

ORGANISATION SCRUTINY COMMITTEE

27 JULY 2016

MINUTE EXTRACT NO 66 – CABINET – 8 JUNE 2016

66 Performance Related Pay Scrutiny Review

Cabinet considered a report of Councillor B Wright, Chair of the Organisation Scrutiny Committee, which presented the recommendation of the Organisation Scrutiny Committee following its review on Performance Related Pay.

The recommendation of the Organisation Scrutiny Committee on Performance Related Pay was:-

- (1) That if the Council decide to consider the introduction of a Performance Related Pay Scheme in the future, either internally or by using the services of a consultant, the Organisation Scrutiny Committee would welcome input into the terms of reference for any further review.

Cabinet discussed that should Performance Related Pay be considered further by the Council in the future Scrutiny would be welcomed to contribute further in the review.

RESOLVED – That Cabinet approves the recommendation as set out above.

Reason for Decision

To ensure that the Organisation Scrutiny Committee would be involved in any future review on Performance Related Pay.

Other Options Considered and Rejected

None.

(Overview & Scrutiny Manager)