

**Employment and Skills Work update
Growth Scrutiny Committee
16th June 2015**

Working Communities Project

- Over 800 people have accessed Working Communities since starting in 2007
- From 1/4/14 to 31/3/15 – 82 into work
67 supported with skills development
- Sector specific support as appropriate
- Active Confidence to support those furthest away from the labour market.

Ambition Project (2 year project started Jan 2015)

- Funded by DWP Youth Contract Underspend through SCR LEP partnership
- Employment support programme for 18 – 24 year olds JSA claimants
- Delivered on behalf of Bolsover, Chesterfield, Bassetlaw, Derbyshire Dales
- Team – Team Leader, 4 x Key Workers, Financial and Debt Adviser, Health Support Adviser
- Additional support via DCLG – Housing Ambition
- Holistic assessment, job readiness, 8 week work placement, 26 week in work support to progress
- Progress to date: 91 started on the programme (against a profile of 79) (NED - 27)
12 job starts (against a profile of 10) (NED – 3)
6 sustained employment at 4 weeks
1 sustained employment at 13 weeks
15 young people in work placements

Extra care facility – Clay Cross

- Sector based work academy developed – 6 unemployed residents into employment

Green Care Group - Dronfield

- Employment condition requested to be included in planning application.
- 29 FTE end use jobs in planning application.
- Secured 60 guaranteed interviews for unemployed people .
- One sector based training academy already taken place and another one to follow in July 2015
- 2 people secured employment to date
- Green Care have also asked for candidates for their nursing home in Hasland.

Avenue

- Overarching employment and skills plan for the 10 year development plan
- Individual employment and skills plan to be developed for each phase
- First phase has been developed to include KPIs to start negotiations with Kier late summer when planning application been finalised.

Additional Employment Conditions

- St Modwens development – employment condition included
- St Modwens foodstore and drive through restaurant – employment condition included
- Aldi – Eckington (opens Jan 2017) – employment condition included
- Heath Service Station- employment condition included
- Markham Vale – 360 hectares – employment condition included. Construction and post.
- Additional 8 planning applications with employment conditions included
- Approximately 20 planning applications – requested employment condition included

Update - Key account management initiative

- 2 named contacts within EDU to provide business support and funding signposting.
- About 80 companies are now being engaged with.
- Three e-newsletters have now been sent out to the businesses made contact with, to inform them of funding opportunities. Further one to be sent out after LEADER and NEDDC Business Fund funding been made available
- Companies are now becoming more aware of the funding that is available for growth and also free training that is currently available for their workforce.

Sheffield City Region City Deal – Skills Made Easy (3 year project started

- Funding with targets of 4000 apprenticeships and 2000 upskilling in SCR.
- Businesses not previously taken on apprenticeships.
- Targets within NED – 238 apprentices and 119 upskilling by July 2016
- Actuals to date – 28 apprentices (13 in pipeline)
 - 88 upskilling (40 in pipeline)
- Targetted work in Dronfield.
- Website developed for businesses / young people and job alert notifications
- New Schools Co-ordinator recruited to undertake more career advice focussed work and promotion of apprenticeships with year 11 students. Henry Fanshaw school engaged with.

Talent Match funding bid (Big Lottery) (5 year project started July 2014)

- Support for 18-24 year olds who are 12+ month unemployed to include activities such as work ready activities including life coaching, mentoring, buddying.
- Target 2,500 young people supported with pre-employment activities. Minimum of 20% (500) going into employment/self employment across SCR.
- NED target over the five years – 118 supported and 24 into employment/self employment.
- NED actual to date, 1 employment and, 3 basic skills training, 3 formal education

Employment and Skills Policy

- Currently being reviewed following development of Housing and Economic Development Strategy.

Additional LEP/CA work

- SCR Skills Bank (through Growth Deal)
- SCR Progress to Work options
- D2N2 CA 'employment and skills' work to start later in year