

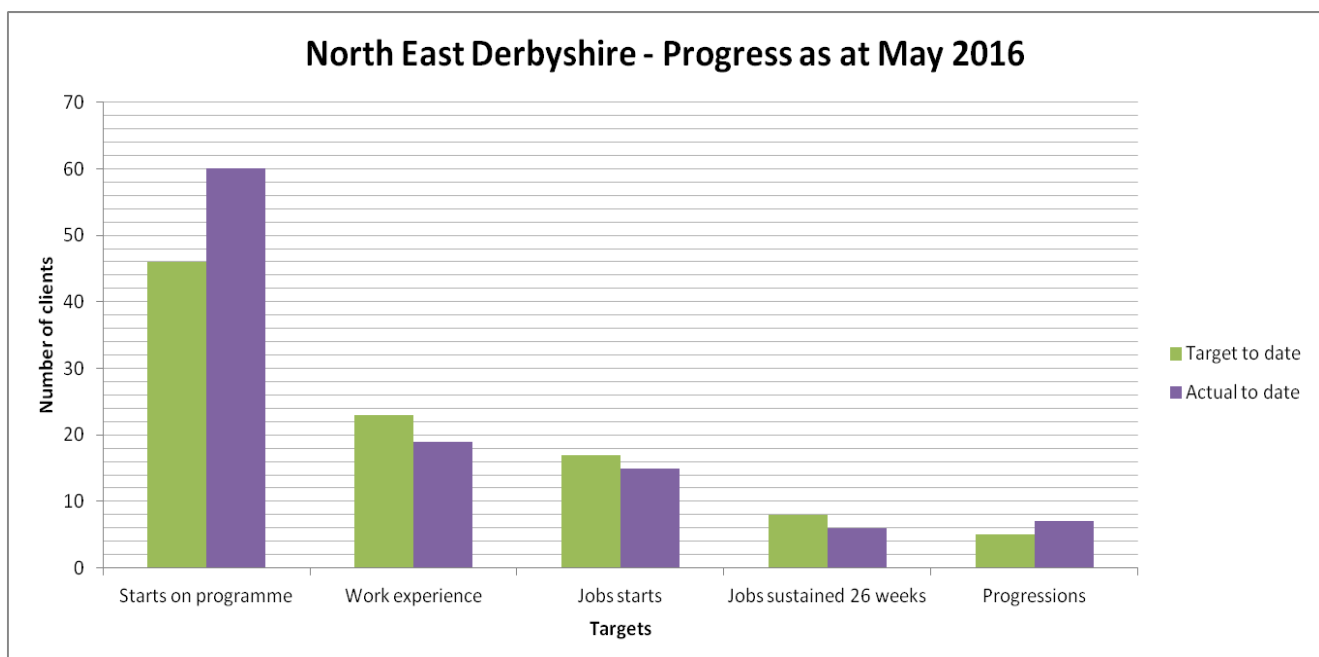
Employment and Skills Work update
Economic Regeneration, Skills and Environment Scrutiny Committee
7th July 2016

Working Communities Project

- From 1/7/15 to 30/6/16
 - 80 into work
 - 64 supported with skills development
- Current live caseload 38 clients.
- Main support provided around construction – basic health and safety level 1 qualification and CSCS card.

Ambition Project (2 year project started Jan 2015)

- Funded by DWP Youth Contract Underspend through SCR LEP partnership
- Employment support programme for 18 – 24 year olds JSA claimants
- Delivered on behalf of Bolsover, Chesterfield, Bassetlaw, Derbyshire Dales
- Team – Team Leader, 4 x Key Workers, Financial and Debt Adviser
- Employer Engagement Adviser post appointed – Martin Buxton will commence his employment with NE Monday 4th July 2016
- Motivational training – ITT and Spec currently on Intend & Source Derbyshire closed 22nd June 2016. Scoring 27th June and contract award 7th July 2016
- Additional support via DCLG – Housing Ambition
- Holistic assessment, job readiness, 8 week work placement, 26 week in work support to progress



Talent Match funding bid (Big Lottery) (5 year project started July 2014)

- Support for 18-24 year olds who are 12+ month unemployed to include activities such as work ready activities including life coaching, mentoring, buddying.
- Target 2,500 young people supported with pre-employment activities.
- Minimum of 20% (500) going into employment/self employment across SCR.

Progress to date within NED area	Cumulative Target to Dec 16	Cumulative Actual to Date	% Cumulative Target Acheived
KPI			
Employment/Enterprise			
No of yp securing employment	27	18	67%
No of yp securing sustained employment (6 months +)	12	9	75%
No of yp securing self employment/enterprise	0	0	
No of yp sustained self employment/enterprise (6 months +)	0	0	
Work Experience			
No of yp undertaking work placement	18	15	83%
Training, Skills and Education			
No of yp undertaking basic skills training opportunities	22	20	91%
No of yp attending enterprise taster/camps			
No of yp into apprenticeships	2	0	0%
No of yp completed apprenticeships	1	0	0%
No of yp into formal education (accredited)	7	13	186%
Volunteering			
No of yp undertaking volunteering	13	13	100%
No of yp regularly undertaking volunteering (2 months +)	11	10	91%
Young People Engagement			
No of yp who were previously classes as "hidden"	24	14	58%
No of yp engaged	92	65	71%

Marstons – Clay Cross

- Partnership working with Marstons, DWP and Chesterfield College
- Sector based work academy developed as part of the employment condition applied to the planning application – 23 NED residents out of 28 on SBWA.
- SBWA starts 4/7/16 for two weeks – delivered by Chesterfield College. Guaranteed telephone interview with Marstons
- Emphasis on excellent customer service, team work, accredited food hygiene certificate plus employability skills (application/interviews)
- 2 work placements secured for unemployed with CSCS card – no clients interested.

Avenue

- Overarching employment and skills plan for the 10 year development plan to include KPIs
- First meeting with Kier to discuss KPIs 12/7/16
- Task and finish group to be set up to further develop an action plan and project manage activities.

Additional Employment Conditions

- Aldi – Eckington (construction to start early 2017) – employment condition included
- Aldi – Clay Cross (timescales unknown at current time)
- Additional 11 planning applications with employment conditions included. Promotion of apprenticeships and work placements secured for schools/unemployed.
- Approximately 13 planning applications – requested employment condition included

Sheffield City Region City Deal – Skills Made Easy (3 year project started July 2013) (Stats as at end March 2016)

- Funding with targets of 4000 apprenticeships and 2000 upskilling in SCR.
- Businesses not previously taken on apprenticeships.
- Targets within NED – 238 apprentices and 119 upskilling by July 2016
- 162 employers engaged in NED
- Actuals to date - 102 training plans agreed, 52 apprenticeship starts
- 201 training plans agreed, 212 upskilling starts

Apprenticeship Growth Plan (currently being developed)

- 2020 vision. 3 million additional apprenticeships
- Apprenticeships same legal status as university degrees
- Apprenticeship Levy for businesses (public and private sector) with paybill of over £3m.
NEDDC Levy – 2017-18 £36,961 and 2018-19 £37,307.
- £15000 annual allowance per year for each business
- Smaller businesses expected to contribute to paying for apprenticeships – amount not known as yet
- Digital Apprenticeship Service to replace National Apprenticeship Service
- Public sector targets for apprenticeships – can include new apprenticeships and apprenticeships for existing staff. (Either 8 FTE or 11 headcount)
From Sept 2016
- Evidence shows need for higher and degree level apprenticeships.
- Focus on sectors manufacturing, construction and financial and other services.

Additional LEP/CA work

- SCR Work and Health Programme being co-designed with DWP as part of Devolution Deal.
- SCR Pilot Work and Health Programme being developed.



Ambition Good News Story



Ben started on the Ambition Programme in May 2015. He was looking for work in construction or security. He was always open to new opportunities and keen to find fulltime employment. Ben received lots of support around application forms, cover letter writing and preparing for interviews.

Ben always had a positive attitude and was great to work with. He attended all the sessions and appointments we made with him and took onboard the feedback we gave him.

After applying to Hardcase Ben was invited for an interview for a position in the production warehouse. Prior to his interview we worked with Ben on some interview preparation, planning what to organise before hand and worked through the type of questions he might be asked.

He was successful in his interview and started work in August 2015. For the first few months Ben was working in different areas of the production floor learning the different stages of the manufacturing process. Once he completed his 3 month probationary period he was signed to working shifts in the Machine Moulding section of the warehouse. He received all the training necessary to complete this work.

Ben has now completed 26 weeks in work and is very happy in his post at Hardcase Ltd. His manager, Steve Henman, is very happy with his progress and attitude to work.

Back on the job ladder

Picture: Matthew Ballantyne

A former coalman who feared he'd never work again due to his dyslexia, has now found a job he loves thanks to a helping hand from our Working Communities Programme.

Matthew Ballantyne, from Cemetery Road, Danesmoor, was made redundant last year after 15 years delivering coal and started claiming Job Seekers Allowance.

However, the jobcentre put him in touch with our Community Employment Advisor, Mark Szadura, and after face-to-face meetings it was quickly established that Matthew preferred to work outside, it was suggested that it would be useful for him to have a Construction Skills Certification Scheme (CSCS) card, which is a legal requirement to work in the UK construction industry.

The Jobcentre put Matthew in contact with Mark who then supported Matthew in going for his CSS card. Matthew said: "I didn't think i'd be able to do it. But then I thought 'why not' and gave it a go and did it!"

It was explained that he would be required to complete a Level 1 Health and Safety in Construction Environment Course and a touch screen multiple

choice Health and Safety Test before he could apply for his card.

Mark enrolled Matthew onto the Level 1 course at Clay Cross Adult Education Centre - which was booked and funded by the Working Communities Project - which he successfully passed and then Mark ordered his CSCS card.

Matthew added: "If it wasn't for Mark I wouldn't have bothered going for it and would have still been at the jobcentre looking for work."

Thanks to his achievements, Matthew has now found employment as a scaffolder and labourer.

Community Employment Advisor Mark Szadura, said: "I'm so pleased for Matthew. I know it wasn't easy for him, but he was dedicated and determined to complete his training and do the tests and he succeeded with the right support in place. I am very proud of Matthew and what he has achieved."

Council Leader, Cllr Graham Baxter MBE, said: "This just shows that with the right help and support, anything is possible.

"If anyone is facing any barriers to employment, I'd encourage them to speak with Mark to see if he can help."

Do you know someone who could benefit from the Working Communities Programme?

Whether people are already out of work, or are facing redundancy, the programme is open to all North East Derbyshire residents from day one of unemployment.

Weekly sessions are run by appointment at the following venues:

- Killamarsh Adult Education Centre, Stanley Street S21 1EL, 9am to 4.30pm (Mondays)
- Clay Cross JobCentre Plus, Bridge Street S45 9EF, 9am to 5pm (Thursdays and Fridays).

For more information about our Working Communities Programme, call Mark Szadura on (01246) 217534 or 07973 343383.