

**North East Derbyshire Council**

**Cabinet**

**Council Plan 2023-2027 Performance Report - Update April to June 2025**

**11<sup>th</sup> September 2025**

**Report of the Leader**

Classification: This report is public

Report By: Kath Drury, Information and Improvement Manager

Contact Officer: As above

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**PURPOSE / SUMMARY**

To report progress on the objectives underpinning the Council plan for the period April to June 2024 (quarter 1).

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**RECOMMENDATIONS**

1. That progress against the Council Plan 2023-2027 objectives be noted.

Approved by Cllr Nigel Barker, Leader of the Council

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**IMPLICATIONS**

Finance and Risk: Yes ☐ No ☒

Details:

On Behalf of the Section 151 Officer

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Legal (including Data Protection): Yes ☐ No ☒

Details

On Behalf of the Solicitor to the Council

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Staffing: Yes ☐ No ☒

Details:

On behalf of the Head of Paid Service

## DECISION INFORMATION

<b>Decision Information</b>	
<b>Is the decision a Key Decision?</b> A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds:  <b>NEDDC:</b> <b>Revenue - £125,000 <input type="checkbox"/> Capital - £310,000 <input type="checkbox"/></b> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i>	No
<b>Is the decision subject to Call-In?</b> (Only Key Decisions are subject to Call-In)	N/A
<b>District Wards Significantly Affected</b>	None
<b>Equality Impact Assessment (EIA) details:</b>	
<b>Stage 1 screening undertaken</b> <ul style="list-style-type: none"> <li>Completed EIA stage 1 to be appended if not required to do a stage 2</li> </ul>	N/A - information only report
<b>Stage 2 full assessment undertaken</b> <ul style="list-style-type: none"> <li>Completed EIA stage 2 needs to be appended to the report</li> </ul>	No, not applicable
<b>Consultation:</b> <b>Leader / Deputy Leader <input type="checkbox"/> Cabinet <input type="checkbox"/></b> <b>SMT <input checked="" type="checkbox"/> Relevant Service Manager <input type="checkbox"/></b> <b>Members <input checked="" type="checkbox"/> Public <input type="checkbox"/> Other <input type="checkbox"/></b>	Yes  Details: SMT – 28/07/25 Scrutiny committees x 4 – September 2025

<b>Links to Council Plan priorities:</b> <ul style="list-style-type: none"> <li>A great place that cares for the environment</li> <li>A great place to live well</li> <li>A great place to work</li> <li>A great place to access good public services</li> </ul>
The report links to all Council Plan 2023-27 objectives and priorities.

## REPORT DETAILS

### 1 **Background**

- 1.1 The attached appendix contains the performance updates by objective as of end of June 2025.

### 2. **Details of Proposal or Information**

- 2.1 The appendix details what has been achieved and progressed by objective, strategy, and tactic.

#### 2.2 **A Great Place to Live Well**

- 2.2.1 Notable achievements include the successful launch of Clay Cross Active with over 1 million Facebook views and 2,200+ new memberships and the rollout of the £233,776 UKSPF Inclusive Communities Fund supporting seven community projects. Planning has commenced for home improvements following the award of the £5.1 million Warm Homes Local Grant, while environmental health responded to ten infectious disease cases and issued safety guidance for inflatables and animal attractions. Community safety addressed anti-social behaviour with formal actions and a Closure Order extension, and the Dronfield Mural Project transformed a graffiti-prone underpass into a vibrant, community-led artwork.

- 2.2.2 Regarding metrics, most metrics for this period are currently within target, reflecting steady performance across services. One measure has flagged as red due to staffing challenges, which have impacted delivery. The leisure participation target is on track to be met; however, final data capture has been delayed due to technical issues downloading attendance figures from the newly opened Clay Cross Active Centre. These are expected to be resolved shortly, allowing for full reporting in the next update.

#### 2.3 **A Great Place to Work**

- 2.3.1 Notable achievements include preparations for the Digital Skills project launch in 2025/26, aiming to train 40 individuals in areas such as AI and cybersecurity. The Derbyshire Accelerator Programme began with 44 businesses receiving non-financial support—towards an annual target of 60. Additionally, 44 enterprises have adopted new technologies or processes, already exceeding the yearly target of 20. Council and partner job vacancies were actively promoted to over 3,000 email subscribers with high engagement rates.

- 2.3.2 We continue to support local businesses through regular networking opportunities. In Quarter 1, we hosted two key events: the Clay Cross Business Network on 5 June, attended by 23 representatives from 16 businesses, and the Manufacturing Supply Chain Cluster on 6 May, with 12 attendees from 8 businesses. In addition, our Tourism Officer has engaged

with 10 tourism-related businesses through ad hoc meetings and direct contact.

## **2.4 A Great Place to Access Good Public Services**

- 2.4.1 Notable achievements include improving data tools like MyMaps GIS, and refining communications to boost engagement. Business bulletins grew in reach, and internal efficiencies were identified through an ICT major systems review and realised through bringing most external legal work in-house. Public consultations informed service improvements, while governance and cyber security were strengthened through early publishing of annual accounts, internal audit report assurance and changes to the Council's constitution. Workforce development progressed via the Leadership Academy and leisure training,
- 2.4.2 Regarding targeted metrics all are within or above target except for internal reviews for complaints which fell short at 75% (target 85%). Three reviews took longer than standard due to their complexity.
- 2.4.3 Regarding the three metrics for trend monitoring, one is showing positive, one remains the same. One metric, capital receipts is showing as negative however this is tracking an annual target due to the timescales involved in capital sales.

## **2.5 A Great Place that Cares for the Environment**

- 2.5.1 Notable achievement include progressing the £5.1m Warm Homes Local Grant scheme to improve energy efficiency in private homes, promoting sustainable behaviours through Earth Day and Food Waste Action Week campaigns, and having three car parks shortlisted for rapid EV chargers. Action was taken against littering, and our new Community Recycling Officer actively forging links with schools and community groups. Biodiversity was supported through No Mow May, adding 30+ sites, and campaigns like Community Garden Week and Great Big Green Week.

## **3 Reasons for Recommendation**

- 3.1 This is an information report to keep Cabinet informed of progress against the council plan objectives.

## **4 Alternative Options and Reasons for Rejection**

- 4.1 Not applicable to this report as providing an overview of progress against the council plan objectives.

## DOCUMENT INFORMATION

Appendix No	Title
1	A summary of Council plan progress for the period April to June 2025
<b>Background Papers</b> (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet you must provide copies of the background papers)	