

## **EMPLOYMENT AND APPEALS COMMITTEE**

### **MINUTES OF MEETING HELD ON THURSDAY, 11 NOVEMBER 2021 AT 9.30AM**

#### **Present:**

Councillor Alex Dale (Chair)

Councillor Nigel Barker  
Councillor Mark Foster

Councillor Charlotte Cupit

#### **Also Present:**

N Calver                                      Governance Manager  
S Gordon                                        HR & OD Manager

#### **EAC/1/      Appointment of Chair for the Meeting** 21-22

AGREED – That Councillor Alex Dale be elected Chair for the meeting.

#### **EAC/2/      Apologies for Absence** 21-22

There were no apologies for absence.

#### **EAC/3/      Declarations of Interest** 21-22

Members were requested to declare the existence and nature of any disclosable pecuniary interests and/or other interests, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

There were no interests declared at this meeting.

#### **EAC/4/      Exclusion of Public** 21-22

RESOLVED - That the public be excluded from the meeting during the discussion of the following item of business to avoid the disclosure to them of exempt information as defined in Paragraphs 1, 2 & 3 Part 1 of Schedule 12A to the Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006).

#### **EAC/5/      Interviews for the Post of Managing Director - North East Derbyshire District Council** 21-22

Members had given prior consideration to the Expressions of Interest from candidates who had applied for the post of Managing Director – North East Derbyshire District Council. One candidate was invited to interview by the Committee.

The Committee welcomed the candidate for interview. The Chair described the role of the Managing Director and explained that a process would be followed and would consist of a presentation, questions from the Committee on the presentation, followed by formal interview questions.

The interview was undertaken in line with the Council's Recruitment & Selection Policy and observed by representatives from HR and Governance.

The Chair advised that the appointment would be reported to full Council on 29<sup>th</sup> November 2021, however the decision on the successful candidate had been delegated to the Employee and Appeals Committee as part of the Council's local choice functions.

Members took a considered approach to concluding an appointment to the role.

RESOLVED – That Lee Hickin be appointed to the post of Managing Director – North East Derbyshire District Council.

**EAC/6/  
21-22**      **Chair's Urgent Business**

There was no other business to discuss at this meeting.

Meeting closed at 10.50am.