



**North East
Derbyshire**
District Council

Contact: Torin Fuller - Senior Governance Officer
Tel: 01246 217375
Email: torin.fuller@ne-derbyshire.gov.uk
Date: Tuesday, 11 November 2025

To: **Members of the Communities Scrutiny Committee**

Please attend a meeting of the Communities Scrutiny Committee to be held on Wednesday, 19 November 2025, at 10.00 am in Meeting Rooms 1 & 2 at the District Council Offices, 2013 Mill Lane, Wingerworth, Chesterfield, S42 6NG.

Yours sincerely

A handwritten signature in black ink that reads "Sarah Skeneberg".

Assistant Director of Governance and Monitoring Officer

<u>Members of The Committee</u>	
Councillor M Durrant (Chair) Councillor R Beech Councillor P Jones Councillor T Lacey Councillor P Windley	Councillor G Baxter (Vice-Chair) Councillor S Clough Councillor C Lacey Councillor J Stokes

Any substitutions must be notified to the [Governance Manager](#) in advance by midday the working day before the meeting.

A G E N D A

1 Apologies for Absence

2 Declarations of Interest

Members are requested to declare the existence and nature of any disclosable pecuniary interests and/or other interests, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

3 Minutes of Last Meeting (Pages 4 - 7)

To approve as a correct record and the Chair to sign the Minutes of the Communities Scrutiny Committee held on 10 September 2025.

4 Performance Management (Pages 8 - 18)

Council Plan Targets Performance Update.

Kath Drury, Information & Improvement Manager/Amar Bashir, Improvement Officer

5 Tackling Antisemitism and Hate Crime including Equality Action Plan (Pages 19 - 31)

Overview on what is being done to tackle antisemitism and hate crime.

Faye Green, Community Safety Manager/Lee Pepper, Assistant Director of Communities and Kath Drury, Information and Improvement Manager/Amar Bashir, Improvement Officer

6 Cabinet Business (Pages 32 - 39)

To inform Committee of recent and forthcoming Cabinet business.

A digest of Cabinet decisions taken since May 2025. This information is published by Cabinet meeting on the Council's website. Cabinet Agendas, Decisions and Minutes can be viewed at: [Cabinet](#)

The Forward Plan of Executive decisions.

[Plans](#)

These plans are updated to include new business.

Joe Hayden, Senior Scrutiny Officer

7 Policy Development

To contribute to major Policies being considered by the Council.

8 Work Programme (Pages 40 - 45)

To consider the Committee's Work Programme, and to also consider and contribute to potential changes in the operating environment which may include legislation, regulation and key projects being undertaken by the Council, for example, that could form potential topic items for the Work Programme in the future.

Joe Hayden, Senior Scrutiny Officer

9 Additional Urgent Items

To consider any other matter which the Chair of the Committee is of the opinion should be considered as a matter of urgency.

10 Date of Next Meeting

The next meeting of the Communities Scrutiny Committee is scheduled to take place on 25 February 2026 at 10.00 am.

Access for All statement

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- **Email** - connectne@ne-derbyshire.gov.uk
- **Text** - 07800 00 24 25
- **BSL Video Call** – a three way video call with us and a BSL interpreter. It is free to call North East Derbyshire District Council with [Sign Solutions](#) or call into the offices at Wingerworth.
- Call with [Relay UK](#) via textphone or app on 0800 500 888 a free phone service
- **Visiting** our offices at 2013 Mill Lane, Wingerworth, S42 6NG

COMMUNITIES SCRUTINY COMMITTEE

MINUTES OF MEETING HELD ON WEDNESDAY, 10 SEPTEMBER 2025

Present:

Councillor Michael Durrant (Chair) (in the Chair)

Councillor Richard Beech
Councillor Tony Lacey

Councillor Pam Jones
Councillor Jessica Stokes

Also Present:

D Thompson	Assistant Director of Planning
J Dethick	Director of Finance and Resources (Section 151 Officer)
K Drury	Information & Improvement Manager
L Pepper	Assistant Director of Communities
J Hayden	Senior Scrutiny Officer
T Fuller	Governance Officer

Other Attendees:

Councillor S Reed Observer

CSC/ Apologies for Absence

11/2

4-25 Apologies for absence were received from Councillors G Baxter MBE, C Lacey, S Clough and P Windley.

CSC/ Declarations of Interest

12/2

4-25 There were no declarations of interest.

CSC/ Minutes of Last Meeting

13/2

4-25 RESOLVED – That the Minutes of the Communities Scrutiny Committee held on 23 July 2025 were approved and signed by the Chair.

CSC/ Performance Management

14/2

4-25 With the agreement of the Chair Item 6, Performance Management, was taken next.

The Improvement Officer presented a report to the Committee summarising progress on the strategies underpinning the Council Plan objective 'A great place to live well' for the period ending 30th June 2025.

Committee considered the report. Some Members had questions related to the rise in anti-social behaviour referenced in the report. Members heard that it had

not been a significant rise but the difficulties of dealing with anti-social behaviour were shared. In this context, it was highlighted that Council worked well with external partners such as the Police.

RESOLVED –

That progress against the Council Plan “A great place to live well” objective was noted.

CSC/ Homelessness Update

15/2

4-25

Committee received a presentation that gave an overview of how the Council deals with homelessness. The presentation included the key figures underlining homelessness in the District, an explanation of the national legislation on homelessness, an overview of the most effective means of help, areas that need to be improved and the strengths of the NEDDC Homelessness Team. The presentation also included information on asylum resettlement in North East Derbyshire.

Committee considered the presentation. Some Members had questions relating to the P3 mental health service. Members received details of how the Service Level Agreement works and heard there was a good working relationship with P3.

With the agreement of the Chair, Councillor Stephen Reed, sitting as a member of the public, was invited to ask a question of Officers present at the meeting. Councillor S Reed had questions pertaining to the impacts of the private rental market and houses of multiple occupancy (HMOs) on homelessness. Committee heard that HMO's pose a national problem, but this was reduced within North East Derbyshire and the reasons for this were shared. Committee heard that there were tools available, and a plan would be made in relation to HMOs but this would be moderated compared to the national approach.

Some Members had further questions around the role of the private sector in combatting homelessness. Committee heard that a Private Sector Officer was going to be employed to help find suitable properties and landlords. In this context, Committee discussed how housing need impacts homelessness in the District and it was highlighted that this would be picked up as part of the new Local Plan.

Some Members had questions relating to the statistics on the usage of bed and breakfasts in combatting homelessness. Committee heard that NEDDC's statistics compared favourably to Authorities across the Country and the reasons for this were shared.

Some Members had questions surrounding the work that goes on with external partners in finding support for individuals presenting with health issues. Committee received details of the collaboration that goes on with partners in the health sector. The role of the Council as a conduit to the right services was highlighted and Committee discussed how the service can be improved.

Officers were thanked for their efforts in making the NEDDC Homelessness Team one of the most effective in the Country.

RESOLVED –

That the presentation was noted.

CSC/ Local Plan Update

16/2

4-25

Committee received a presentation updating them on the new Local Plan for North East Derbyshire. The presentation gave an overview of the ongoing work around the creation of a new Local Plan. This included the establishment of an evidence base, the first round of the call for sites process and the consultations that had taken place. The presentation also included the priorities for the next few months and detailed the timeline for further consultation.

Committee also received an overview of the issues pertinent to Communities Scrutiny Committee. This included improvements to walking and cycling infrastructure, sport, recreation and open space standards, the range of accommodation types and affordable housing mix, and a planning enforcement capacity update.

RESOLVED –

That the presentation was noted.

CSC/ Cabinet Business

17/2

4-25

The Senior Scrutiny Officer presented Members with the Forward Plan of Executive Decisions for the period up to 15 September 2025.

RESOLVED –

That the update was noted.

CSC/ Policy Development

18/2

4-25

The Senior Scrutiny Officer informed the Committee that there were no major policies for Members to consider.

RESOLVED –

That the update was noted.

CSC/ 'Horizon Scanning'

19/2

4-25

The Senior Scrutiny Officer updated Members on potential significant changes in the Council's operating environment, including changes to national legislation and regulation.

The Senior Scrutiny Officer explained that Local Government Reorganisation (LGR) remained on the radar.

RESOLVED –

That the update was noted.

CSC/ Work Programme

20/2

4-25 The Senior Scrutiny Officer presented the draft Work Programme 2025/26 for the Committee to consider.

Committee considered the draft Work Programme and Members discussed potential topics that could be added to it.

RESOLVED –

1. That the Work Programme 2024/25 be approved.

CSC/ Additional Urgent Items

21/2

4-25 None.

CSC/ Date of Next Meeting

22/2

4-25 The next meeting of the Communities Scrutiny Committee was scheduled to take place on 19 November 2025 at 10.00 am.

North East Derbyshire Council

Communities Scrutiny Committee

**Council Plan Objective – A Great Place to Live Well –
Update July to September 2025**

19th November 2025

Report of the Information and Improvement Manager

Classification: This report is public

Report By: Kath Drury, Information and Improvement Manager

Contact Officer: As above

PURPOSE / SUMMARY

To report progress on the strategies underpinning the Council Plan objective - “A great place to live well” for the period ending 30th September 2025.

RECOMMENDATIONS

1. That progress against the Council Plan “A great place to live well” objective be noted.

IMPLICATIONS

Finance and Risk: Yes ☐ No ☒

Details:

On Behalf of the Section 151 Officer

Legal (including Data Protection): Yes ☐ No ☒

Details

On Behalf of the Solicitor to the Council

Staffing: Yes ☐ No ☒

Details:

On behalf of the Head of Paid Service

DECISION INFORMATION

Decision Information	
Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds: NEDDC: Revenue - £125,000 <input type="checkbox"/> Capital - £310,000 <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i>	No
Is the decision subject to Call-In? (Only Key Decisions are subject to Call-In)	N/A
District Wards Significantly Affected	All
Equality Impact Assessment (EIA) details:	
Stage 1 screening undertaken <ul style="list-style-type: none"> Completed EIA stage 1 to be appended if not required to do a stage 2 	N/A - information only report
Stage 2 full assessment undertaken <ul style="list-style-type: none"> Completed EIA stage 2 needs to be appended to the report 	No, not applicable
Consultation: Leader / Deputy Leader <input type="checkbox"/> Cabinet <input type="checkbox"/> SMT <input checked="" type="checkbox"/> Relevant Service Manager <input type="checkbox"/> Members <input type="checkbox"/> Public <input type="checkbox"/> Other <input type="checkbox"/>	Yes Details:

Links to Council Plan priorities, including Climate Change, Equalities, and Economics and Health implications.
A great place to live well council plan objective: <ul style="list-style-type: none"> A community with lifelong good health A place to live that people value A place where people enjoy spending time

REPORT DETAILS

1 Background

1.1 The Council plan 2023-27 has four objectives:

- A great place to work.
- A great place to access good public services.
- A great place to live well.
- A great place that cares for the environment

Information on the work undertaken this quarter under the live well objective is contained at appendix one.

- 1.2 Under the live well objective there are three strategies - A community with lifelong good health, A place to live that people value and A place where people enjoy spending time. Underneath are tactics - our approaches to positively influence the strategies.

2. Details of Proposal or Information

- 2.1 The Council made significant progress in supporting community health and wellbeing, including the delivery of new physical activity programmes, targeted health interventions, and improvements to play areas and leisure facilities. Notable achievements include the completion and occupation of 39 new affordable homes, the launch of community safety initiatives to address antisocial behaviour, and the award of grants supporting mental health and social inclusion. The Council also advanced key infrastructure projects, such as the Shopfronts Improvement Scheme and public realm enhancements funded by the UK Shared Prosperity Fund, while maintaining high standards in environmental health and food safety. Promotion of the district as a leisure and tourism destination continued, with the Food and Drink Trail expanding to 44 businesses and achieving strong engagement across social media and events.
- 2.2 Regarding metrics, three measures have been flagged as red. The proactive community patrols target has not been made this quarter due to staffing pressures however it is good to note that the number of targeted proactive littering/dog fouling patrols target has been met this quarter. The empty homes target has been flagged due to target of six looking challenging at the half year point. As noted, these cases are complex and time-consuming. The community based activities target was not met during this quarter, primarily due to the absence of school-based provision over the summer break. This significantly affected delivery and attendance figures for the period. This seasonal pattern has been observed in previous Q2 reports and, while disappointing, it is not unexpected. An ambitious target has been set for leisure participation to reflect the opening of Clay Cross Active which is recording significant attendances however there are still concerns that the monitoring system is not collecting all visits and this is being progressed with the service provider.
- 2.3 The report was taken to Senior Management team on 20th October 2025 for consideration and oversight.

3 Reasons for Recommendation

- 3.1 This is an information report to keep Members informed of progress against the council plan objective for a great place to live well.

4 Alternative Options and Reasons for Rejection

- 4.1 Not applicable to this report as providing an overview of progress against the council plan objective for a great place to live well.

DOCUMENT INFORMATION

Appendix No	Title
1	A summary of progress for the Council Plan objective – A great place to live well – for the period ending September 2025
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet you must provide copies of the background papers)	



**North East
Derbyshire**
District Council

Council Plan 2023 - 2027

A summary of progress for a great place to live well
for the period July to September 2025 (Q2)





A great place to live well

This quarter, the following progress has been made on ***a community with lifelong good health***

Maximise opportunities for residents of all ages and abilities to participate in physical and social activity

- Arts Council England support priorities agreed for the district. These include support for Clay Cross and wider engagement for local groups.
- Consistent promotion of healthy lifestyles content across communication channels as well as development of marketing plans for leisure centres.
- Health and Wellbeing delivered a diverse programme of community activities including the Out and About Summer Club, the Clay Cross Games, and the Mining Memories Walk—each designed to promote physical activity and social engagement.

- Killamarsh Active hosted a 'Community Activity Day' on 5th July linked in with annual 'Skateboard Jam' partnered with Extreme Wheels, the event attracted around 200 people throughout the day. The day consisted of varying activities hosted by clubs who use the centre, also emergency services including police, mountain rescue and fire service were in attendance, working with North East Derbyshire Safe Neighbourhood Team.



- Continued delivery of the Walk Derbyshire groups across the district and Walking into Communities work across Clay Cross. 30 new participants joined this quarter, throughput of 1,107 participants, 97 sessions delivered, and 1 new walk leader volunteer trained.
- Children's play area improvements scheduled for Clay Lane Clay Cross, Arkwright, Sharley Park Clay Cross and Tennyson Street Mickley. Clay Cross Active site delivered.

Directly or in partnership, reducing health inequality supporting Public Health, DCC and other partners to deliver targeted programmes in the district

- Live Life Better Derbyshire have organised drop-in sessions at leisure facilities to do blood pressure testing which has resulted in referrals to doctors for further checks, also a range of general health advice to residents.

- Community Action Grants, 2 grants awarded (12 to date). Total awarded to date is totalling £5,528. The 100th grant application successfully awarded in September to



This quarter, the following progress has been made on ***a community with lifelong good health***

Obsessive Recessive Roots for their Pig Pals project which is a men's mental health project focusing on an outdoor based programme that uses animal care and land-based tasks to support emotional wellbeing. Cheque presentation made by the Chair of Council, Cllr. Lee Hartshorne.

- Luncheon Clubs, Clubs for Disabled and Older People's Clubs grants: 4 grants awarded during this period (15 to date) totally £4,000 so the scheme is now fully allocated.

Assist residents in ensuring their homes are suitable and meet their health needs

- We've seen a recent rise in antisocial behaviour (ASB), particularly cases that are having a negative impact on individuals' mental health. Over the past six weeks, we've carried out one ASB Case Review, mainly involving neighbour disputes. In response, we've implemented action plans, issued formal warnings, and extended a Closure Order to address ongoing issues and support community wellbeing.
- Adaptations for Disabled Tenants: Two request adaptations undertaken this period.

Protect the public from ill health caused by environmental factors and business operations

- Ran a pest control campaign highlighting the services we offer.
- The Council has worked with Rykneld Homes to successfully resolve damp and sewer flooding issues in a property in Killamarsh.
- 15 Infectious Diseases notifications handled during this period.

• We continue to provide general advice and support to both businesses and members of the public. Over the period, we've responded to a range of service requests, including:

- Pest control advice - 35 enquiries
 - Animal licensing guidance - 9 enquiries
 - Housing support - 7 enquiries
 - Planning advice - 33 enquiries
 - Food safety and hygiene advice - 33 enquiries
 - Health and safety guidance - 16 enquiries
- We're committed to helping our communities with clear, practical advice across a wide range of topics. We've supported food businesses this quarter through:
 - 19 new food business registrations
 - 19 completions of Level 2 Food Hygiene Training
 - 10 completions of Level 3 Food Hygiene
 - In addition, all high-risk food premises have been inspected as planned, helping to ensure food safety standards are maintained across the district.



This quarter, the following progress has been made on *a place to live that people value*

Develop and continually improve the quality and range of housing providing a nice home and area for all residents to meet all needs

- The Housing Options Team have continued to focus on prevention work and move-on through temporary accommodation and as at the end of the quarter there were 6 in temporary accommodation with zero in bed and breakfast.
- Work has begun on the development of a housing and health deep dive. This piece of work is part of the Council's continued housing strategy development. The research and data contained in this work will help to inform the Council's work in delivering sustainable/affordable homes in the district.

• **The new build development at Whiteleas, North Wingfield delivered by Rykneld Homes Ltd, is progressing well.** So far, 39 of the 48 affordable homes have been completed and are now occupied, helping to meet housing needs in the area.

- Planning permission has been granted for two developments in Stonebroom:
 - Five new bungalows will be built off Byron Grove, providing much-needed affordable housing for local residents. This project is being supported by £323,000 in grant funding from Homes England, helping to make the homes more accessible.
 - A new community building is planned off Cleveland Road, which will include a pre-school facility, food bank, car parking, and a play area—designed to support families and strengthen the local community

These developments reflect our ongoing commitment to improving housing and



community infrastructure across North East Derbyshire.

- Purchase of two 2 bedroomed homes in Clay Cross for affordable rent from Countryside Properties UK.

- **Work is progressing on a new supported accommodation project in partnership with P3 Charity, which will provide 11 specialist housing units for people in need of extra support.** The scheme includes The Spinner and two refurbished council-owned properties in Clay Cross, all designed to offer safe and stable homes with tailored support. The Council's Housing Options team will have exclusive nomination rights, ensuring that local residents most in need can benefit from the accommodation. The scheme is expected to launch in early 2026, helping to improve lives.

Directly and with partners, improve where people live to ensure they are safe, clean, functional, and attractive

- We've been raising awareness around antisocial behaviour (ASB), including creative initiatives like the graffiti wall project at Dronfield bypass, which encourages positive expression and community pride.



This quarter, the following progress has been made on *a place to live that people value*

- Over the past quarter, we have collaborated with North and South Safer Neighbourhood Teams (SNT) on a range of initiatives to improve safety and tackle anti-social behaviour (ASB):

Community Engagement

- Delivered 4 Scam Awareness and ASB events in Clay Cross, Dronfield, and Killamarsh.
- Hosted scam and fraud awareness sessions for local clubs to highlight this under-reported crime.
- Supported a Safety and Wellbeing event at Tesco Clay Cross, offering advice on ASB, crime prevention, and community support.

Targeted Interventions

- Conducted ASB door-knocks in Wingerworth, Grassmoor, Dronfield, and Arkwright, plus telephone engagement in Danesmoor.
- Applied for a Partial Closure Order (July-October) and continue working with legal teams on enforcement measures.
- Issued 2 Community Protection Warnings (CPWs) and 2 Community Protection Notices (CPNs).

Emerging Issues

- Addressing concerns at Hardwick Hall/ Stainsby Mill, including fly-tipping, hazardous waste, and inappropriate activity. Enforcement and education are underway, with plans for a Public Spaces Protection Order (PSPO) in partnership with Bolsover District Council.

Future Commitment

- Secured funding for the Community Safety and Antisocial Behaviour Officer role through March 2026, enabling continued proactive work.

- The Shopfronts Improvement Scheme, funded by the UK Shared Prosperity Fund (UKSPF), launched across the district in July 2025. So far in Quarter 2:

- 15 grants have been awarded, totalling £180,000
- This includes a major investment of £100,000 to upgrade 10 shop units at Southgate in Eckington

The scheme is backed by £210,000 in total funding, helping to revitalise high streets and support local economic growth.

- The Legal team are broadening their approach to tackle landlords who are failing to tackle antisocial behaviour by working with the Community Safety Team.

Well maintained public realm that connects our communities

- A61/Mill Lane phase 2 design works commenced.
- Funded by UKSPF, work continues to develop the following improvements which will enhance public realm:
 - Public realm improvements at Southgate shops, Eckington.
 - Ashland Rd/Station Rd, Eckington.
 - Removal of decommissioned outdated CCTV cameras in Clay Cross.
 - Installation of town centre maps in Eckington, Killamarsh and Clay Cross.
- Work has now started on the Connections phase of the Clay Cross Town Deal, with improvements focused on reopening Bridge Street to two-way traffic. This will help ease congestion and support the upcoming pedestrianisation of Market Street. These upgrades are part of a wider £24.1 million investment to improve transport, create jobs, and enhance public spaces in Clay Cross.



This quarter, the following progress has been made on ***a place where people enjoy spending time***

Improve and promote places and attractions to spend leisure time

- Continual promotion of the district as a leisure and tourism destination through Facebook, Instagram and email campaigns.
- Targeted campaign was delivered to celebrate and expand the Food and Drink Trail, showcasing the district's culinary and tourism offer:
 - A refresher campaign was launched to re-engage audiences and highlight new venues.
 - Tourism Shorts were re-shared across social media, featuring local businesses and attractions.
 - New businesses were added to the trail, each supported with bespoke promotional adverts and video content.
 - The campaign achieved strong engagement through platforms like Instagram and YouTube, with thousands of views and interactions.

• **North East Derbyshire District Council supported a range of vibrant summer events including Peak Highland Games, the Cromford Steam Fair and the Ashover Show to promote the district's unique character and what it has to offer.** The latter attracted over 12,000 attendees, where the Council's Economic Development team promoted the district's thriving Food and Drink Trail and broader tourism offer. This engagement helped raise awareness of local businesses and encouraged visitors to explore the district's culinary and leisure destinations.



- Working with Clay Cross Parish Council to improve Bevan Park in Danesmoor through a community consultation survey and results will support the parishes investment in the play park moving forward.

Develop and promote the local 'offer' to ensure a diverse range of high-quality activities and places to spend time

- Promotion of leisure memberships and the leisure wider offer across all channels including the new leisure website and Instagram account.
- Planned activity, utilising UKSPF funding, includes:
 - Additional walking guides incorporating Food and Drink Trail businesses.
 - Comprehensive marketing plan to inform a comprehensive events strategy for Baileys Square, Clay Cross.
 - Proposed Christmas market in Clay Cross.

• **The number of businesses participating in the Food and Drink Trail has increased from 33 to 44.** Promotional activity has achieved a social media reach of 321,445 with 34,808 engagements and 18,200 visits to the dedicated website.

Metric	Target	Quarter 2 Value	RAG
Increase participation in leisure activities at leisure centres year on year.	283,748	273,182	Within 10% of target
Achieve 1600 monthly attendance through community-based activity.	4,800	4,505	
Bring 6 long term empty properties back into use per year.	6 per annum	2	
Number of targeted proactive littering/dog fouling patrols carried out.	36	36	
Number of proactive community patrols or events focussing on litter, waste, and dog fouling.	3	1	

Achieve 1600 monthly attendance through community-based activity.	The target was not achieved, primarily due to the absence of school-based provision during the summer break. This had a considerable impact on delivery for the quarter. This pattern has been observed in previous Q2 reports and, while unfortunate, is not entirely unforeseen.
Bring 6 long term empty properties back into use per year.	<p>Our Empty Homes Officer has successfully resolved many quick-win cases, ensuring properties are correctly classified and generating Council Tax income. The focus has now shifted to more complex cases where property owners are not engaging. These require legal action, which is time-consuming and costly.</p> <p>We've learned that dealing with non-responsive owners and the complexity of these cases makes achieving the annual target of six properties challenging. Future targets will remain ambitious given these constraints.</p>
Number of targeted proactive littering/dog fouling patrols carried out.	The team is currently carrying a vacant post and one of the team is doing animal licensing duties as well as undertaking a team leader course, all of which have impacted on time available to carry out the proactive community patrols. On a positive note, the number of targeted proactive littering/dog fouling patrols target has been met this quarter.



North East Derbyshire Council

Communities Scrutiny Committee

Equality Plan and Duty Review 2024/25

19 November 2025

Report of the Information & Improvement Manager

Classification: This report is public

Report By: Kath Drury, Information & Improvement Manager

Contact Officer: As above

PURPOSE / SUMMARY

To report progress on the Equality Plan 2023-27 action plan and to demonstrate our continuing compliance with the Equality Duty.

RECOMMENDATIONS

1. That progress against the objectives set within the Equality Plan 2023-2027 and ongoing compliance with the Equality Duty be noted.
-

IMPLICATIONS

Finance and Risk: Yes ☐ No ☒

Details:

On Behalf of the Section 151 Officer

Legal (including Data Protection): Yes ☐ No ☒

Details

On Behalf of the Solicitor to the Council

Staffing: Yes ☐ No ☒

Details:

On behalf of the Head of Paid Service

DECISION INFORMATION

Decision Information	
Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds: NEDDC: Revenue - £125,000 <input type="checkbox"/> Capital - £310,000 <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i>	No
Is the decision subject to Call-In? (Only Key Decisions are subject to Call-In)	No
District Wards Significantly Affected	None
Equality Impact Assessment (EIA) details:	
Stage 1 screening undertaken <ul style="list-style-type: none"> Completed EIA stage 1 to be appended if not required to do a stage 2 	N/A - information only report
Stage 2 full assessment undertaken <ul style="list-style-type: none"> Completed EIA stage 2 needs to be appended to the report 	No, not applicable
Consultation: Leader / Deputy Leader <input type="checkbox"/> Cabinet <input type="checkbox"/> SMT <input checked="" type="checkbox"/> Relevant Service Manager <input type="checkbox"/> Members <input type="checkbox"/> Public <input type="checkbox"/> Other <input type="checkbox"/>	Yes Details:

Links to Council Plan priorities; <ul style="list-style-type: none"> A great place that cares for the environment A great place to live well A great place to work A great place to access good public services
The Equality Duty and Plan is an underpinning foundation to the Council Plan.

REPORT DETAILS

1 **Background**

- 1.1 We are required under the Public Sector Equality Duty (PSED) to set equality objectives every four years. Our Equality Plan 2023-2027 set four objectives to further our work under the Equality Duty.
- 1.2 These objectives are in addition to our general equality duty obligations to eliminate unlawful discrimination, advance equality of opportunity and foster good relations between people who share a protected characteristic and those who do not under the Equality Act.

2. **Details of Proposal or Information**

2.1 **General Equality Duty**

The attached Equality Plan and Duty Review provides some examples of how we are meeting our obligations under the three core strands of the Equality Act.

- 2.2 This progress reflects our ongoing commitment to embedding equality, diversity, and inclusion across all areas of service delivery and the organisation.

2.3 **Eliminating discrimination, victimisation, and harassment**

A strong commitment to equality and inclusion across both internal practices and community engagement is evidenced. All Council employees continue to receive regular equalities and diversity training via the online platform, supported by expert guidance from the corporate team—ensuring high levels of awareness that enhance service delivery and customer care. In response to legal developments, guidance was issued to staff and managers following the Supreme Court ruling on sex under the Equality Act 2010. Regarding community cohesion, nearly 60% of residents (1,953 out of 3,269 respondents, Residents' Survey) agree that people from different backgrounds get on well together in their local area.

The Council continues to support victims of hate crime through its online self-service reporting portal, which received six reports in 2024/25. Victims are offered assistance, including referrals to partner agencies. Following a spate of hate-related graffiti in Dronfield, the Council successfully secured funding for a community graffiti project, with artwork inspired by local schoolchildren.

2.4 **Advancing equality of opportunity**

This is a very strong area for the Council with the ability to have real impact. Reasonable adjustments are available for communication formats, and mental health is actively promoted. Equality Impact Assessments help identify and support inclusive practices. In 2024/25, over 21,000 vulnerable households and 356 adults received targeted support, while more than 18,500 residents

participated in inclusive physical and social activities. Accessibility improvements include Changing Places facilities, Water Wellbeing sessions, and a highly rated website for accessibility. The refurbished Head Office reception enhances public access. Employment pathways at the Council were strengthened through apprenticeships, trainee posts, and work experience placements. The Residents' Survey gathered inclusive demographic insights, and efforts continue to improve workforce data collection.

2.5 Fostering good relations between communities

Made meaningful progress in strengthening relationships with the Deaf community, most notably through the successful Deaf Community Engagement event held in May 2025. The event was met with positive feedback and marked a significant step in building a collaborative partnership with the British Deaf Association. Responding to insights gathered during the event, the Council is exploring how best to seek insights from the deaf community for the Residents Survey in November 2025.

A wide range of diversity days have been actively promoted, including International Women's Day, Pride, Race Equality Week, and others, alongside awareness campaigns such as Hate Crime Awareness Week. Internally, staff events have provided opportunities for employees of different ages and backgrounds to connect, reinforcing the Council's One Team culture.

2.6 Equality Plan Action Plan

Regarding our Equality Plan 2023-2027 objectives which further our work under the Equality Duty, the following progress has been made by objective:

Improving Customer and Resident Insight

- Residents' Survey successfully delivered with 3,269 responses, showing improved representation across age, ethnicity, and disability.
- Demographic Reporting embedded into biennial Residents' survey planning; full report and infographic published.
- Citizens' Panel rebranded and promoted across the district as the Citizens' Survey. Both response rates and diversity has improved.
- Equality Impact Assessments (EIAs): Two-stage process implemented; six EIAs submitted in 2025/26 so far. This provides consistent information to decision-makers and improves transparency via published council reports.

Leadership and Organisational Commitment

- Bespoke equality training sessions delivered to managers and councillors; new EIA forms embedded in council reports.

- Internal Equalities Group established via Teams channel with active departmental engagement.
- Celebrating Diversity: Events like International Women's Day, Race Equality Week, and Deaf Awareness Week promoted through comms and social media.
- Public Sector Equality Duty Compliance reviewed; annual reporting to begin summer 2025.

Diverse and Engaged Workforce

- Workforce data collection actively sought from job applicants and new starters. Existing employees being encouraged to provide also. This will be made easier when the new HR and Payroll system is fully implemented.
- HR policy reviews now include equalities considerations; anti-harassment guidance implemented.
- Mandatory equality and diversity training embedded in induction and refreshed biennially. The Council's new training platform is now well embedded.
- Employee engagement supported through multiple forums and meetings.
- People Strategy and online learning platform launched.
- Workforce Health and Wellbeing programme enhancements in progress.

British Sign Language (BSL) Charter Commitments

- As noted in 2.5.

- 2.7 Progress against our Equality Plan demonstrates strong organisational commitment to equalities, with most actions either completed or embedded. Key achievements include enhanced resident insight, improved workforce diversity monitoring and engagement and strengthened leadership on equalities. Remaining actions focus on data mapping, consultation policy refresh, and expanding BSL-related resources.

3 Reasons for Recommendation

- 3.1 This is an information report to keep Scrutiny Members informed of progress against the objectives set in the Equality Plan 2023-2027 and to demonstrate our continuing compliance with the Equality Duty.

4 Alternative Options and Reasons for Rejection

- 4.1 Not applicable to this report as providing an overview of progress towards and compliance with our Equality Act obligations.

DOCUMENT INFORMATION

Appendix No	Title
1	Equality Plan and Duty Review Document for 2024/25
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet you must provide copies of the background papers)	



North East
Derbyshire
District Council

Equality Duty and Plan Review 2024 - 2025



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Introduction

As a public organisation, the Council is required under the Equality Act to demonstrate how we are fulfilling the Public Sector Equality Duty.

This document highlights some of the ways we are working to promote equality, eliminate discrimination and foster good relations within our communities.

Eliminating discrimination, victimisation and harassment

Hate crime reporting

- Victims of hate crime can report incidents online via the self-service portal. We received 6 reports during 2024/25.
- We continue to provide support and assistance to victims of hate crime including referrals to partner agencies.
- Council successfully applied for funding for a Graffiti project in Dronfield after a spate of hate related graffiti. The artwork was inspired by children from the local schools.

Training and guidance

- All employees receive regular equalities and diversity training via the Council's online training platform with advice and guidance available too from a corporate team. This supports a good level of internal awareness that enhances service delivery and customer care.
- Guidance issued to staff and Managers following the Supreme Court ruling on sex under the Equality Act 2010.
- Autism training delivered to 17 frontline Leisure services staff in April 2024 which received positive feedback received from all participants. This has increased awareness and given confidence to those staff who meet and deliver services to a wide range of people.

Corporate Complaints

- The Council received one complaint alleging discrimination in the use of council services during 2024-25. Following an investigation the complaint was not upheld.

Eliminating discrimination

- Nearly 60% of residents (1,953 respondents) agreed that people from different backgrounds get on well together in their local area, according to the Residents' Survey. The survey received 3,269 responses in total. Additionally, 31.9% (1,044 respondents) neither agreed nor disagreed with the statement.
- The equality impact assessment framework has been reviewed and improved and fully incorporated into the council reporting process increasing transparency.



Advancing equality of opportunity

Access and support

- Customers and residents can request a 'reasonable adjustment' based on disability for their preferred method and format for receiving communications from the council.
- Regularly promoting materials and raising awareness through our communication channels to support mental health and wellbeing internally and externally.
- Our Equality Impact Assessment process promotes equality opportunities as well as identifying any equality impacts.
- 21,499 vulnerable and disadvantaged households have been supported through investment in voluntary and community organisations in 2024/25. Support covered areas such as benefits, debt, energy, housing, legal and employment advice, along with volunteering opportunities.

- 356 vulnerable adults received Community Outreach support provided by the Home Improvement Team (Environment Health) assisting with matters such as benefit entitlements.
- Over 18,500 residents took part in physical and social activity during 2024/25 with 10,231 pupils participating in the School Delivery Programme, 4025 residents taking part in Walk Derbyshire and 4,511 engaging with the Walking into Communities Programme. These activities are attended by individuals of all ages, backgrounds, and health conditions.
- Changing Places facilities installed at Clay Cross Active. This supports users with physical disabilities such as spinal injuries, muscular dystrophy and multiple sclerosis.
- Water Wellbeing sessions helping disabled users gain confidence, independence, and improved quality of life.



- Mindscapes and the Snap and Chat group in Clay Cross provide a supportive environment for individuals to engage in mindfulness and photography.
- The Council's website continues to score highly on accessibility (over 90%) making it easier for individuals



with visual impairments (using screen readers), hearing impairments (captions, transcripts), motor impairments (keyboard navigation), and cognitive disabilities (clear language, logical structure).

- 89 Disabled Facilities Grants have been approved to help make homes more accessible for individuals with mobility needs.
- The Head Office reception refurbishment was completed in February 2025, significantly enhancing public accessibility. Improvements include a wheelchair-friendly reception counter, better access to meeting rooms and the waiting area, a self-service counter, a food bank drop-off point, customer information screens, improved lighting, and the installation of Visual Alarm Devices.
- A total of 10 apprenticeships and trainee posts have been created, along

with 9 work experience placements. These opportunities offer valuable skills development and career pathways—particularly for young people—supporting their transition into employment and further education.

Customer and employee insight

- The new Residents' Survey received 3,269 responses, reflecting a more representative and inclusive sample.
- Gender: 62% female, 36% male, 2% preferred not to say.
- Ethnicity: 96% White British or Irish, 4% Ethnic Minority – consistent with the 2021 Census.
- Disability: 70% reported no disability, 18% were limited a little, and 12% limited a lot.
- Age: 13.2% aged 16-34, 34.4% aged 35-54, 23.3% aged 55-64, and 29% aged 65+.
- Encouraging all job applicants and new starters to provide demographic data to provide greater insight. Promoting this with existing employees too.



Fostering good relations

Promoting understanding

- A BSL engagement event took place on the 6th May 2025 during Deaf Awareness Week. The event focused on council tax and benefits, elections and the upcoming citizens' survey. The event was well received.
- We have actively promoted a variety of diversity days, including International Women's Day, Pride, National Day for Disabled People, Older People's Day, International Youth Day, Race Equality Week, and International Men's Day. We also raised awareness during Hate Crime Awareness Week.
- Internally we have held staff events which gives an opportunity for employees from different backgrounds and ages to mix and get to know each other. This supports the Council's One Team culture.



Summary

We remain dedicated to promoting equality, eliminating discrimination, and fostering good relations across all communities.

This review reflects our ongoing commitment to embedding equality in everything we do—from policy development to frontline services.



Access for All statement

You can request this document or information in another format such as large print or language or contact us by:

- Phone: [01246 231111](tel:01246231111)
- Email: connectne@ne-derbyshire.gov.uk
- Text: [07800 00 24 25](tel:07800002425)
- BSL Video [Call](#): a FREE, three way video call with us and a BSL interpreter.



- Call with [Relay UK](#) via textphone or app on [0800 500 888](tel:0800500888). FREE phone service for anyone who has difficulty hearing or speaking.
- Visiting our [offices](#) at Wingerworth: 2013 Mill Lane, [S42 6NG](#).



CABINET DECISIONS 2025/26

Date	Title	Portfolio Holder	Status	Decision	Reasons for Decision
11 Sept 2025	<p>Simpler Recycling</p> <p><i>Relevant to Environment Scrutiny</i></p>	Councillor S Pickering, Portfolio Holder for Environment & Place	Key & Open	<p>(1) That the statutory changes to waste collection including Simpler Recycling, Extended Producer Responsibility (EPR) and Deposit Return Scheme (DRS) be noted.</p> <p>(2) That the recommended option for Simpler Recycling, as outlined in the report, be approved. This included:</p> <ul style="list-style-type: none"> a) production of a TEEP (Technical, Economic, Environmental and Practical) Assessment. b) noting the Head of Paid Service's recommendation to seek approval from full Council to recruit and establish 19 FTE for food waste service operation. c) providing first roll of compostable caddy liners to residents to encourage behaviour change 	The recommendation provides a robust option to meet the statutory changes to waste collection introduced by the Government.

Date	Title	Portfolio Holder	Status	Decision	Reasons for Decision
	Continuation of Management Agreement – Housing Services <i>Relevant to Services Scrutiny</i>	Councillor N Barker, Leader of the Council and Portfolio Holder for Strategic Leadership & Finance	Non Key & Open	(1) That a five year extension of the management agreement (in accordance with clause 2 of the Management Agreement) to RHL for the provision of housing services, effective from 1 April 2026, be agreed. (2) That the appointment of Managing Director, as required by Clause 19.1 of the Management Agreement, be ratified	Continuity of service provision for a major front line service such as Housing was hugely important. Rykneld Homes Limited had demonstrated high levels of service provision across all areas.
	Equality Plan & Duty Review 2025 <i>Relevant to Communities/Services Scrutiny</i>	Councillor J Barry, Portfolio Holder for Growth & Assets	Non Key & Open	That progress against the objectives set within the Equality Plan 2023-2027 and ongoing compliance with the Equality Duty be noted.	This was an information report to keep Cabinet informed of progress against the objectives set in the Equality Plan 2023-2027 and to demonstrate continuing compliance with the Equality Duty.
	Council Plan 2023-2027 Performance Report – April to June 2025 <i>Relevant to All Scrutiny</i>	Councillor N Barker, Leader of the Council and Portfolio Holder for Strategic Leadership & Finance	Non Key & Open	That progress against the Council Plan 2023-2027 objected be noted.	This was an information report to keep Cabinet informed of progress against the Council Plan objectives.

Date	Title	Portfolio Holder	Status	Decision	Reasons for Decision
23 Oct 2025	Digital Strategy <i>Relevant to Services Scrutiny</i>	Councillor N Barker, Leader of the Council and Portfolio Holder for Strategic Leadership and Finance	Non Key & Open	That Cabinet approved the Council's Digital Strategy 2025-2030 which sets out a five year roadmap for digital transformation, aligned with the Council Plan. The strategy aims to improve service delivery, increase efficiency, promote digital inclusion and enhance resident engagement through innovation, data driven decision making and collaborative leadership.	<p>The strategy provides a comprehensive, forward-looking framework for digital transformation.</p> <p>It supports the Council's priorities and addresses challenges such as digital exclusion, service complexity, and resource constraints.</p> <p>Endorsing the strategy enables coordinated delivery and accountability across services.</p>
	Supported Housing Lease Agreements <i>Relevant to Communities Scrutiny</i>	Councillor N Barker, Leader of the Council and Portfolio Holder for Strategic Leadership and Finance	Non Key & Open	<p>(1) Cabinet noted and agreed to the intended use of the properties highlighted in this report.</p> <p>(2) Cabinet agreed for the properties to be leased under a full repairing and insuring arrangement, and at a peppercorn rent / lease charge.</p>	<p>To increase the amount of good quality supported housing in the district, exclusively to fulfil the needs of the Councils Housing Options service.</p> <p>To fulfil the Councils housing strategy objectives in delivering supported housing and increasing the quality of housing in the district</p> <p>To re purpose valuable Council social assets for the benefit of residents.</p> <p>To further the Councils commitment to reduce the use of hotels for people at risk of or experiencing homelessness.</p>

Date	Title	Portfolio Holder	Status	Decision	Reasons for Decision
	Planning Policy Annual Monitoring Reports for Publication <i>Relevant to Environment Scrutiny</i>	Report of Councillor S Pickering, Portfolio Holder for Environment and Place	Non Key & Open	Cabinet noted the contents of the Annual Monitoring Reports for the 2024-2025 monitoring period and approve their publication on the Council's website.	This report sets out the key findings of the 2024-2025 Authority Monitoring Report, Brownfield Land Register Update and Infrastructure Funding Statement. This enables the Council to understand the effectiveness of its policies and trends over time. Publication of these documents on the Council's website will fulfil the Council's statutory duties to prepare and publish the required annual monitoring datasets.

Date	Title	Portfolio Holder	Status	Decision	Reasons for Decision
	Derby and Derbyshire Strategic Leadership Board - Revised Terms of Reference and Hosting Relevant to Services Scrutiny	Report of Councillor N Barker, Leader of the Council and Portfolio Holder for Strategic Leadership and Finance	Non Key & Exempt	<p>(1) approved of the revised terms of reference set out in Appendix 1.</p> <p>(2) agreed that South Derbyshire District Council (SDDC) acts as Host Authority in place of Derbyshire County Council (DCC).</p> <p>(3) approved of the annual payment to SDDC of £34,500 per annum for the purposes of hosting and providing hosting support. The sum to be paid from the Retained Business Rates (held by Derbyshire County Council as the Accountable Body) and to be uplifted by 5% per annum.</p> <p>(4) approved of the payment of £2,000 to SDDC from the Retained Business Rates (held by Derbyshire County Council as the Accountable Body) for the purpose of obtaining advice and assistance in relation to the transfer of hosting of the Board and the revised terms of reference.</p>	<p>The D2 SLB in part at least, is a merger of two (now dissolved) successful Joint Committees, the workstreams and roles of which is to support effective and efficient decision making across a range of themes in Derbyshire. In addition to this, the D2 SLB is now the recognised mechanism to make nominations to the EMCCA Board.</p> <p>The D2 SLB is not a legal entity and therefore to establish and operate the Joint Committee, a host organisation is required. The host authority will be responsible for the administration of meetings of the Joint Committee and hold funding on behalf of the Joint Committee. The host authority's Statutory Officers will act as the Statutory Officers for the Joint Committee.</p> <p>Following the recent decision of DCC to withdraw funding and withdraw from being the host authority of the D2 SLB, it has been necessary to reflect, establish the impact of the current situation, consider the implications of this decision, and to consider a potential alternative proposal.</p>



Forward Plan of Executive Decisions for the period 15 October 2025 – 15 November 2025

This Forward Plan sets out all of the decisions that are expected to be taken over the next four months by either: (i) The Cabinet, or (ii) an officer on an Executive function of the Council.

Some of the decisions listed in this plan are 'Key Decisions'. A Key Decision is one that is likely to:

- (a) Result in the Council spending or receiving income of over £125,000 revenue or £310,000 capital, or
- (b) Have a significant impact on two or more wards in the Council's area.

At least 28 calendar days' notice must be given before they are due to be taken by the Cabinet or an officer under delegated powers.

The Cabinet can make urgent decisions which do not appear in the Forward Plan. A notice will be published at the District Council Offices and on the Council's website explaining the reasons for the urgent decisions. Please note that the decision dates are indicative and are subject to change.

The Forward Plan also lists those 'Exempt' Decisions which are going to be taken over the next four months. Exempt Decisions are those decisions which have to be taken in private. This is because they involve confidential or exempt information which cannot be shared with the public.

The contact details for the officers or senior employees responsible for producing the reports and reports for these decisions are included in the plan. Please contact them if you would like more information. If you have any queries about why something is a Key Decision or is going to be taken in private then please contact the Governance Team on 01246 217391 or email: amy.bryan@ne-derbyshire.gov.uk.

Published under the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

Sarah Sternberg
Assistant Director of Governance & Monitoring Officer

Published on: 15 October 2025

Cabinet members and their responsibilities

Member	Portfolio of responsibilities
Councillor N Barker	Leader and Portfolio Holder for Strategic Leadership & Finance
Councillor P R Kerry	Deputy Leader and Portfolio Holder for Strategic Leadership & Finance
Councillor J Barry	Portfolio Holder for Growth & Assets
Councillor J Birkin	Portfolio Holder for Council Services
Councillor K Gillott	Portfolio Holder for Local Government Reorganisation
Councillor S Pickering	Portfolio Holder for Environment & Place
Councillor K Rouse	Portfolio Holder for Health & Leisure

DECISION TO BE TAKEN	DECISION-MAKER	DATE OF DECISION	KEY DECISION	EXEMPT DECISION (INCLUDING GROUNDS FOR EXEMPTION)	RESPONSIBLE PORTFOLIO HOLDER	RESPONSIBLE OFFICER
Award of Contract - Revenues Cloud Based Software <i>Relevant to Services Scrutiny</i>	Director of Finance and Resources (Section 151 Officer)	Not before 24th Oct 2025	Key	Fully exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Portfolio Holder for Council Services	Director of Finance and Resources (Section 151 Officer)
Local Government Reorganisation Submission <i>Relevant to Services Scrutiny</i>	Cabinet	6 Nov 2025	Key	Open	Leader of the Council & Portfolio Holder for Strategic Leadership and Finance	Managing Director
New Homes Opportunity (RHL) <i>Relevant to Communities Scrutiny</i>	Cabinet	27 Nov 2025	Key	Open	Leader of the Council & Portfolio Holder for Strategic Leadership and Finance	Director of Finance and Resources (Section 151 Officer)

COMMUNITIES SCRUTINY WORK PROGRAMME 2025/26

CHAIR: CLLR MICHAEL DURRANT

VICE CHAIR: CLLR GRAHAM BAXTER

AGENDA ITEM	BRIEF DESCRIPTION	LEAD OFFICER/ORGANISATION
Meeting Date: 23 July 2025		
Planning Enforcement— General Overview including Developer Powers	Overview of planning enforcement and Developer powers, and how this affects our residents/communities	David Thompson, Assistant Director of Planning / Julian Hawley, Principal Planning Enforcement Officer— ACCEPTED
	Outcomes: <i>Understand the P/Enforcement process and the obstacles facing the Authority.</i> ACTION: <i>Working Group to be set up to discuss PE</i>	
Cabinet Business	Cabinet Decisions and Forward Plan	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>Learned about the Cabinet Decisions made to date and upcoming reports going forward to Cabinet</i>	
Policy Development	To contribute to major Policies being considered by the Council	Lead Officer
	Outcomes: <i>To have contributed on new/revised policies and strategies</i>	
Horizon Scanning	To consider and contribute to potential changes in the operating environment which may include legislation, regulation and key projects being undertaken by the Council, for example	Lead Officer
	Outcomes: <i>To have considered and contributed to potential changes in the operating environment that may arise</i>	
Work Programme	To consider the Committees' work programme	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>Agreed a Work Programme going forward for the year</i>	

Meeting Date: 10 September 2025		
Homelessness Update	To receive an overview of homelessness including rough sleeping/Right to Remain	Lee Pepper, Assistant Director of Communities / Gary Smithurst, Housing Strategy & Homeless Manager – ACCEPTED
	Outcomes: <i>Gained insight into the homelessness process and how the Council deal with this issue including asylum dispersal</i>	
Local Plan Update	Update on the Local Plan	David Thompson, Assistant Director of Planning – ACCEPTED
	Outcomes: <i>Heard about the work done so far on the Local Plan and any changes/issues that have arisen</i>	
Performance Management	Council Plan Targets Performance Update – Quarter 1	Kath Drury – Information and Improvement Manager / Amar Bashir – Improvement Officer
	Outcomes: <i>Gained insight into the quarterly targets to date, and how areas are</i>	
Cabinet Business	Cabinet Decisions and Forward Plan	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>Informed of Cabinet Decisions made to date and what topics are due to be presented in the future</i>	
Policy Development	To contribute to major Policies being considered by the Council	Lead Officer
	Outcomes: <i>Contributed on new/revised policies and strategies</i>	
Horizon Scanning	To consider and contribute to potential changes in the operating environment which may include legislation, regulation and key projects being undertaken by the Council, for example	Lead Officer
	Outcomes: <i>Considered and contributed to potential changes in the operating environment that may arise</i>	

Work Programme	To consider the Committees' work programme	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>Agreed the Work Programme for the year</i>	
Meeting Date: 19 November 2025		
Tackling Antisemitism and Hate Crime including Equality Action Plan	Overview on what is being done to tackle antisemitism and hate crime	Faye Green, Community Safety Manager / Lee Pepper, Assistant Director of Communities and Kath Drury – Information and Improvement Manager / Amar Bashir – Improvement Officer - ACCEPTED
	Outcomes: <i>To gain an understanding of what is being done at the Council to tackle antisemitism and hate crime, including ensuring awareness is embedded within policies and strategies</i>	
Performance Management	Council Plan Targets Performance Update – Quarter 2	Kath Drury – Information and Improvement Manager / Amar Bashir – Improvement Officer
	Outcomes: <i>To gain insight into the quarterly targets to date, and see how areas are performing</i>	
Cabinet Business	Cabinet Decisions and Forward Plan	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>To identify Cabinet Decisions made to date and see what topics are due to be presented in the future, and determine if any require further follow-up by Scrutiny</i>	
Policy Development	To contribute to major Policies being considered by the Council	Lead Officer
	Outcomes: <i>Contributed on new/revised policies and strategies</i>	
Horizon Scanning	To consider and contribute to potential changes in the operating environment which may include legislation,	Lead Officer

	regulation and key projects being undertaken by the Council, for example	
	Outcomes: <i>To have considered and contributed to potential changes in the operating environment that may arise</i>	
Work Programme	To consider the Committees' work programme	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>To agree a Work Programme for the year</i>	
Meeting Date: 25 February 2026		
Performance Management	Council Plan Targets Performance Update – Quarter 3	Kath Drury – Information and Improvement Manager / Amar Bashir – Improvement Officer
	Outcomes: <i>To gain insight into the quarterly targets to date, and see how areas are performing</i>	
Cabinet Business	Cabinet Decisions and Forward Plan	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>To identify Cabinet Decisions made to date and see what topics are due to be presented in the future, and determine if any require further follow-up by Scrutiny</i>	
Policy Development	To contribute to major Policies being considered by the Council	Lead Officer
	Outcomes: <i>To have contributed on new/revised policies and strategies</i>	
Horizon Scanning	To consider and contribute to potential changes in the operating environment which may include legislation, regulation and key projects being undertaken by the Council, for example	Lead Officer
	Outcomes: <i>To have considered and contributed to potential changes in the operating environment that may arise</i>	
Work Programme	To consider the Committees' work programme	Joe Hayden, Senior Scrutiny Officer

	Outcomes: <i>To agree a Work Programme for the year</i>	
Meeting Date: 13 May 2026		
Voluntary Sector Organisations Presentation – Derbyshire Unemployed Workers Centre	DUWC in attendance to present an overview on how their funding from the Authority is spent	ACCEPTED (via Tris Burdett)
	Outcomes: <i>To understand how the organisations are utilising the funding from the Council, and what benefits it has for the organisation</i>	
Community Safety Partnership	To receive an update on the work of the Community Safety Partnership	Faye Green, Community Safety Manager – ACCEPTED
	Outcomes: <i>To get an understanding of the CSP, including issues that may have arisen, and concerns going forward</i>	
Performance Management	Council Plan Targets Performance Update – Quarter 4	Kath Drury – Information and Improvement Manager / Amar Bashir – Improvement Officer
	Outcomes: <i>To gain insight into the quarterly targets to date, and see how areas are performing</i>	
Cabinet Business	Cabinet Decisions and Forward Plan	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>To identify Cabinet Decisions made to date and see what topics are due to be presented in the future, and determine if any require further follow-up by Scrutiny</i>	
Policy Development	To contribute to major Policies being considered by the Council	Lead Officer
	Outcomes: <i>To have contributed on new/revised policies and strategies</i>	
Horizon Scanning	To consider and contribute to potential changes in the operating environment which may include legislation, regulation and key projects being undertaken by the Council, for example	Lead Officer
	Outcomes: <i>To have considered and contributed to potential changes in the operating environment that may arise</i>	

Work Programme	To consider the Committees' work programme	Joe Hayden, Senior Scrutiny Officer
	Outcomes: <i>To agree a Work Programme for the year</i>	

NOTES

- Full adaptations review – due 2025 – no date confirmed yet *Aug 2025 – not yet commenced
- Five Year Housing Land Supply Update (add to end of year or 2025 Programme / include NPPF)
- Housing Strategy and Private Sector Housing Strategy Action Plan
- UKSPF – Inclusive Communities – 26/27 W/Prog
- CAG/Luncheon Clubs
- Access to GP surgeries – initial research but possibly consider early 2026

HORIZON SCANNING (topics to be aware of going forward including legislation, regulation and key projects)

- Local Government Reorganisation
- Local Plan