

**North East Derbyshire District Council**

**Council**

**13 July 2015**

**Recruitment of Chief Executive Officer Update**

**Report No ADGMO/11/15-16/SS of the Assistant Director – Governance & Monitoring Officer**

This report is public

**Purpose of the Report**

- To agree the membership of the Joint Appointments Panel that will make a recommendation to both Councils on the appointment of a new Joint Chief Executive.
- To resolve to hold Extraordinary Council Meetings on 27 July 2015.

**1 Report Details**

- 1.1 In April, both Councils agreed to release the existing Chief Executive on efficiency of the service on a date to be agreed with the Leaders of both Councils and to carry out a procurement exercise to engage a suitable recruitment consultant to advise on the appointment of a replacement. The Councils also agreed to establish a working group to oversee the process of recruitment and appointed members from the Executive (BDC) and Cabinet (NEDDC). Finally, the Councils agreed that a Joint Appointments Panel would be utilised at the final stage to recommend an appointment to an extraordinary meeting of both Councils.
- 1.2 Following a procurement exercise, the working group selected Gatenby Sanderson to assist the Alliance in their recruitment. Following a recruitment campaign that included advertisements in local government and national media and executive search, 21 applications for the post were received. The working group met on 23 June 2015 and long-listed six candidates. On 14 July, the long-listed candidates will be interviewed by two serving local authority chief executives and then the working group will meet to agree a final shortlist.
- 1.3 This report proposes that the existing working group members (Councillors N Barker, G Baxter, M Dooley, B Hill, B Murray-Carr and A Syrett) be joined by the two Opposition Group Leaders (Councillors J Clifton and M Thacker) to form an eight-member Joint Appointments Panel who will undertake the final stage interviews and make a recommendation to Extraordinary Council Meetings at both authorities on 27 July 2015. The report to the Extraordinary Council Meeting may also deal with any outstanding issues arising from the departure of the current Chief Executive. The Extraordinary Meeting at North East Derbyshire is scheduled for 10am and the one at Bolsover for 2pm.

## **2 Conclusions and Reasons for Recommendation**

- 2.1 To finalise the process for the appointment of a new chief executive.

## **3 Consultation and Equality Impact**

- 3.1 Both Leaders have been consulted on this report.

## **4 Alternative Options and Reasons for Rejection**

- 4.1 The appointment of the Chief Executive and Head of Paid Service is a Council decision and cannot be delegated. Accordingly, the Joint Appointments Panel will only make a recommendation to both Councils and so is not required by law to be politically balanced. However, given the corporate importance and wider strategic significance of this appointment it is felt that involvement of all political groups would be of benefit to the process.

## **5 Implications**

- 5.1 As set out in the report.

## **6 Recommendations**

- 6.1 That Bolsover District Council:

- (a) Appoints Councillors J Clifton, M Dooley, B Murray-Carr and A Syrett to the Joint Appointments Panel for the purposes of recommending the appointment of a new Joint Chief Executive;
- (b) Resolves to hold an Extraordinary Council Meeting on Monday 27 July 2015 at 2.00pm for the purposes of approving the appointment of a new Joint Chief Executive and dealing with any issues arising from the departure of the current Chief Executive.

- 6.2 That North East Derbyshire District Council:

- (a) Appoints Councillors N Barker, G Baxter MBE, B Hill and M Thacker to the Joint Appointments Panel for the purposes of recommending the appointment of a new Joint Chief Executive;
- (b) Resolves to hold an Extraordinary Council Meeting on Monday 27 July 2015 at 10.00am for the purposes of approving the appointment of a new Joint Chief Executive and dealing with any issues arising from the departure of the current Chief Executive.

- 6.3 That power be delegated to the Assistant Director – Governance and Monitoring Officer to vary any of the arrangements in 6.1 and 6.2 if necessary.

## 7 Decision Information

<b>Is the decision a Key Decision?</b> (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards)	No
<b>District Wards Affected</b>	All
<b>Links to Corporate Plan priorities or Policy Framework</b>	All

## 8 Document Information

Appendix No	Title
<b>Background Papers</b> (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
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