

North East Derbyshire District Council – Decisions taken by the Cabinet on Thursday, 23 May 2024

Agenda Item No	Topic	Decision
Item 4	People Strategy 2024	<p><u>RESOLVED</u> - That Cabinet approved the adoption of the People Strategy 2024.</p> <p><u>REASONS FOR DECISION</u> - Developing our people and our organisation is integral to the successful delivery of our Council plan and strategic ambitions. We aim to provide an environment that produces a positive employee experience and through this helping us to further attract, develop and retain more people, talented and loyal people, at all levels throughout the organisation.</p> <p><u>OTHER OPTIONS CONSIDERED AND REJECTED</u> – To not have a strategy. This strategy makes a clear statement about how the Council values and treats its people, and the culture it adopts, nurtures, and promotes, to enable everyone to achieve. This strategy represents a commitment to our existing employees, potential employees, and the organisation’s future.</p> <p>Please note that this was not a Key Decision and so can be implemented with immediate effect by officers.</p>
Item 5	Council Plan Objectives - Update January to March 2024	<p><u>RESOLVED</u> - That Cabinet noted progress against the Council Plan 2023-2027 objectives.</p> <p><u>REASONS FOR DECISION</u> - This is an information report to keep Members informed of progress against the council plan objectives.</p> <p><u>OTHER OPTIONS CONSIDERED AND REJECTED</u> – Not applicable to this report as it is providing an overview of progress against the council plan objectives.</p> <p>Please note that this was not a Key Decision and so can be implemented with immediate effect by officers.</p>
Item 6	North East Derbyshire UK Shared Prosperity Fund - Update	<p><u>RESOLVED</u> - That Cabinet noted the content of the report.</p> <p><u>REASONS FOR DECISION</u> - To note progress of the activity funded by UK Shared Prosperity Fund.</p>

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		<p><u>OTHER OPTIONS CONSIDERED AND REJECTED</u> – No alternative options are considered appropriate as the Investment Plan has been approved by DLUHC.</p> <p>Please note that this was not a Key Decision and so can be implemented with immediate effect by officers.</p>
Item 7	Risk Management Strategy 2024	<p><u>RESOLVED</u> - That Cabinet approved the adoption of the new/reviewed Risk Management Strategy and Action Plan 2024.</p> <p><u>REASONS FOR DECISION</u> - The Council is committed to maintaining, developing, and actively monitoring the operation of a formal and systemic approach to Risk Management.</p> <p><u>OTHER OPTIONS CONSIDERED AND REJECTED</u> – Under relevant good practice and to facilitate the development of robust managerial arrangements, the Council is required to have in place a robust risk management framework - the alternative of not providing this is therefore rejected.</p> <p>Please note that this was not a Key Decision and so can be implemented with immediate effect by officers.</p>
Item 8	Adaptations Policy	<p><u>RESOLVED</u> - That Cabinet endorsed the amendments to the Adaptations Policy.</p> <p><u>REASONS FOR DECISION</u> - The Policy complies with legislation and provides a framework for administering adaptations funded through the HRA. The policy amendments are in line with the Local Government & Social Care Ombudsman decision and is based on legislation and case law.</p> <p><u>OTHER OPTIONS CONSIDERED AND REJECTED</u> – An alternative option was not to amend the policy, but this was rejected as the Council would fail to comply with the Local Government</p>

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		<p>& Social Care Ombudsman decision and case law.</p> <p>Please note that this was not a Key Decision and so can be implemented with immediate effect by officers.</p>
<p>Item 9</p>	<p>Decision on the Shirland and Higham Parish Neighbourhood Plan</p>	<p><u>RESOLVED –</u></p> <p>(1) That Cabinet accepted the Examiner’s report and recommended modifications to the Plan as set out in the Decision Statement at Appendix 1 in their entirety and the Plan, as amended, is taken forward to a referendum within the Parish as outlined in the report.</p> <p>(2) That Cabinet requires the Managing Director to exercise his existing delegation to make the Shirland and Higham Parish Neighbourhood Plan, if more than half of those voting in the referendum vote in favour of the Neighbourhood Plan.</p> <p><u>REASONS FOR DECISION -</u> The Shirland and Higham Neighbourhood Plan has been subject to examination by an independent examiner. The Examiner’s view is that subject to specified modifications, the Plan meets the Basic Conditions and other relevant legal requirements. Officers have considered each of the recommendations made in the Examiner’s report and agree with the Examiner’s findings in all cases.</p> <p><u>OTHER OPTIONS CONSIDERED AND REJECTED –</u> An alternative option would be to reject the Examiners recommendations, but only if there is good reason to do so. The Examiner’s recommendations align with Officers’ views and as such there does not appear to be any justification for not making the Plan, subject to a positive outcome at Referendum.</p> <p>Please note that this was not a Key Decision and so can be implemented with immediate effect by officers.</p>

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