

**North East Derbyshire District Council**

**Cabinet**

**25<sup>th</sup> November 2021**

**Single Equality Scheme 2019 - 2023 Review Year 2**

**Report of Councillor M Foster, Portfolio Holder for Council Services**

Classification: This report is public

Report By: Kath Drury, Information, Engagement and Performance Manager

Contact Officer: Kath Drury, Information, Engagement and Performance Manager

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**PURPOSE / SUMMARY**

To consider the second year review of the Single Equality Scheme 2019-2023 and to note the achievements.

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**RECOMMENDATIONS**

1. To note the progress made and achievements under the second year review of the Single Equality Scheme 2019-2023.

Approved by the Portfolio Holder for Council Services

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**IMPLICATIONS**

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Finance and Risk: Yes  No

Details:

On Behalf of the Section 151 Officer

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Legal (including Data Protection): Yes  No

Details:

On Behalf of the Solicitor to the Council

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Staffing: Yes  No

Details:

On behalf of the Head of Paid Service

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## DECISION INFORMATION

<b>Decision Information</b>	
<p><b>Is the decision a Key Decision?</b>  A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds:</p> <p><b>BDC:</b>  Revenue - £75,000 <input type="checkbox"/> Capital - £150,000 <input checked="" type="checkbox"/></p> <p><b>NEDDC:</b>  Revenue - £100,000 <input type="checkbox"/> Capital - £250,000 <input type="checkbox"/>  <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i></p>	No
<p><b>Is the decision subject to Call-In?</b>  (Only Key Decisions are subject to Call-In)</p>	No
<b>District Wards Significantly Affected</b>	None
<p><b>Consultation:</b>  Leader / Deputy Leader <input type="checkbox"/> Cabinet / Executive <input checked="" type="checkbox"/>  SAMT <input checked="" type="checkbox"/> Relevant Service Manager <input type="checkbox"/>  Members <input type="checkbox"/> Public <input type="checkbox"/> Other <input type="checkbox"/></p>	Comments and contributions have been sought from relevant Service Managers

<b>Links to Council Ambition (BDC)/Council Plan (NED) priorities or Policy Framework including Climate Change, Equalities, and Economics and Health implications.</b>
All

## REPORT DETAILS

### 1 Background

- 1.1 The attached appendix contains the second year review of the Single equality scheme 2019-2023.

### 2. Details of Proposal or Information

- 2.1 The Single Equality Scheme 2019-2023 provides a framework for implementing the Councils' obligations with regard to the general and specific equality duties and encompasses the range of protected characteristics as defined within the Equality Act 2010.

- 2.2 The Scheme sets out the Council's legal responsibilities, four corporate equality objectives with actions and measures, performance monitoring arrangements and responsibilities for equality.
- 2.3 The Councils' equality objectives are:
- (1) Everyone can access our services, facilities and information
  - (2) Decision making and services take into account the needs of residents and communities
  - (3) Discrimination, harassment and hate crime is not tolerated
  - (4) Our workforce, and workforce policies, support equality
- 2.4 Appendix 1 provides some examples of the achievements and progress under the general equality duty and the Council's specific equality objectives. It is pleasing to see the variety of work being undertaken to support and enhance the lives of customers and residents, and employees too.
- 2.5 The review documents have been collated from work undertaken and/or supported by the Improvement Officers, updates from officers including feedback from SMT, information on the PERFORM system and published sources such as the News.

### **3 Reasons for Recommendation**

- 3.1 This is an information report to keep Cabinet informed of progress against the Single Equality Scheme and to note achievements.

### **4 Alternative Options and Reasons for Rejection**

- 4.1 It is a statutory requirement to publish information to demonstrate compliance with the general equality duty.

## **DOCUMENT INFORMATION**

<b>Appendix No</b>	<b>Title</b>
1	Single Equality Scheme 2019-2023 NEDDC Review 2020/21
<b>Background Papers</b> (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
Click here to enter text.	