

NORTH EAST DERBYSHIRE DISTRICT COUNCIL

**RECORD OF DECISION TAKEN BY THE
Executive Director Transformation**

28th August 2015.

The appointment of an agency worker on a short term basis to NEDDC payroll.

Authority for decision	Decision	Reasons	Alternative options considered and rejected	Conflicts of interest and any dispensation
<p>9 General powers delegated to all Executive Directors and Assistant Directors</p> <p>9.1 To exercise within approved budgets all matters of day to day administration and operational management of the services and functions for which they are responsible.</p> <p>9.16 To commission goods, services and works within approved budgets</p>	<p>The appointment of an agency worker to NEDDC Payroll from Friday 14th August 2015. The worker to be engaged for 30 hours a week at £16.78 per hour.</p>	<p>The hiring of this agency worker will enable stability for the NEDDC Payroll. This will enable a review of service delivery issues in the short term.</p> <p>It will be subject to both a weekly review while these temporary arrangements are in place and will end once the review is concluded.</p>	<p>To carry on without the extra resource. This was rejected as it would leave NEDDC Payroll vulnerable to failing to be able to deal with payroll tasks in time for pay to be processed on time for the entire workforce.</p> <p>NEDDC HR support staff are transferred to Payroll at Doe Lea. This was rejected due to the detrimental impact on the HR service as a whole.</p> <p>Advertising a temporary post. This was rejected as the HR service is already under temporary arrangements pending a service review which is</p>	<p>None</p>

			due to commence in the short term.	
--	--	--	---	--

Please complete the following where relevant:

Key Decision?	Confidential/ Exempt (if yes, please state paragraph)?	Do General Exception or Special Urgency Rules apply to this decision?	Consultation has taken place with the Section 151 & Monitoring Officer?	The Leader, Deputy Leader or relevant Portfolio Member have been consulted?
Yes/No	Yes/No (Paragraph *)	Yes/No	Yes/No	Yes/No

Authorising Signature: 

Job title: Executive Director Transformation.

To be completed by PA to Director of Transformation:

Unique Reference Number:DD/125/15/PH.....

Date decision may be implemented following call in (if necessary):

Circulation to:

Councillors
Chief Executive
Monitoring Officer
Section 151 Officer
Scrutiny Officer
Internal Audit