

**North East Derbyshire District Council – Decisions taken by the Cabinet on Thursday, 27 November 2025**

| <b>Agenda Item No</b> | <b>Topic</b>  | <b>Decision</b>  | <b>Reasons</b>   | <b>Options</b>   |
|-----------------------|---|--|--|--|
| <b>4</b>              | Council Plan 2023-2027 Performance Report - Update July to September 2025 | <p><b><u>RESOLVED</u></b> –</p> <p>That progress against the Council Plan 2023-2027 objectives was noted.</p> <p><b>This was not a Key Decision and so can be implemented with immediate effect by officers.</b></p>   | This is an information report to keep Cabinet informed of progress against the council plan objectives.  | Not applicable to this report as providing an overview of progress against the council plan objectives.  |
| <b>5</b>              | Choice Based Lettings and Allocations Policy                              | <p><b><u>RESOLVED</u></b> – That</p> <ol style="list-style-type: none"> <li>1. Cabinet agreed the proposed amendments and adopted the draft policy.</li> <li>2. Cabinet agreed the implementation date of 1 April 2026, except for the flexible Tenancy amendment which will be withdrawn immediately as this type of tenancy is no longer in use.</li> </ol> <p><b>This was not a Key Decision and so can be implemented with immediate effect by officers.</b></p> | <p>The amendments will ensure that the Council continues to operate a robust policy which enables Rykneld Homes Limited to allocate the council's housing stock to those in most need in the most effective and transparent way. It will also allow the Council to make best use of its housing stock and help with antisocial behaviour.</p> <p>The policy was last reviewed in October 2022, with minimal amendments, therefore a full review was due in October 2025.</p> | <p>An alternative option was not to amend the policy, however this would not resolve the issues identified, therefore this was rejected as an unviable option.</p> <p>The current policy is due to expire, therefore conducting a review in 2025 is essential, therefore not to review the policy at this time was rejected.</p> |

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| <b>6</b>              | Tenancy Strategy                  | <p><u>RESOLVED</u> – That</p> <p>Cabinet agreed the proposed amendments to remove Flexible Tenancies from the Tenancy policy and adopt the draft policy.</p> <p><b>This was not a Key Decision and so can be implemented with immediate effect by officers.</b></p> | <p>Removing Flexible Tenancies ensures any tenancy offered through Rykneld Homes on behalf of the Council will be a secure lifetime tenancy.</p> <p>Issuing lifetime tenancies gives more security and stability to those who are in most housing need requiring settled accommodation</p>                      | <p>An alternative option was not to amend the policy, however this would not be in line with the proposed amendments to the Choice Based Lettings and Allocations Policy, therefore this was rejected.</p> |
| <b>7</b>              | New Equality and Diversity Policy | <p><u>RESOLVED</u> – That</p> <p>Cabinet approved the refreshed Equality and Diversity Policy</p> <p><b>This was not a Key Decision and so can be implemented with immediate effect by officers.</b></p>  | <p>The Equality and Diversity Policy is essential to fostering an inclusive working environment and demonstrating as a public service provider that every individual is valued and respected. This policy demonstrates compliance with legal obligations, including the Equality Act 2010, and demonstrates</p> | <p>None, the Council requires an up-to-date Equality and Diversity policy to demonstrate its compliance with the Equality Act 2010.</p>  |

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|                       |   |   | the Council's commitment to creating a workplace and community free from discrimination, harassment, and inequality.  |   |
| <b>8</b>              | Medium Term Financial Plan - Revised Budget 2025/26 | <p><b><u>RESOLVED</u></b> – That</p> <ol style="list-style-type: none"> <li>1. Cabinet made the following recommendations to Council: <ol style="list-style-type: none"> <li>a. the budget in respect of the General Fund as set out in <b>Appendix 1</b> of this report be approved as the Current Budget for 2025/26.</li> <li>b. the budget in respect of the HRA as set out in <b>Appendix 3</b> of this report be approved as the Current Budget for 2025/26.</li> <li>c. the Capital Programme as set out in <b>Appendix 4</b> of this report be</li> </ol> </li> </ol> | The purpose of this report is to prepare revised budgets as early as possible within the financial year to provide sufficient time to allow any planned changes to be delivered. The Council has faced some specific financial challenges this year putting pressure on the ability to set a balanced General Fund budget but, use of reserves ring fenced for providing resilience when needed has mitigated this. | There are no alternative options being considered at this time. How resources are utilised is ultimately a decision for Members which will form part of the 2026/27 Medium Term Financial Planning process. |

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|                       |   | <p>approved as the Current Budget for 2025/26.</p> <p><b>This was not a Key Decision and so can be implemented with immediate effect by officers.</b></p>  |   |   |
| <b>11</b>             | New Homes To Rent Opportunity - Earls Park, Holmewood | <p><u>RESOLVED</u> – That</p> <ol style="list-style-type: none"> <li>1. Cabinet approved RHL's proposal to acquire 39 homes for rent at Earls Park Holmewood</li> <li>2. Cabinet recommended, to Council, borrowing of £5.553m to provide investment, in the form of a loan, to RHL to progress with the acquisition.</li> </ol> <p><b>This was a Key Decision. The call-in period for this decision would run until Thursday 4 December 2025.</b></p> | The opportunity to bring new affordable homes into the District meets the objectives in the Council Plan and Housing Strategy and provides warm safe homes for our residents at affordable rents. | To not support the scheme. Not considered as the acquisition meets the Council's objectives regards housing supply. |