

North East Derbyshire District Council

Audit and Corporate Governance Scrutiny Committee

21 April 2016

Internal Audit Consortium - Consultants and Agency Staff

Purpose of the Report

At its meeting on 26 November 2015 the Audit and Corporate Governance Scrutiny Committee requested that the Internal Audit team provide details of expenditure on Agency Staff.

1 Report Details

- 1.1 The attached Appendix 1 provides details of expenditure up to the end of December 2015. The end column provides a brief management comments as to what the expenditure concerned related to.

2 Conclusions and Reasons for Recommendation

- 2.1 This report is concerned with providing information previously requested by the Audit and Corporate Governance Scrutiny Committee.

Reasons for Recommendation

- 2.2 The report is for noting only.

3 Consultation and Equality Impact

Consultation

- 3.1 There are no consultation issues arising directly out of this report.

Equalities

- 3.2 There are no equalities issues arising directly out of this report.

4 Alternative Options and Reasons for Rejection

- 4.1 This report provides information requested by the Audit and Corporate Governance Scrutiny Committee therefore other options were not considered.

5 Implications

5.1 Finance and Risk Implications

Financial

There are no financial issues arising directly from this report.

Risk

There are not issues of risk arising directly from this report.

5.2 Legal Implications including Data Protection

There are no legal issues arising directly from this report.

5.3 Human Resources Implications

These would arise from the details set out within the attached Appendix.

6 Recommendations

- 6.1 That the Audit and Corporate Governance Scrutiny Committee consider the attached report.

7 Decision Information

Is the decision a Key Decision? (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards)	No
District Wards Affected	None directly
Links to Corporate Plan priorities or Policy Framework	None directly

8 Document Information

Appendix No	Title
1	Agency Expenditure 2014/15 to December 2015
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
Report Author	Contact Number
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AGIN5(a)(A&CGC0421)Consultants and Agency Staff

Service	Agency	£ 2014/15	2014/15	2015/16 April - Dec	2015/16 April - Dec	MANAGEMENT RESPONSE
Customer Services				1,334.79	1,334.79	Agency Staff utilised to maintain performance within the Planning Service against a background of high demand nationally which made recruitment to permanent posts difficult. National Service standards have been maintained.
Planning	4 Planning Delivery	1,839.87		4,801.64		
	Aspbury Planning Ltd			8,750.46		
	BRG Interim Solutions			48,897.54		
	Inspire Resourcing Ltd	16,861.75		15,867.48		
	Matchtech Group plc	41,172.00		9,219.60		
	The Oyster Partnership Ltd	79,389.41		57,290.20		High usage during 2014/15 reduced as permanent staff recruited. Spend during 2015/16 was incurred in first two months of year.
	Bolsover DC	1,301.16	140,564.19		144,826.92	
Licensing/handy van/affordable warmth	Adecco UK Ltd			15,305.56	15,305.56	
Licensing/EH Tech support	Adecco UK Ltd	8,811.90	8,811.90			
E.Health	Ari Environmental Services Ltd	44,532.84		5,737.06		
	Holmes Environmental Health Ltd	22,488.47				Agency staff utilised when street scene staff off sick etc eg to maintain necessary staffing levels on refuse wagons and other front line services.
	IPPC Consultants Ltd	32,442.30		3,967.20		
	P B Environmental Services Ltd	25,324.92	124,788.53	2,692.21	12,396.47	
Grounds Maintenance	The Best Connection Group Ltd	332.05	332.05			In 2014/15 used primarily to maintain service stds during peak periods. In 2015/16 have seen a number of staff on maternity leave and some long term sickness
	Evolution Industrial Ltd			6,195.44	6,195.44	
Domestic Waste Collection	Multitask Personnel Ltd			1,174.83	1,174.83	
Housing Benefits	Venn Group Ltd	2,131.20		25,466.40		
	Morgan Hunt Public Sector Ltd			40,154.40		
	CPS - Anystaff Recruitment Ltd	13,665.60				
	Hays		15,796.80	1,351.14	66,971.94	

HR & Payroll	Hays	12,655.12	12,655.12	5,080.76	5,080.76	Temp staff to cover vacancies
Refurbishment of CPL	Inspire Resourcing Ltd			8,682.17	8,682.17	
Coney Green Business Centre	Intelligent Protection Management Ltd	25,432.92	25,432.92	19,541.53	19,541.53	Procured as a contract for specialist services.
Street Cleaning/Transport/GM/Waste coll	The Best Connection Group Ltd	87,008.45		67,815.00	67,815.00	
	Evolution Personnel Ltd	21,091.23	108,099.68			
Housing Revenue Account	CAPITA Treasury Solutions Ltd	11,100.00	11,100.00	5,700.00	5,700.00	Treasury Mgt Advisors
Caddy (FoodWaste) Project	Bolsover DC	3,060.83				Staff required to deliver project on a temporary basis. Funded by DCC grant.
	Frontline Recruitment Ltd	4,704.92				
	Multitask Personnel Ltd	299.84	8,065.59			
Dams and Fishing Ponds	Stillwater Associates Ltd	690.00	690.00	690.00	690.00	Technical Support
		456,336.78	456,336.78	355,715.41	355,715.41	