

## **EMPLOYMENT AND APPEALS COMMITTEE**

### **MINUTES OF MEETING HELD ON FRIDAY, 12 NOVEMBER 2021 AT 9.30AM**

#### **Present:**

Councillor Alex Dale (Chair)

Councillor Nigel Barker  
Councillor Mark Foster

Councillor Charlotte Cupit

#### **Also Present:**

L Hickin	Managing Director and Head of Paid Service
N Calver	Governance Manager
S Gordon	HR & OD Manager

#### **AEC/7/ 21-22** **Appointment of Chair for the Meeting**

AGREED – That Councillor Alex Dale be elected Chair for the meeting.

#### **AEC/8/ 21-22** **Apologies for Absence**

There were no apologies for absence.

#### **AEC/9/ 21-22** **Declarations of Interest**

Members were requested to declare the existence and nature of any disclosable pecuniary interests and/or other interests, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

There were no interests declared at this meeting.

#### **AEC/10 /21-22** **Exclusion of Public**

RESOLVED - That the public be excluded from the meeting during the discussion of the following item of business to avoid the disclosure to them of exempt information as defined in Paragraphs 1, 2 & 3, Part 1 of Schedule 12A to the Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006).

#### **AEC/11 /21-22** **Interviews for the Post of Director - North East Derbyshire District Council**

Members had given prior consideration to the Expressions of Interest from candidates who had applied for the post of Director – North East Derbyshire District Council. Three candidates were invited to interview by the Committee.

The Committee welcomed the each candidate for interview in turn. The Chair advised that a process would be followed and would consist of a presentation,

questions from the Committee on the presentation, followed by formal interview questions.

The interview was undertaken in line with the Council's Recruitment & Selection Policy and observed by the Managing Director of NEDDC, and supported by HR and Governance.

The Chair advised that the appointment would be reported to full Council on 29<sup>th</sup> November 2021, however delegated authority had been given to the Employee and Appeals Committee to make the appointment as a local choice function. There would be a period of transition for the successful candidate in to the role of Director.

RESOLVED – That Matt Broughton be appointed as Director – North East Derbyshire District Council and the appointment be reported to Council at its next meeting.

**AEC/12**    **Chair's Urgent Business**  
**/21-22**

There was no other business to discuss at this meeting.

Meeting closed at 13:15pm.