

Our Ref: SRV/MD  
Contact: Sue Veerman  
Tel: 01246 217060  
E-mail: [sue.veerman@ne-derbyshire.gov.uk](mailto:sue.veerman@ne-derbyshire.gov.uk)  
Date: 9 April 2019

To: **Members of the Organisation Scrutiny Committee**

Please attend a meeting of the Organisation Scrutiny Committee to be held on **Wednesday 17 April 2019 at 3.00 pm in Chamber 1**, District Council Offices, 2013 Mill Lane, Wingerworth, Chesterfield.



Head of Corporate Governance and Monitoring Officer

## **A G E N D A**

**1 Apologies for Absence**

**2 Declarations of Interest**

Members are requested to declare the existence and nature of any disclosable pecuniary interests and/or other interests, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

**3 Minutes of Last Meeting**

To approve as a correct record and the Chair to sign the Minutes of the Organisation Scrutiny Committee held on 27 March 2019 – **attached**.

**4 Draft Scrutiny Review Report**

To agree the draft Report for Scrutiny Review of Communications and Marketing

**5     Transformation Programme Update**

To consider progress against the Action Plan – Joint Strategic Director – Place – **attached**.

**6     Discussion on Sickness Absence Management Policy**

- To discuss the Council's Sickness Absence Management Policy – Sara Gordon, HR Manager – **attached**.
- Discussion Papers from Councillor J Barry - **attached**
  - NEDDC & BDC Performance Capability Procedure
  - NEDDC & BDC Attendance Management & Ill Health Capability Procedure
  - Managers' Guidance – Attendance Man & Ill Health Capability Procedure
  - Managers' Guidance – Performance Capability Procedure

**7     Monitoring of Overview and Scrutiny Recommendations**

To monitor the implementation of previous Committee and Review recommendations – **attached**.

**8     List of Key Decisions – Issue No 84**

To consider the List of Key Decisions – Issue No 84 – **attached**.

**9     Work Programme**

To consider the Work Programme for the Organisation Scrutiny Committee 2018/19 and review the proposed workload – **attached**.

**10    Additional Urgent Items**

To consider any other matter which the Chair of the meeting is of the opinion should be considered as a matter of urgency.

**11    Date of Next Meeting**

The next meeting of the Organisation Scrutiny Committee is scheduled to take place in the new Municipal Year on Wednesday 19 June 2019 at 3.00 pm.

---

Organisation Agenda 0417

**ACCESS FOR ALL**

If you require an adjustment to enable you to participate or access the meeting, please contact the Governance Team 72 hours before the meeting starts. If you need help understanding this document or require a **larger print**, braille or translation, please contact us on the following telephone number:-



**01246 217753**

**Governance Team**