NEDDC Website, dedicated Climate Change page.
	Use the 'Thanks a Tonne' to raise awareness and promote behaviour change to demonstrate how	Ongoing	'Thanks a Tonne' logo will make our communications about carbon reduction	Number of articles published/number of views/comments	Awareness raised	Requested TaT to be applied to the NEWS article. Meeting with comms to be arranged to discuss the approach going forward.

	lots of small actions add up to a significant contribution to climate change mitigating.		projects easy to spot and recognise.			
	Promote green social prescribing for mental health and wellbeing.	Ongoing	Green social prescribing will help to enhance access to nature and provide health benefits such as improved mental and physical well-being.	Number of articles published/ number of views/comments	Awareness raised	Website walking group promotion. WICO project. HNEP Partnership Small Grant Funding 'Snap & Chat' mental health support walking group. "Explore the District" pages for walking specifically.
	Support activities through the Community Action Grants.	Ongoing	Supporting activities via Community Action Grants, will not only help to widen the positive impact, but will also promote and help to inspire further engagement and community led action.	Value of grants given/number of projects supported	Improvements to local communities	During 2024/25 4 Eco School Grants awarded £1k 2 Community Action Grants £761.00 During 2025/26 Community Action Grant Funding. Climate Change North East Derbyshire to engage with the community to inform residents about climate change. Eckington Litter Pickers Pilsley Parish Council tree Planting.