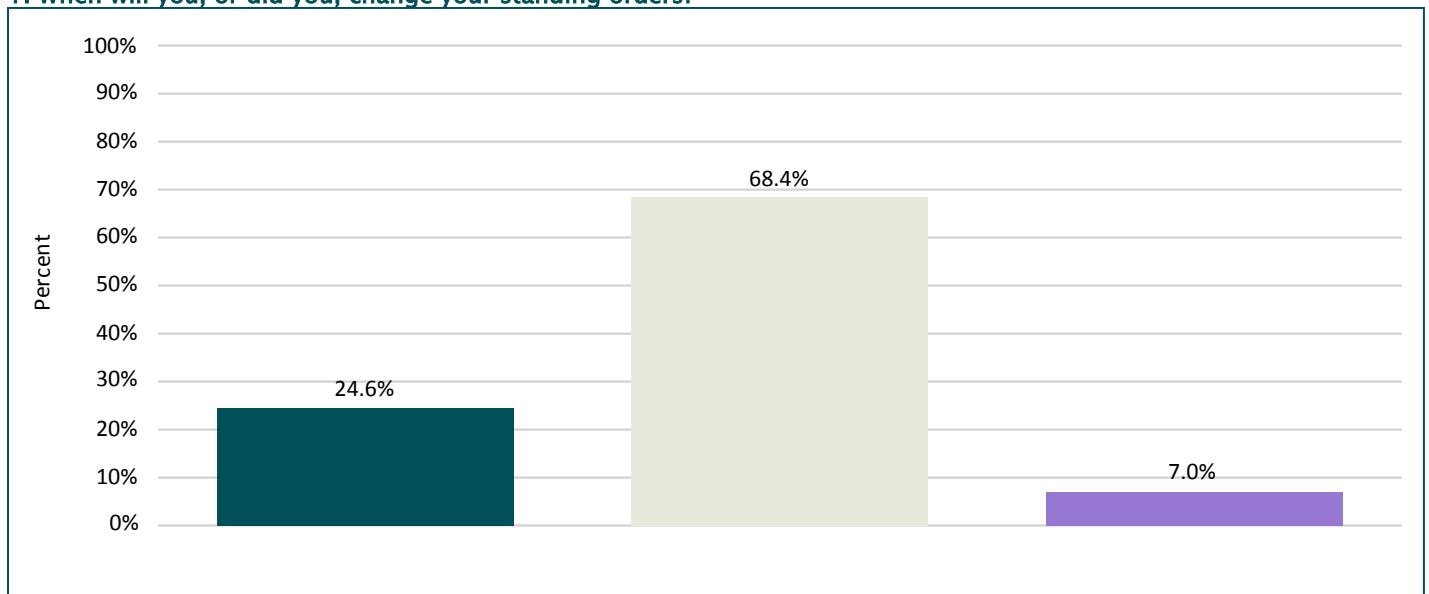


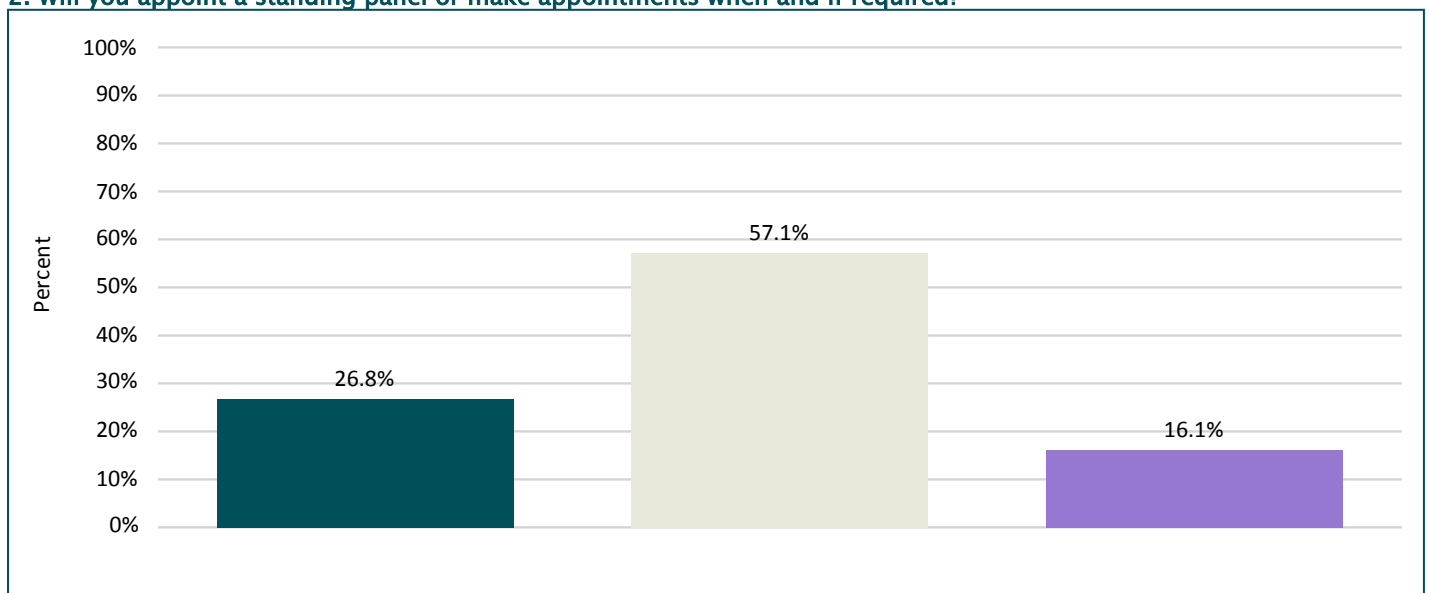
Protection for Statutory Officers – Survey

1. When will you, or did you, change your standing orders?



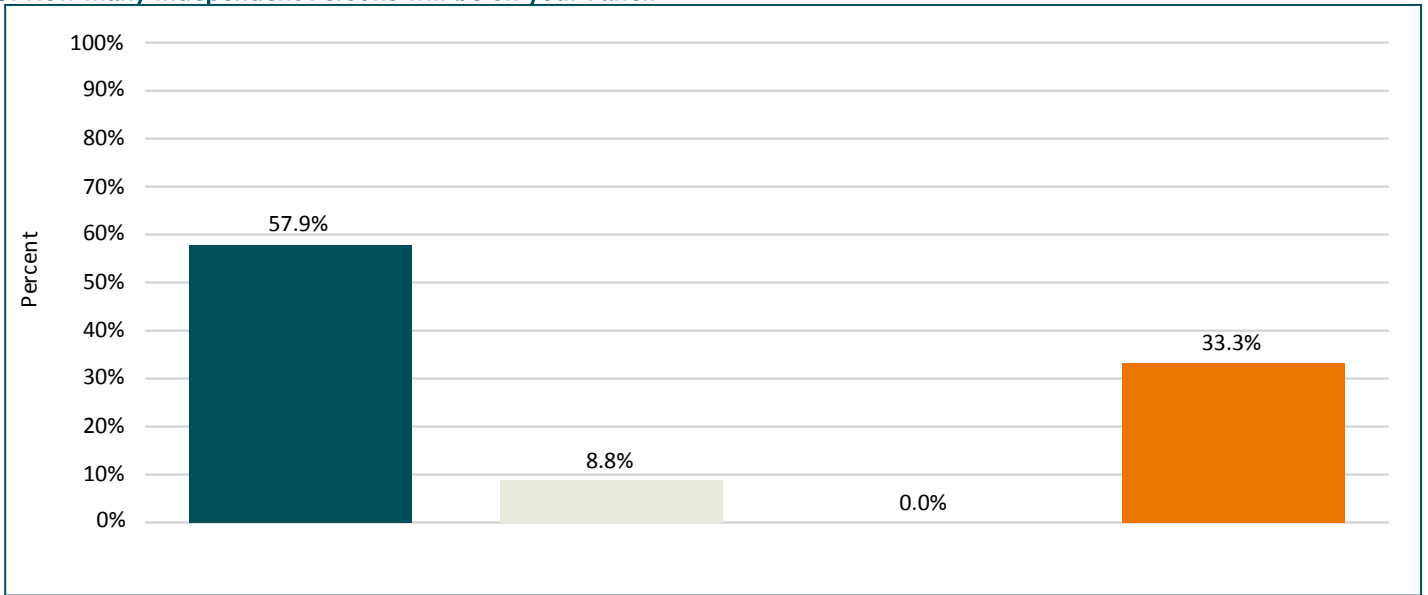
Name	Percent
At the annual meeting in May	24.6%
At the ordinary meeting in June or July	68.4%
Some other time	7.0%
No. of responses	57

2. Will you appoint a standing panel or make appointments when and if required?



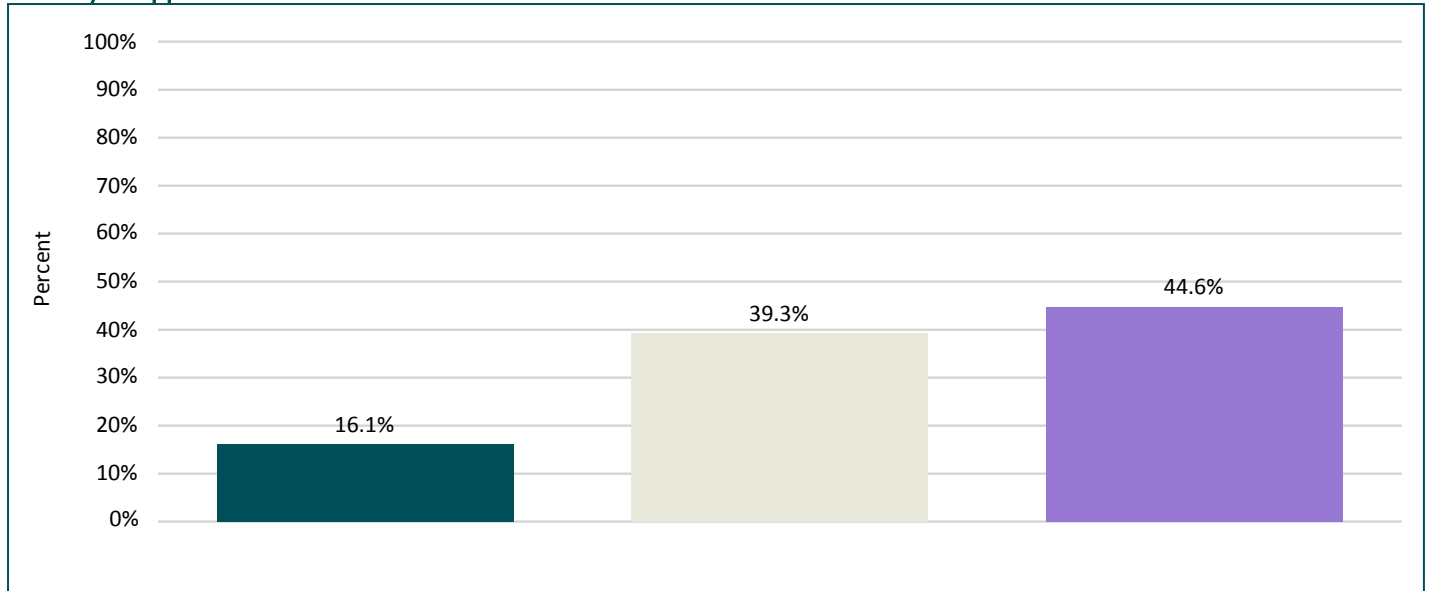
Name	Percent
Standing panel	26.8%
When and if required	57.1%
Don't know	16.1%
No. of responses	56

3. How many Independent Persons will be on your Panel?



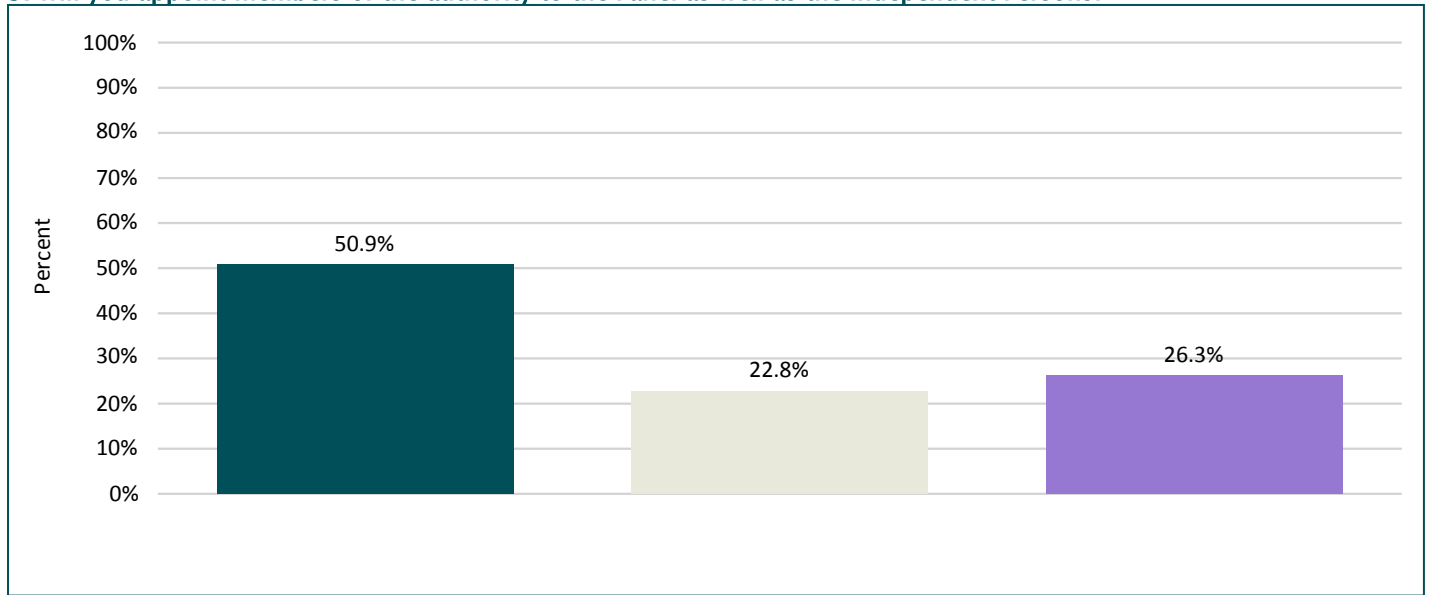
Name	Percent
Two	57.9%
Three	8.8%
More than three	0.0%
Don't know	33.3%
No. of responses	57

4. Will you appoint substitute members?



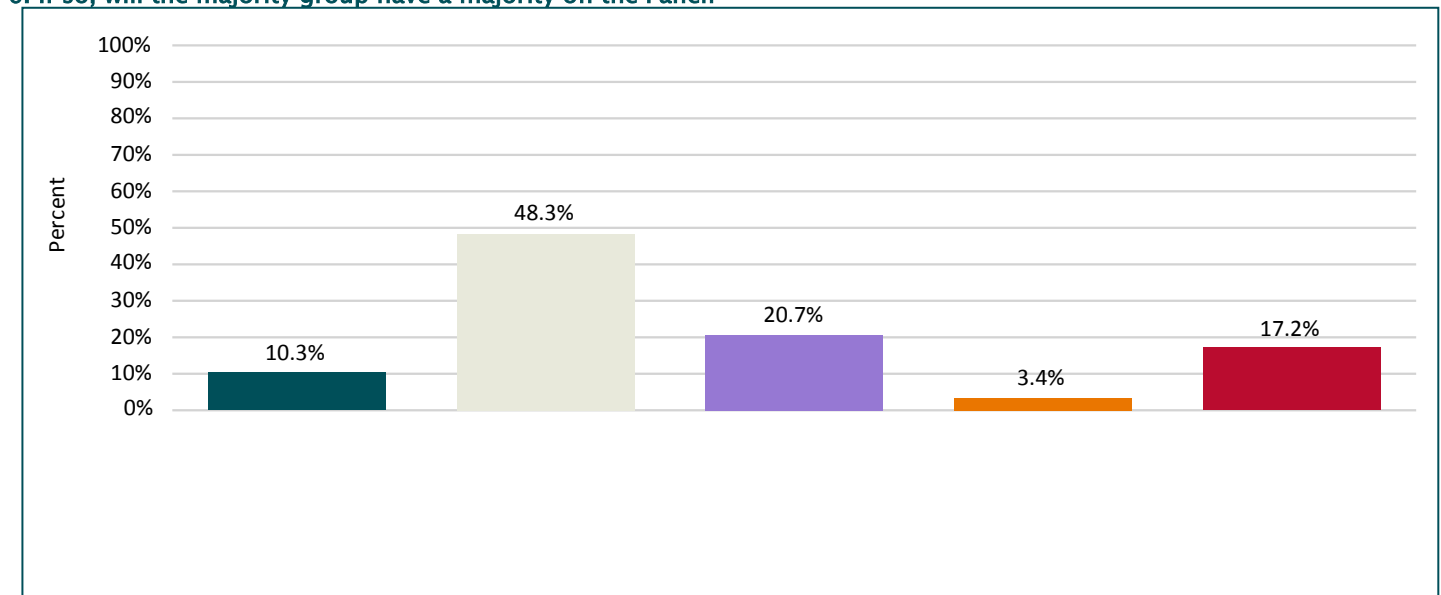
Name	Percent
Yes	16.1%
No	39.3%
Don't know	44.6%
No. of responses	56

5. Will you appoint members of the authority to the Panel as well as the Independent Persons?



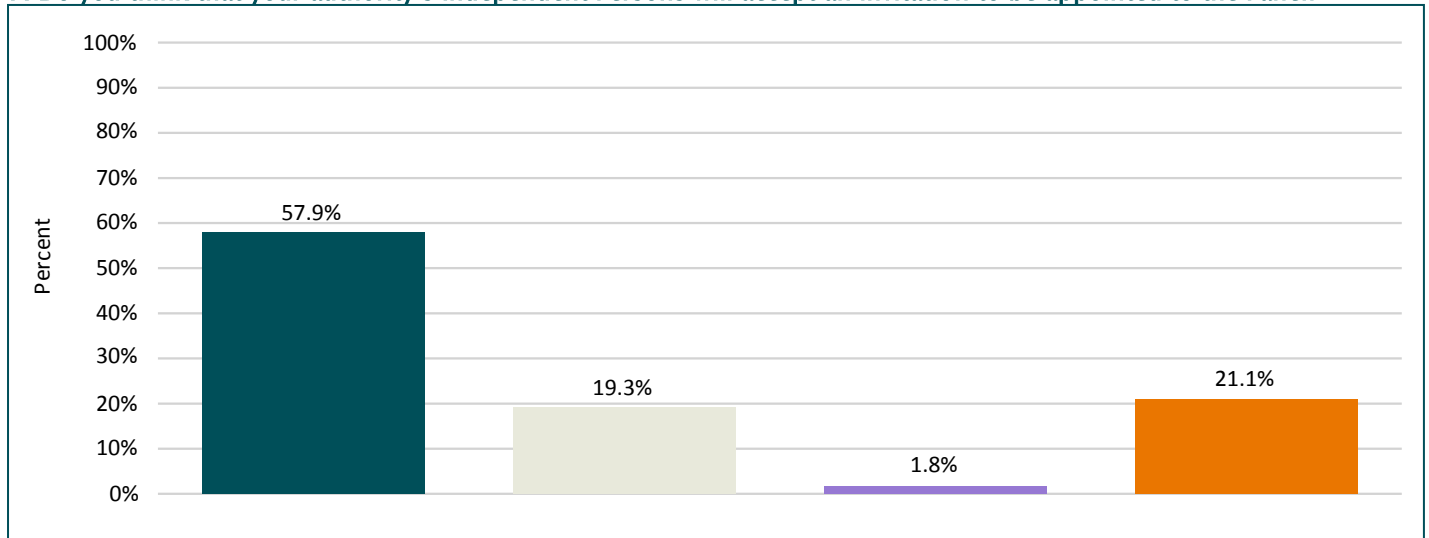
Name	Percent
Yes, we will appoint members of the authority	50.9%
No, only Independent Persons	22.8%
Don't know	26.3%
No. of responses	57

6. If so, will the majority group have a majority on the Panel?



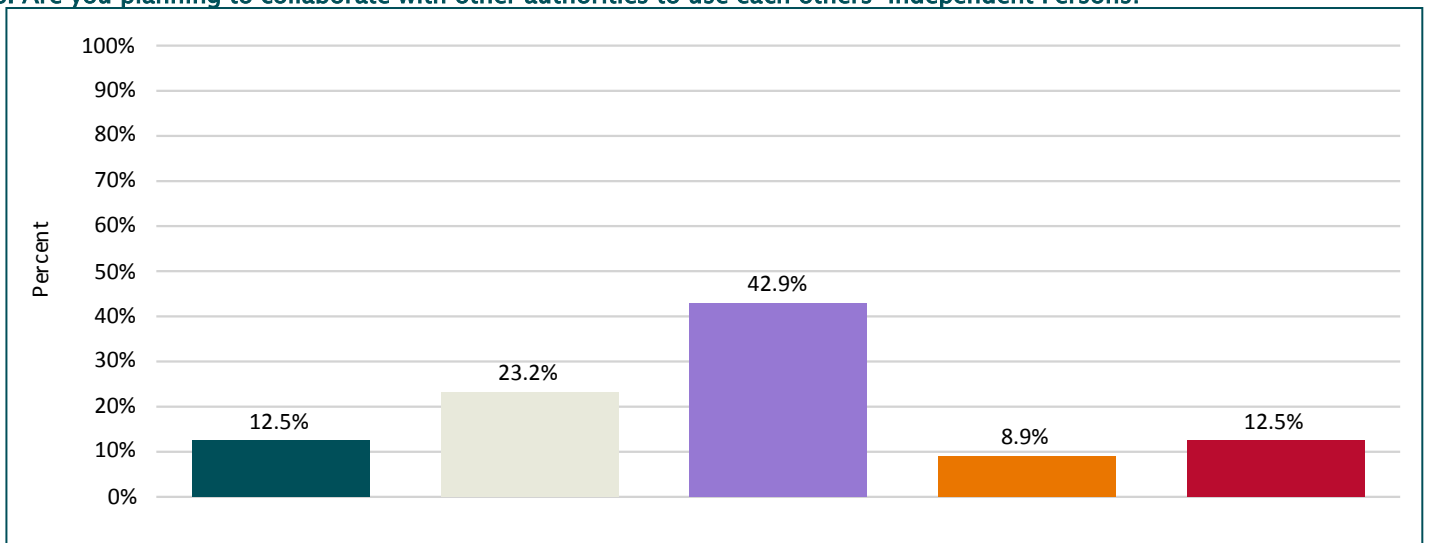
Name	Percent
Not applicable	10.3%
Yes, it is required by the Local Government and Housing Act 1989	48.3%
They will have a majority amongst the authority members but not on the Panel as a whole	20.7%
No	3.4%
Don't know	17.2%
No. of responses	29

7. Do you think that your authority's Independent Persons will accept an invitation to be appointed to the Panel?



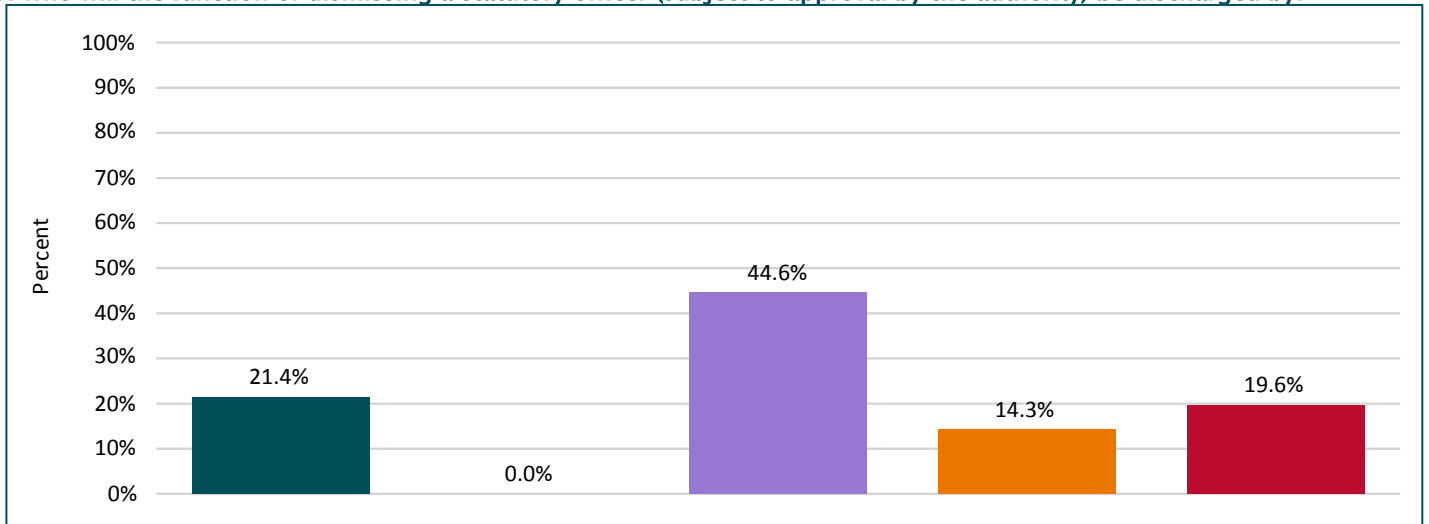
Name	Percent
Yes	57.9%
It will depend on the circumstances	19.3%
No	1.8%
Don't know	21.1%
No. of responses	57

8. Are you planning to collaborate with other authorities to use each others' Independent Persons?



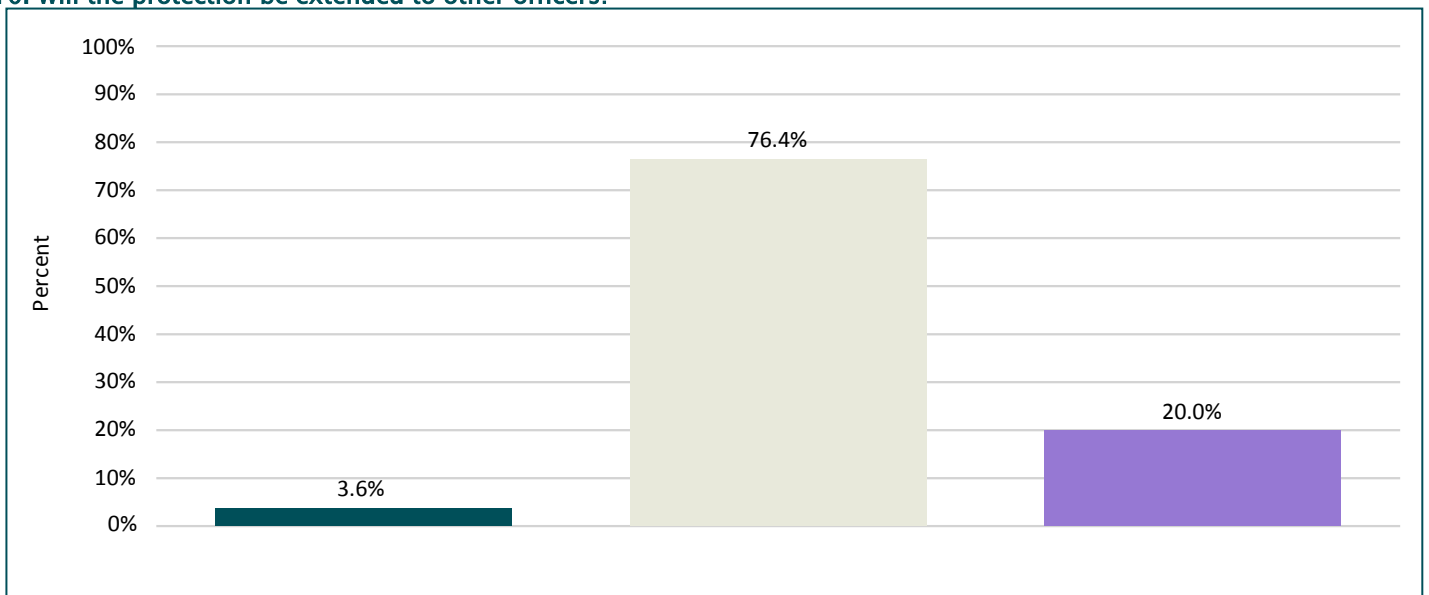
Name	Percent
Yes, this is in hand	12.5%
Yes, but no action has been taken yet	23.2%
Only if necessary	42.9%
No	8.9%
Don't know	12.5%
No. of responses	56

9. Who will the function of dismissing a statutory officer (subject to approval by the authority) be discharged by?



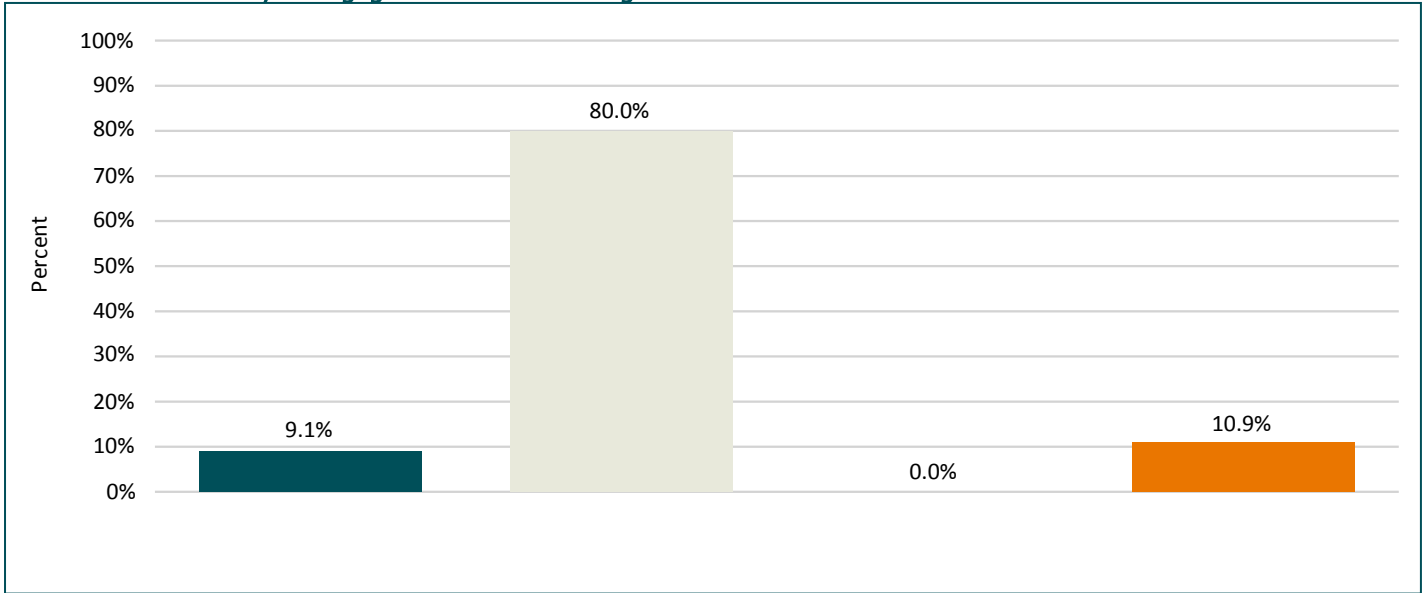
Name	Percent
A committee	21.4%
An officer	0.0%
The authority at a full meeting	44.6%
It will depend on which officer it is	14.3%
Don't know	19.6%
No. of responses	56

10. Will the protection be extended to other officers?



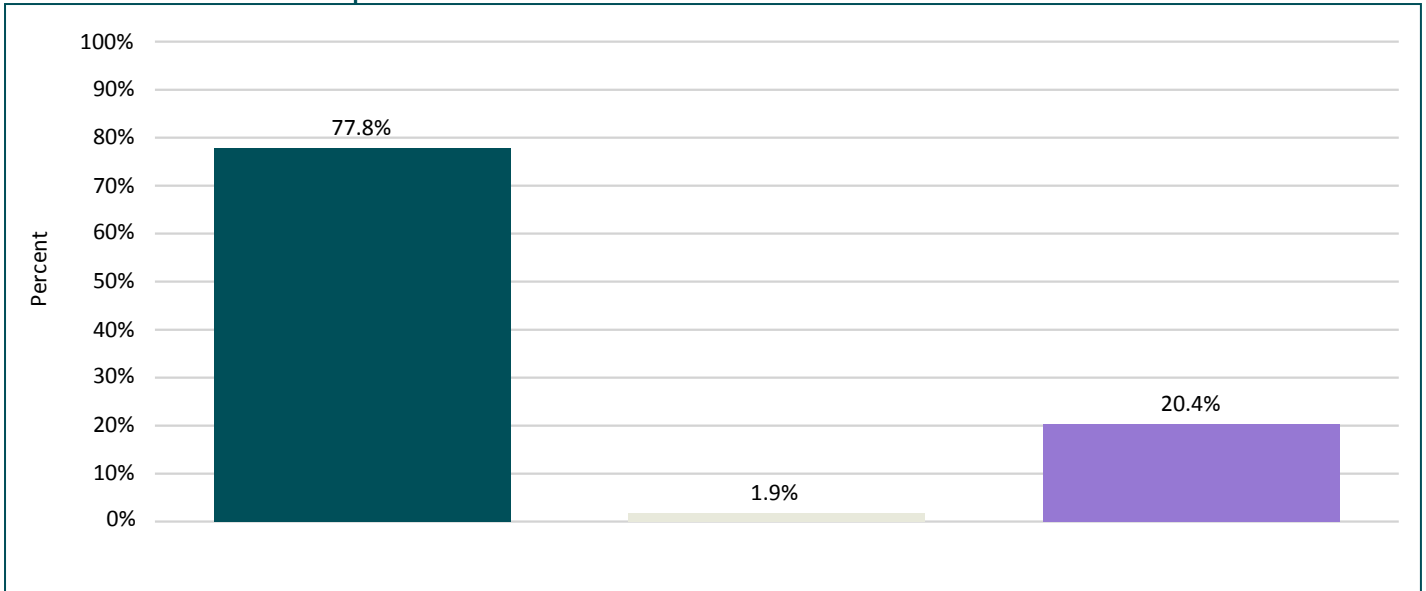
Name	Percent
Yes	3.6%
No	76.4%
Don't know	20.0%
No. of responses	55

11. Will it be necessary to engage an external investigator?



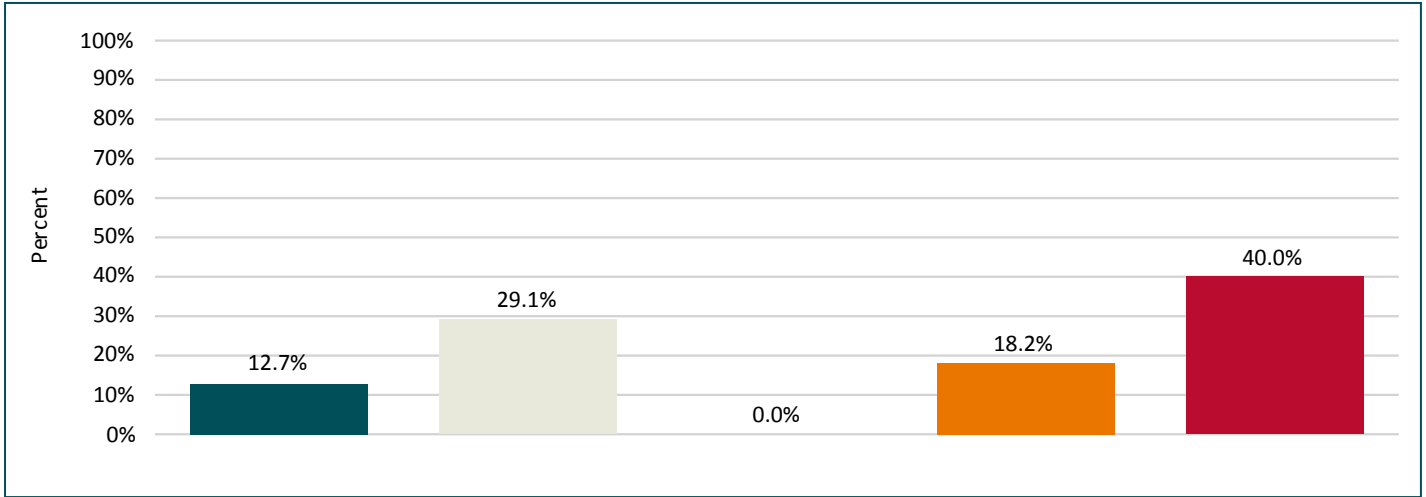
Name	Percent
Yes, we will provide for this in standing orders	9.1%
It will depend on the circumstances	80.0%
No, never	0.0%
Don't know	10.9%
No. of responses	55

12. How will the Panel of Independent Members come to a view?



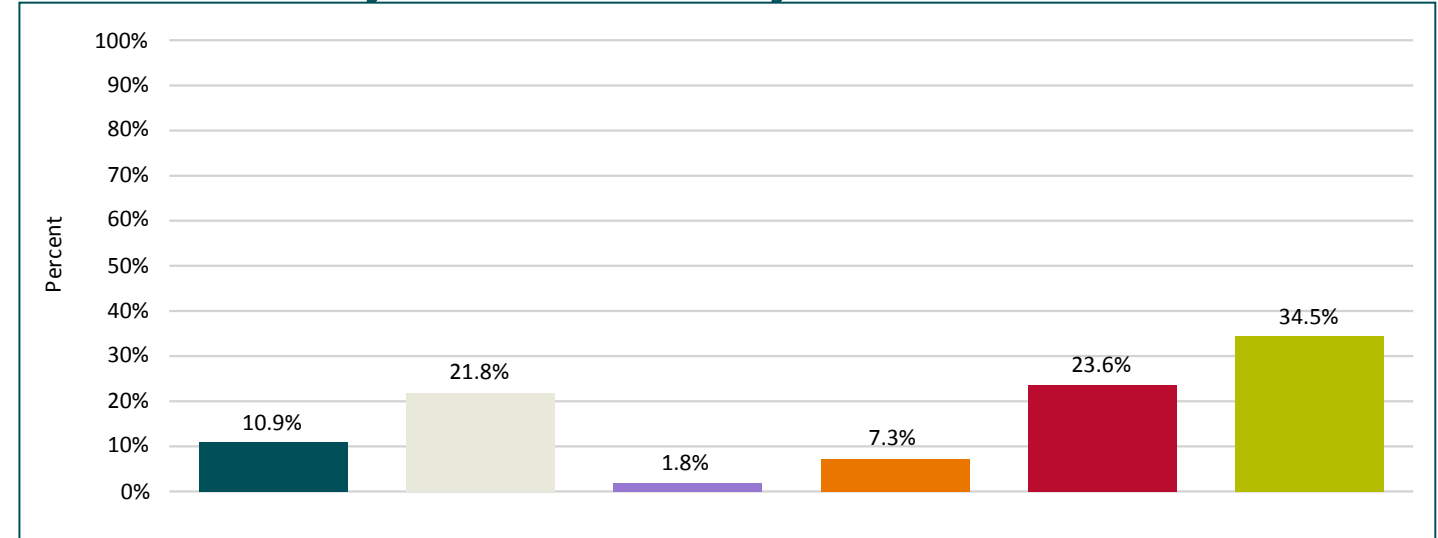
Name	Percent
By meeting	77.8%
By correspondence	1.9%
Don't know	20.4%
No. of responses	54

13. When will the Panel take that decision?



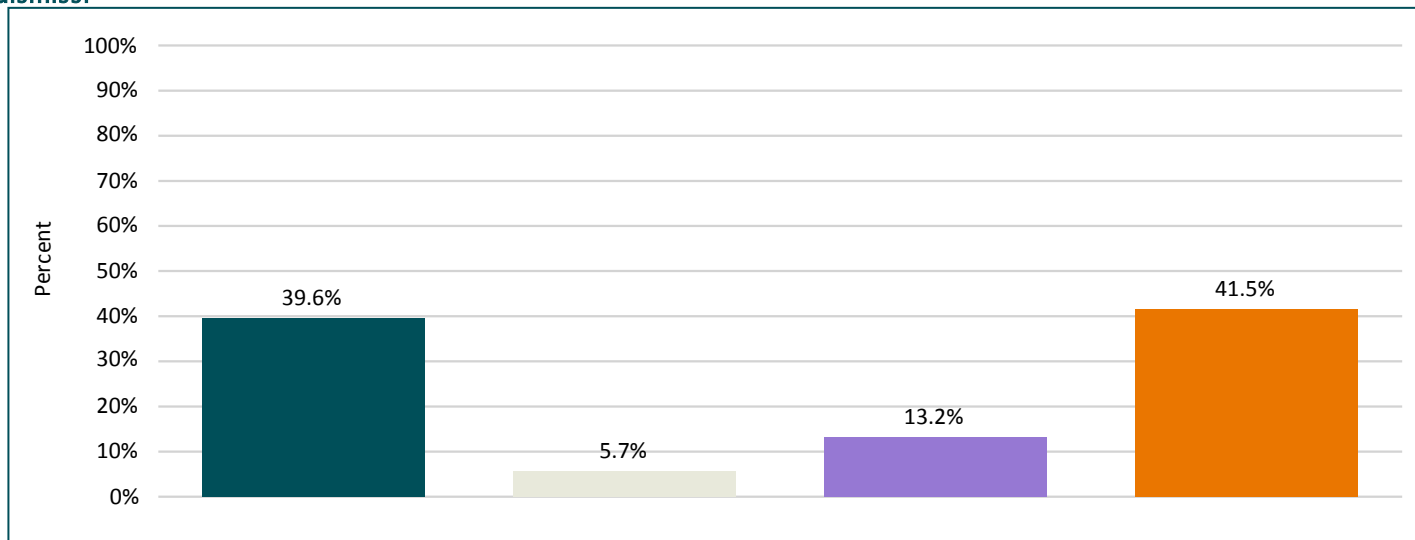
Name	Percent
At the same time as the decision to dismiss	12.7%
After the decision to dismiss, but before the full authority meeting to approve dismissal	29.1%
At the start of the full authority meeting	0.0%
Some other time	18.2%
Don't know	40.0%
No. of responses	55

14. Will the Committee deciding to dismiss and the Panel meet together?



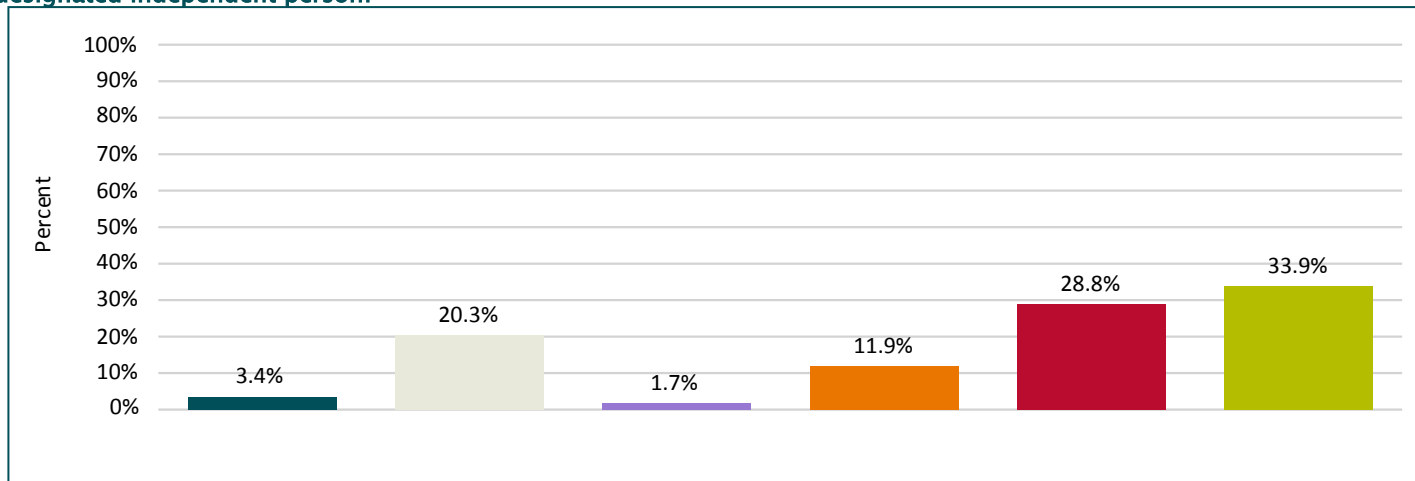
Name	Percent
Not applicable, there will not be a Committee	10.9%
Yes, they will be the same body	21.8%
It is not possible for them to be the same body but there will be a joint meeting	1.8%
No, but the Independent Members will attend the Committee meeting as observers	7.3%
No, they will be separate processes	23.6%
Don't know	34.5%
No. of responses	55

15. Will the Panel take a decision before, after or at the same time as executive members are consulted on the proposal to dismiss?



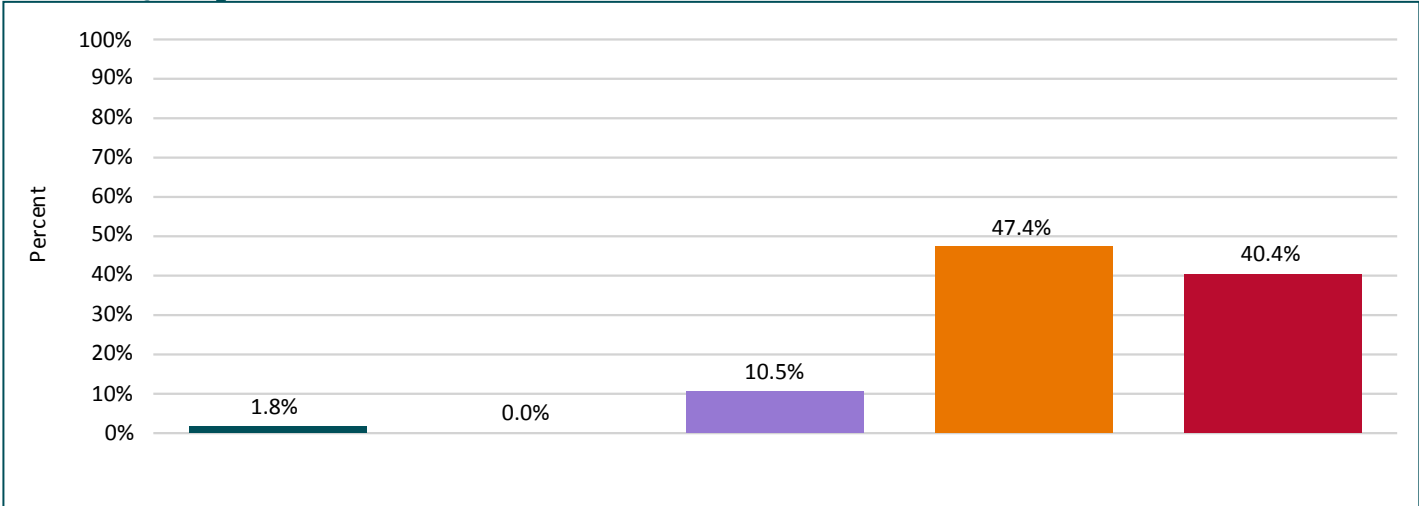
Name	Percent
Before, so executive members can know the Panel's views	39.6%
After, so any objections can be resolved first	5.7%
At the same time, to avoid delay	13.2%
Don't know	41.5%
No. of responses	53

16. Do you consider that the Chief Executive JNC terms and conditions currently guarantee an investigation by a designated independent person?



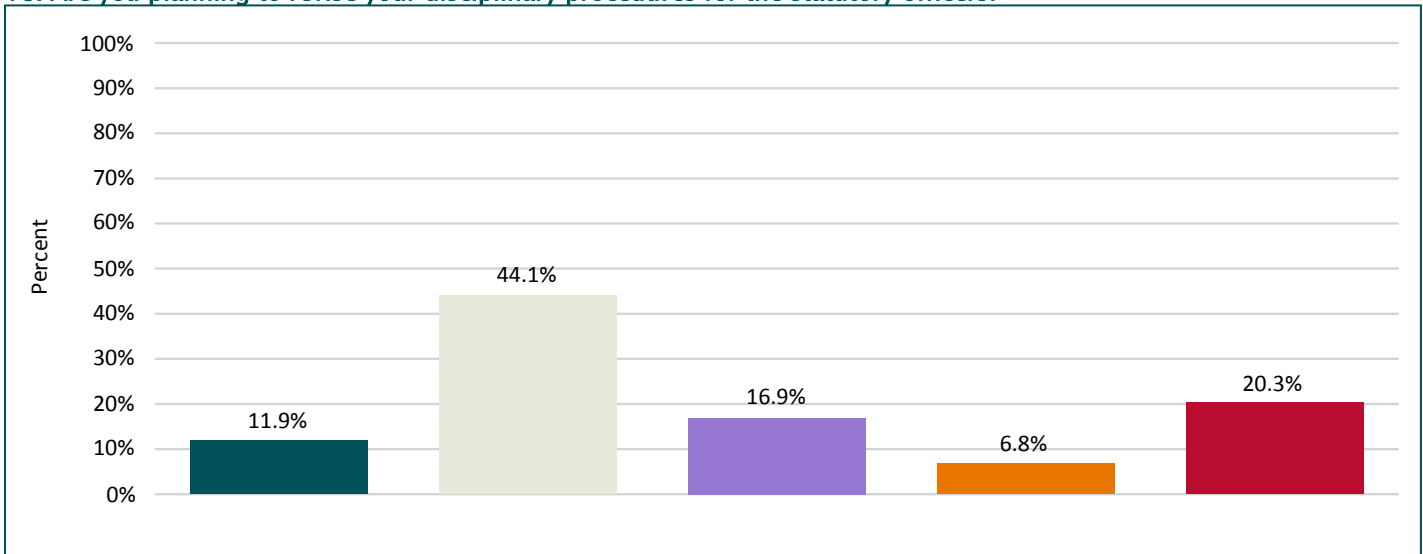
Name	Percent
Not applicable, those terms and conditions do not apply in this authority	3.4%
No, they are overridden by the Regulations	20.3%
No, we do not interpret them in that way	1.7%
Yes, but the DIP's recommendations are no longer binding	11.9%
Yes	28.8%
Don't know	33.9%
No. of responses	59

17. Are you planning to renegotiate the terms and conditions of any of your authority's statutory officers pending a review of the JNC's guidance?



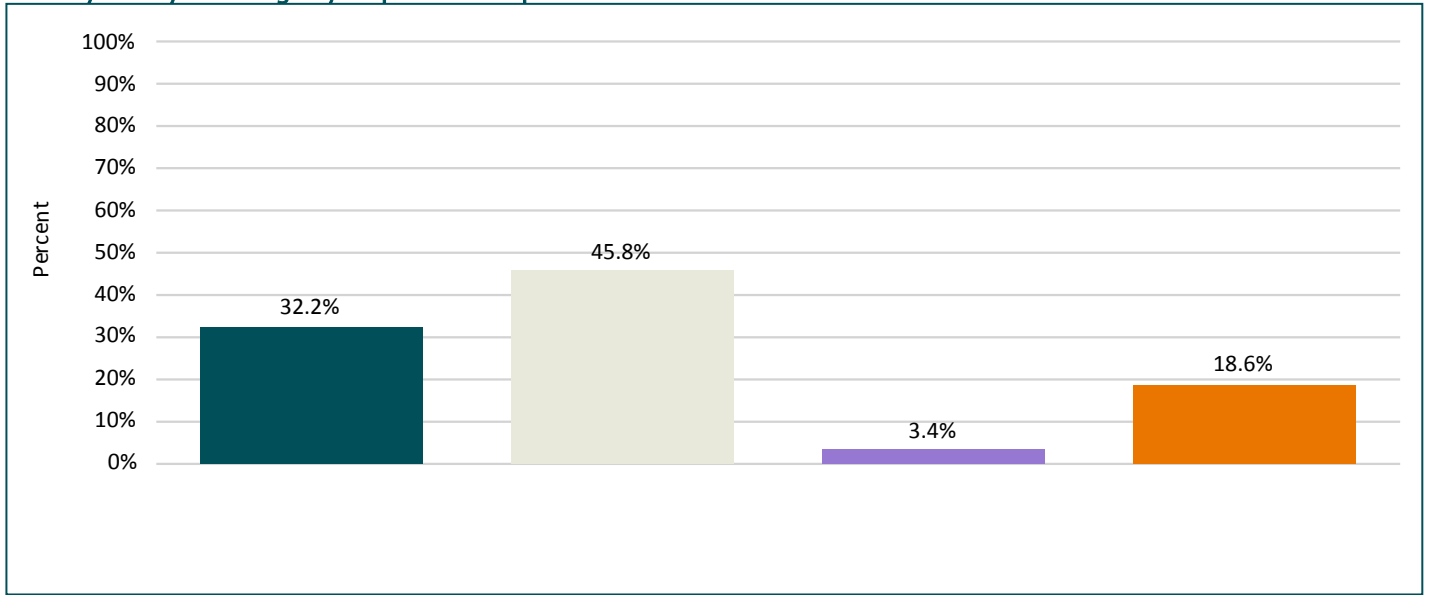
Name	Percent
Not applicable, those terms and conditions do not apply in this authority	1.8%
Yes, we have done so already	0.0%
Yes, we intend to do so	10.5%
No, we will wait for the JNCs	47.4%
Don't know	40.4%
No. of responses	57

18. Are you planning to revise your disciplinary procedures for the statutory officers?



Name	Percent
Yes, we have done so already	11.9%
Yes, we intend to do so	44.1%
We will wait for the JNCs	16.9%
No	6.8%
Don't know	20.3%
No. of responses	59

19. The Regulations now require dismissal of a protected officer for non-disciplinary reasons to be approved by the full authority. Are you taking any steps in consequence?



Name	Percent
Yes, we have revised our standing orders and procedures	32.2%
Yes, we plan to review our standing orders and procedures	45.8%
No	3.4%
Don't know	18.6%
No. of responses	59