

**ORGANISATION SCRUTINY COMMITTEE**

**MINUTES OF MEETING HELD ON 4 JANUARY 2017**

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## **ORGANISATION SCRUTINY COMMITTEE**

### **MINUTES OF MEETING HELD ON 4 JANUARY 2017**

#### **Present:**

Councillor B Wright .....	Chair
Councillor T Mansbridge .....	Vice-Chair
Councillor J Barry	Councillor R Welton
“ A Dale	“ J Windle
“ B Lewis	

#### **Also Present**

Sue Veerman – Overview and Scrutiny Manager  
Sarah Cottam – Governance Officer

#### **396 Apologies for Absence**

An apology for absence was received from Councillor L Robinson.

#### **397 Declarations of Interest**

Members were requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

There were no interests declared at this meeting.

#### **398 Minutes of Last Meeting**

**RESOLVED** – That the Minutes of the meeting of the Organisation Scrutiny Committee held on 10 October 2016 be approved as a correct record and signed by the Chair.

#### **399 Exclusion of Public**

**RESOLVED** – That the public be excluded from the meeting during the discussion of the following items of business to avoid the disclosure to them of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation Order) 2006.

#### **400 Scrutiny Review**

The Committee carried out an informal discussion session with members of staff in connection to the Scrutiny Review into Health and Wellbeing and Morale in the Council. Items raised during the discussion included:-

- Mill Lane building;
- Pay, flexi leave and annual leave;
- Staff morale;
- Restructures in departments;
- Appraisals;
- Staff benefits i.e free gym use and swimming pool use;
- Strategic Alliance and Joint Working.

The Committee thanked the members of staff for attending the discussion group and contributing to the review.

**RESOLVED** – That the Organisation Scrutiny Committee notes the information gathered from staff as part of the Scrutiny Review into Health and Wellbeing and the Morale in the Council.

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