

Our Ref: SRB/
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Date: 5 April 2016

To: **Members of the Organisation Scrutiny Committee**

Please attend a meeting of the Organisation Scrutiny Committee to be held on **Wednesday 13 April 2016 at 3.00 pm in Chamber 1**, District Council Offices, 2013 Mill Lane, Wingerworth, Chesterfield.



Assistant Director – Governance and Monitoring Officer

A G E N D A

1 Apologies for Absence

2 Declarations of Interest

Members are requested to declare the existence and nature of any disclosable pecuniary interests and/or other interests, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

3 Minutes of Last Meeting

To approve as a correct record and the Chair to sign the Minutes of the Organisation Scrutiny Committee held on 9 March 2016 – **attached**

4 Draft Scrutiny Review Report – Administrative Arrangements and Joint Officers

To agree the draft Scrutiny Report for submission to the Chief Executive in the first instance and then to Cabinet – **To Follow**

5 Draft Scrutiny Review Report – Performance Related Pay

To agree the draft Scrutiny Report for submission to the Chief Executive in the first instance and then to Cabinet – **To Follow**

6 Investors in People

To receive an update on retaining the accreditation against the Investor in People extended framework and progress against improvement action plan from Stephanie Barker, Joint Assistant Director HR and Payroll

7 Strategic Alliance People Strategy and Action Plan

To consider the progress of the Strategic Alliance People Strategy Action Plan from Stephanie Barker, Joint Assistant Director HR and Payroll – **attached**

8 ICT Update

To receive an update from Nick Blaney, the ICT Manager

9 Monitoring of Overview and Scrutiny Recommendations

To monitor the implementation of previous committee and review recommendations - **attached**

10 List of Key Decisions – Issue No 46

To consider the List of Key Decisions – Issue No 46 – published on 5 April 2016 – **attached**

11 Work Programme

To consider the Work Programme for the Organisation Scrutiny Committee 2015/16 and review the proposed workload - **attached**

12 Additional Urgent Items

To consider any other matter which the Chair of the meeting is of the opinion should be considered as a matter of urgency.

13 Date of Next Meeting

The next meeting of the Organisation Scrutiny Committee will be held on Wednesday Wednesday 29 June 2016 at 3.00 pm in Chamber 1 (*this is subject to approval of the Council's calendar of meetings 2016/2017 by Cabinet on Wednesday 6 April 2016.*)