



Stage 1 – Equality Impact Assessment Screening

Any new policy, strategy, function, service, practice, or proposal will need to be screened to decide whether it's relevant to equality and if this is the case, it is necessary to build an assessment (Stage 2) into the **initial drafting** or **development** of the piece of work.

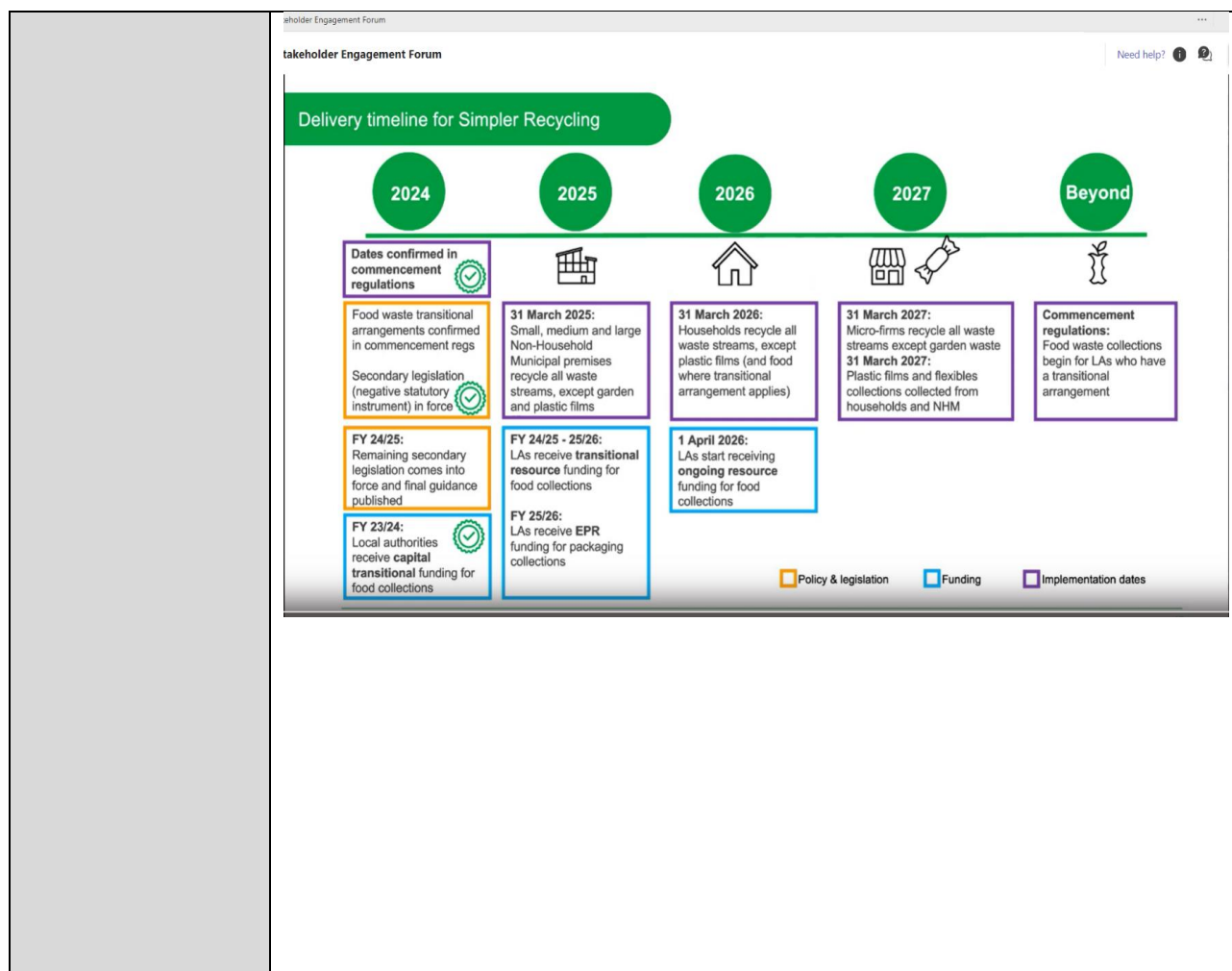
The relevant strands of equality are:

Age, Disability, Gender identity/Gender reassignment, Race, Religion or belief, Sex, Sexual orientation, Women who are pregnant or have recently had a baby.

Also, for issues affecting staff, consider employees who are married or in a civil partnership.

The next section sets out the points you may need to consider in determining whether to carry out an EIA (stage 2). For advice/support in making this determination, please contact the Performance & Improvement Team (Equality lead).

Title of policy or proposal	Simpler Recycling
Name of EIA lead	Joy Redfern – Assistant Director Streetscene
Briefly describe the aims of the policy, strategy, service, decision or proposal, its aims, the likely outcomes, and the rationale for it	<ul style="list-style-type: none">• All local authorities in England must collect the same recyclable waste streams for recycling or composting from households. The recyclable waste streams include paper and card, plastic, glass, metal, food waste, and garden waste.• All non-household municipal premises in England (such as businesses, schools and hospitals) must make arrangements to have the same set of recyclable waste streams (with the exception of garden waste) collected for recycling or composting and must present their waste in accordance with the arrangements.• The frequency of collection is again determined by Government.• Food waste – weekly• Dry recycling – Minimum fortnightly• Residual - Minimum fortnightly. <p>Implementation schedule can be seen in the image below:</p>



	Initial Assessment Considerations	Yes	No	Comments
1.	Does this policy/proposal affect people: <ul style="list-style-type: none"> Customers Residents Staff 	x		Affects all groups due to statutory changes to both businesses and residents
2.	Does it have the potential to adversely impact on any of the protected characteristics?		x	
3.	Can the council influence the impact? E.g., is it a statutory requirement, national guidance etc.		x	Simpler recycling is a statutory requirement
4.	Are existing equality monitoring processes already in place? If so, please note under comments	X		Any resident requiring additional help will be added to our assisted collection

If the answer to questions 1 to 3 above is 'yes', then an **Equality Impact Assessment** (Stage 2) may be necessary.

A copy of the form should be sent via email to the Performance and Improvement (Equality Lead) amar.bashir@ne-derbyshire.gov.uk and a copy should be retained with your policy/proposal documentation.

Equality Officer Recommendation	Tick as appropriate	Date
EIA Stage 2 required		
EIA Stage 2 NOT required	X	25/5/25

Copy to be returned to the EIA lead with Equality Officer recommendation.

Performance and Improvement Team to keep a central electronic record of all decisions made under Stage 1.