## DRAFT ORGANISATION WORK PROGRAMME 2018/19 WEDNESDAY AT 3:00PM

MEETING DATE	AGENDA ITEM	SCRUTINY ACTIVITY	WHAT IT WILL COVER	UPDATE/COMMENTS
4 <sup>th</sup> July 2018	Remit of the Committee		<ul> <li>Scene setting – the terms of reference for the Committee</li> <li>How the Committee operates – Discussion</li> </ul>	Sue Veerman - Overview and Scrutiny Manager/Committee Members
	Selection of Scrutiny Review Topic	Review	<ul> <li>To consider suggestions for review and select a topic for the Scrutiny Review</li> <li>Consider what we want to look at</li> <li>Consider stakeholders who we want to see</li> </ul>	Committee members
	Draft Work Programme	Consultee, monitor and challenge	To consider the draft work programme for the year and items for inclusion	Committee Members/ Sue Veerman - Overview and Scrutiny Manager

	Review of the Comments, Compliments and Complaints Policy	Consultee, monitor and challenge	To consider the reviewed Policy	Sarah Sternberg, Head of Service – Corporate Governance and Monitoring Officer  Accepted
	Annual Report of Human Resources and Organisational Development	monitor and challenge	<ul> <li>Employee Health and Wellbeing</li> <li>Organisational Development</li> <li>Apprentices</li> <li>Question and Answer Session</li> </ul>	Human Resources Accepted
	List of key decisions	Consultee, monitor and challenge	To consider the list of key decisions	Sue Veerman- Overview and Scrutiny Manager
5 <sup>th</sup> September 2018	Scrutiny Review	monitor and challenge	<ul> <li>Scene setting</li> <li>Approval of Project Plan and timetable</li> <li>Drafting of questions</li> </ul>	
	Action plan - lead officer response	monitor and challenge	To consider the lead officers     response to the Scrutiny Review –     Job Evaluation and Associated	Human Resources

			Benefits	
	Action plan – previous Scrutiny Review	monitor and challenge	<ul> <li>To consider whether the action plan</li> <li>Health and Wellbeing and Morale can be signed off</li> </ul>	Human Resources
	TBC	Consultee, monitor and challenge	•	
	List of key decisions	Consultee, monitor and challenge	To consider the list of key decisions	Sue Veerman Overview and Scrutiny Manager
	Scrutiny Work Programme	Consultee, monitor and challenge	To consider the Committees' work programme	Sue Veerman Overview and Scrutiny Manager
7 <sup>th</sup> November 2018	Scrutiny Review	Consultee, monitor and challenge	• Interviews  > 3:00 pm > 3:30 pm > 4:00pm > 4:30 pm	
	List of key decisions	Consultee, monitor and challenge	To consider the list of key decisions	Sue Veerman Overview and Scrutiny Manager
	Scrutiny Work Programme	Consultee, monitor and	To consider the Committees' work	Sue Veerman Overview and Scrutiny

		challenge	programme	Manager
16 <sup>th</sup> January 2019	Scrutiny Review	Review	<ul> <li>Interviews</li> <li>         → 3:00 pm         → 3:30 pm         → 4:00pm         → 4:30 pm     </li> </ul>	
	List of key decisions	Consultee, monitor and challenge	To consider the list of key decisions	Sue Veerman Overview and Scrutiny Manager
	Scrutiny Work Programme	Consultee, monitor and challenge	To consider the Committees' work programme	Sue Veerman Overview and Scrutiny Manager
6 <sup>th</sup> March 2019	Scrutiny Review	Review	Triangulation of evidence – Scrutiny Review	Committee Members
	Action plan from lead officer on Job Evaluation and Associated Benefits Scrutiny Review TBC	Consultee, monitor and challenge	To consider the progress against the action plan	H R representative
	TBC			

	List of Key Decisions	Consultee, monitor and challenge	To consider the list of key decisions	Sue Veerman - Overview and Scrutiny Manager
	Scrutiny Work Programme	Consultee, monitor and challenge	To consider the Committee's Work     Programme	Sue Veerman - Overview and Scrutiny Manager
17 <sup>th</sup> April 2019	Draft Scrutiny Review report	Review	To agree the draft report for Scrutiny Review	
	Transformation Programme Update	monitor and challenge	To consider progress against the action plan	Lee Hickin - Director
	TBC			
	Monitoring of O&S recommendations	Monitor	To monitor the implementation of previous committee and review recommendations	Sue Veerman - Overview and Scrutiny Manager
	List of key decisions	Consultee, monitor and challenge	To consider the list of key decisions	Sue Veerman - Overview and Scrutiny Manager
	Scrutiny Work Programme	Consultee, monitor and challenge	To consider whether the Committees' work programme has	Sue Veerman - Overview and Scrutiny Manager

	been completed at year end	
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## Possible future topics:

- How can the Strategic Alliance be more effective in delivering front line services (see BDC report)
- Advertising Income