

## **Health and Safety Policy Statement**

North East Derbyshire District Council considers that the effective delivery of a safe and healthy work environment for its employees and all those who may be affected by its activities as fundamental to the overall success of the organisation.

The Council recognises and embraces its duties and responsibilities as an employer and so far as reasonably practicable seeks to ensure that all activities delivered by or on behalf of it do not have an adverse effect on the well being or condition of any individual, premise, or the environment.

In delivering its undertakings the Council will ensure that it is compliant with all obligations imposed by the Health and Safety at Work (etc.) Act 1974 and other relevant legislation.

### **Our statement of general policy is:**

- To provide adequate control of the health and safety risks arising from our work activities;
- To consult with our employees and trade unions representatives on matters affecting their health and safety;
- To provide and maintain safe plant and equipment;
- To ensure safe handling and use of substances;
- To provide information instruction and supervision for employees;
- To ensure all employees are competent to do their tasks, and to give them adequate training;
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions; and
- To review and revise this policy as necessary at regular intervals.

The Council is committed to providing strong visible leadership across all areas of its health and safety provision and will actively encourage the engagement and cooperation of its workforce and operational partners in developing, promoting and continually improving its overall health and safety performance.

The requirements of the Health and Safety Policy will be effectively communicated to all employees, operational partners and others relevant stakeholders.

The Strategic Alliance Management Team (SAMT) is accountable to the Council for its overall implementation and ensuring adequate resources are made available and maintained.

The Council obtains competent advice on all health and safety matters through its internal Health and Safety Team and where necessary external specialists.

Monitoring and auditing of health and safety performance and procedures is undertaken by operational managers aided and advised by the health and safety team who will report to Health and Safety Sub Group and Strategic Alliance Management Team (SAMT) at regular intervals and recommend changes where necessary.

Performance shall be measured against objectives approved by the Health and Safety Sub Group and Strategic Alliance Management Team and this will be communicated and reviewed on a regular basis along with any proposals to ensure continual improvements of standards.

The Council shall review this policy periodically and take any actions necessary to maintain compliance with relevant standards and best practice.

Signature:

Position: Chief Executive Officer

Date: xx September 2017      Next Review Date: September 2018