

## CABINET

### MINUTES OF MEETING HELD ON 15 FEBRUARY 2017

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## CABINET

### MINUTES OF MEETING HELD ON 15 FEBRUARY 2017

#### **Present:**

Councillor G Baxter MBE ..... Leader (in the Chair)

Councillor J Austen  
" N Barker  
" M Gordon

Councillor Mrs E A Hill  
" P R Kerry  
" J Lilley

#### **Also Present:**

D Swaine - Chief Executive  
P Hackett - Executive Director – Transformation  
B Mason - Executive Director – Operations  
S Sternberg - Assistant Director of Governance and Solicitor to the Council and Monitoring Officer  
D Clarke - Assistant Director – Finance, Revenues and Benefits  
S Lee - Strategic Partnership Co-ordinator  
L Shaw - Managing Director – Rykneld Homes Ltd  
H Fairfax - Planning Policy Manager  
S Cottam - Senior Governance Officer (Acting)

#### **475 Apologies for Absence**

No apologies for absence had been received for this meeting of Cabinet.

#### **476 Declarations of Interests**

Members were requested to declare the existence and nature of any disclosable pecuniary interests and/or other interests, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

Councillors N Barker and Mrs E A Hill declared a disclosable pecuniary interest in Item 11 – Medium Term Financial Plan 2017/18 to 2020/21 – arising from their membership of Rykneld Homes Board. They would leave the meeting for consideration of this item.

Councillor N Barker and Mrs E A Hill declared a non-significant other interest in Item 14 – Regeneration Update – arising from their membership of Rykneld Homes Board. As the interest was non significant both Members could remain in the meeting for consideration of this item.

#### **477 Minutes of Last Meeting**

RESOLVED – That the Minutes of the meeting of the Cabinet held on 11 January 2017 be approved as a correct record and signed by the Leader.

**478 Minutes of the Member Development Working Group – 4 January 2017**

RESOLVED – That Cabinet notes the Minutes of the Member Development Working Group from its meeting held on 4 January 2017.

REASON FOR DECISION – The consideration of the Working Group Minutes from the meeting held on 4 January 2017 enabled Cabinet to be advised of the Council's ongoing work and commitment to Member Development.

ALTERNATIVE OPTIONS CONSIDERED & REJECTED – The Minutes were submitted for Cabinet's information. There were no other options considered and rejected.

<b>Non Key Decisions</b>
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**479 Investors in People**

Cabinet considered a report of Councillor N Barker, Portfolio Holder with Responsibility for Human Resources, Training and Member Development to consider the changes to the Investors in People (IiP) Standard and to agree to withdraw from the IiP process.

Investors in People is an internationally recognised standard for organisations to measure their performance with regard to business strategy, learning and development, equality strategies, capabilities of managers, recognition and reward, ownership and responsibility, investment and improvement. Underpinning all of these areas was the ability of the organisation to show that top managers, managers and staff were all aware of and felt involved (where appropriate) in these key business areas.

North East Derbyshire District Council had committed to achieving the Investors in People standard for a number of years through corporate objectives and work plans with a three yearly external assessment process.

In July 2015 North East Derbyshire District Council were assessed against the Investors in People Standard and accredited with the Silver level of the Extended Framework.

In September 2015 Investors in People launched the Sixth Generation of the Investors in People Standards. The new Framework was structured around nine indicators which were organised under three headings: Leading, Supporting and Improving and also introduced a four stage performance model which underpinned the nine indicators of the IiP Framework.

The introduction of the new IiP Standard would involve a significant amount of work for the Council in terms of understanding the requirements of the new Standards, service areas, producing, implementing and evidencing the requirements.

Cabinet were advised that the Trade Union representatives had been consulted on the proposals to discontinue the IiP and had raised no objections.

**RESOLVED** – That Cabinet:

- (1) Notes the changes to the Investors in People Sixth Generation Standard.
- (2) Agrees to discontinue with the liP assessment/accreditation given the increased costs, resource commitment required and the general trend within the region and beyond.

**REASONS FOR DECISION** – The reasons for the decision are as follows:

- (1) Since achieving the Silver Level of the liP Extended Framework, Investors in People had introduced a new Framework with different levels of accreditation, accredited Silver, Gold and Platinum. The Council's current Silver level would be considered to the accredited level of the new Framework.
- (2) The new Framework had seen the launch of direct industry comparisons against each of the 27 data points within the new standard, enabling comparison against the Global Standard for People Management.
- (3) There were now four stages of the assessment. Stage 1 – Discovery, Stage 2 – Online Assessment, Stage 3 – Employee Interviews and Observation and Stage 4 – Accreditation report.
- (4) The introduction of a new liP Standard would involve a significant amount of work for the Council in terms of understanding the requirements of the new Standard service areas, producing, implementing and evidencing of the requirements, HR and OD in supporting service areas with this work and collating the evidence, as well as time to develop a close working relationship with the new assessor as the previous assessor was not continuing as an liP assessor.
- (5) Prior to producing a report, a trawl of the region in terms of which Councils were continuing with liP was carried out. 11 Councils responded – 10 had already withdrawn or made the decision to withdraw from liP and one was still in the process of considering what position to take. There seemed to be a current trend of Councils being unable to commit to the increased demands of the new system.
- (6) North East Derbyshire District Council's current accreditation would continue until the end of the three year period which was towards the end of 2018.

**ALTERNATIVE OPTIONS CONSIDERED & REJECTED**

The Options for Cabinet's consideration were detailed in paragraph 4.1 of the report. The alternative options considered and rejected were detailed throughout the report.

(Assistant Director – HR & Payroll)

**480 Corporate Plan Targets Performance Update – October to December 2016 (Q3 – 2016/17)**

Cabinet considered a report of Councillor G Baxter MBE, Leader of the Council which reported details of the Quarter 3 outturns for the Corporate Plan 2015-2019 targets. Out of the 55 targets 43 (78%) were on track, 7 (13%) had been achieved (2 this time and 5 previously) and 5 (9%) had been flagged as an 'alert'.

RESOLVED – That Cabinet notes the targets against the Corporate Plan 2015-2019.

REASON FOR DECISION – This was an information report to keep Members informed of the progress against the Corporate Plan targets noting achievements and any areas of concern.

ALTERNATIVE OPTIONS CONSIDERED & REJECTED – The options for Cabinet's consideration were detailed in paragraph 4.1 of the report. There were no alternative options considered and rejected.

(Information, Engagement & Performance Manager)

**481 North East Derbyshire Local Plan: Consultation Draft and Proposals for Public Consultation**

Cabinet considered a report of Councillor M Gordon, Portfolio Holder with Responsibility for Environment, which updated Cabinet on progress in preparing the Local Plan, sought approval of the content of the Draft Local Plan and to undertake public consultation on it and associated documents.

Cabinet were advised that the report was based around all the hard work carried out by the Planning Policy Manager and her team. All the Minutes from the Local Plan Steering Group meetings were included in the report. The appendices to the report included maps of the District showing the land proposed to be removed from the Green Belt.

The DCLG would be made aware that North East Derbyshire were on track with the Local Plan.

Members of Cabinet wished to extend their thanks and credit was given to the Planning Policy Team and the Local Plan Steering Group on all the hard work put into the development of the Local Plan.

RESOLVED – That Cabinet:

- (1) Approves the content of the Draft Local Plan and authorises public consultation on it and associated documents.
- (2) Approves the timetable and arrangements for public consultation; and
- (3) Delegates responsibility to the Joint Assistant Director of Planning and Environmental Health, in consultation with the Portfolio Holder with Responsibility for Environment, for approving:-

- (a) Any additional non-material changes to the Local Plan text prior to consultation (including the insertion of maps and illustrations within the document); and
- (b) Details concerning the final arrangements and associated supporting documents for public consultation.

**REASON FOR DECISION** – The report identified the progress made in preparing the draft Local Plan outlining its key defining features, including the spatial strategy and policy objectives and in identifying proposed housing and employment sites. The Plan and associated documentation had been developed to a stage where public consultation could take place, subject to Cabinet approval. In order to ensure the Local Plan was developed in line with the adopted timetable it was recommended that Cabinet approved the draft Local Plan for public consultation, approved the consultation arrangements and provide for the necessary delegated authority to approve final detailed arrangements for consultation, along with associated documentation.

**ALTERNATIVE OPTIONS CONSIDERED & REJECTED** – The options for Cabinet’s consideration were detailed at paragraph 4.1 of the report. A series of alternative options for the strategic direction of the Local Plan, its detailed policies and proposed allocations had been considered as part of the preparation of the document. Consideration of reasonable alternatives was an integral part of the Local Plan preparation and would form part of the criteria the Plan was tested upon when it was examined by an independent inspector.

(Planning Policy Manager)

#### **482 Risk Management Update, Partnership Working and Strategic Risk Register**

Cabinet considered a report of Councillor P R Kerry, Portfolio Holder with Responsibility for Economy, Finance and Regeneration, which updated Members concerning the current position regarding Risk Management and Partnership Arrangements and to seek approval for the revised Strategic Risk Register as at 31 December 2016, as part of the suite of Finance, Performance and Risk reports.

The Council’s Strategic Risk Register had been developed in the light of consideration of the strategic and operational risks which had been identified by elected Members and officers as part of the Council’s Risk Service Management and Quarterly Performance arrangements. In its approach to Risk Management the Council was seeking to secure a number of objectives and operating in line with recognised Best Practice. In order to appreciate the importance of Risk Management it was useful to reiterate the objectives which were:-

- To improve the way in which the Council managed its key risks so as to reduce the likelihood of them happening and to mitigate the impact in those cases where they do materialise. This was a key element in protecting service delivery arrangements, the financial position and the reputation of the Council.

- To strengthen the overall managerial approach of the Council. From a Governance perspective the effective operation of Risk Management was a key element of the managerial framework operating within an authority.
- Effective Risk Management was a key component in ensuring that organisations were able to achieve their objectives, and that key projects proceeded in line with the plan.
- The identification of Risk attached to existing service delivery, or to a project or new initiative allowing a fully informed decision to be made, and helped ensure that all appropriate measures to mitigate or reduce the risk were in place from the outset.
- Finally, an appreciation of the Risk environment within which the Council operated assisted in determining an appropriate level of financial reserves, whilst ensuring the organisation had a good awareness of its overall Risk exposure.

The revised Strategic Risk Register as at 31 December 2016 was attached to the report as an appendix for consideration by Cabinet. The intention was that the review of the Register would secure the following objectives:-

- Identify any newly emerging Risks which needed to be added to the Register and removing any Risks that had been resolved to maintain a focus on current risks.
- To revisit Risk Score Assessments and ensure that appropriate mitigation remained in place.

**RESOLVED** – That Cabinet notes the report and approves the Strategic Risk Register as at 30 December 2016 as set out in Appendix 1 to the report.

**REASON FOR DECISION** – To enable Cabinet to consider the risks identified within the Strategic Risk Register/Partnership Arrangements in order to assist and maintain effective governance arrangements, service and financial performance.

**ALTERNATIVE OPTIONS CONSIDERED & REJECTED** – The options for Cabinet's consideration were detailed at paragraph 4.1 of the report. The report was intended to undertake a regular review of the arrangements for the overall governance of the Council and as such it was necessary that the report was considered by Members. The alternative of not providing this or a similar report was accordingly rejected.

(Executive Director - Operations)

#### **483 A Healthy North East Derbyshire – Update Report**

Cabinet considered a report of Councillor J Lilley, Portfolio Holder with Responsibility for Community Safety, Equality & Diversity and Health on the latest developments regarding the Healthy North East Derbyshire Approach.

At a Cabinet meeting on 2 September 2015 it was approved that the Council's Health and Wellbeing Strategy for North East Derbyshire 2015/19 would be reported on quarterly on the progress against the Strategy through the work of Healthy North East Derbyshire Partnership and recruitment of the Community Development Worker (Healthy North East Derbyshire).

The report provided an update on activities in the last quarter:-

- Health and Wellbeing Strategy 2015-2019 and Action Plan 2015-17;
- Building Social Capital;
- Reducing the impact of external determinants on health and wellbeing;
- Promoting positive mental wellbeing and reducing social isolation;
- Increasing physical activity;
- Support the Integrated Care Agenda.

**RESOLVED** – That Cabinet notes the following progress since approval of the Health and Wellbeing Strategy for North East Derbyshire 2015-2019:

- The actions of the Partnership Locality Health Action Plan;
- Funding update;
- Healthy cities update;
- Progress of the Strategic Health and Wellbeing Group.

**REASONS FOR DECISION** – The reasons for the decisions were set out as follows:

- (1) Having a North East Derbyshire District Council Health and Wellbeing which followed the values and aims of the Corporate Plan whilst linking to the priorities and plans of the Derbyshire Health and Wellbeing Strategy would ensure that the Council was best placed to both lead on local health improvement activity. The Council also contributed to the wider partnership agenda through representation and administration of funding of the Healthy North East Derbyshire Partnership.
- (2) The Partnership approach had continued to evolve with key issues being tackled collaboratively, with transparency, accountability and effectiveness. Partners had benefitted from Derbyshire Public Health network training opportunities to strengthen the wider public health work force approach.

**ALTERNATIVE OPTIONS CONSIDERED & REJECTED** – The options for Cabinet's consideration were detailed in paragraph 5.1 of the report. The alternative options were covered in a paper discussed on 15 May 2015.

(Strategic Partnership Co-ordinator)



**484 High Speed 2 Phase 2b; Crewe to Manchester, West Midlands to Leeds**

Cabinet considered a report of the Chief Executive Officer which provided details of the High Speed 2 Phase 2b route refinement consultation and the property consultation. It also set out proposals for a response to the consultation.

In November 2016 the Government published its preferred route for Phase 2b of the HS2. Alongside this announcement a consultation was launched in the form of Route Refinement Consultation and Property Consultation. Part of the Route Refinement varied the previous route of HS2 through the District, there remained a significant impact on property, businesses and local communities.

Since the announcements of the proposed changes to the route there had been ongoing dialogue with HS2, with the Leader of the Council writing directly to Sir David Higgins to express concerns about the impact. Additionally, the Chief Executive had met with the HS2 consultation team and Sir David Higgins to talk through the impact of the route, how best the Council could influence Government proposals and what opportunities were available to mitigate the significant impact on communities and businesses.

Cabinet were advised that the details of the Route Refinement Consultation and Property Consultation documents were available on the [www.gov.uk](http://www.gov.uk) website and the consultation closed on 9 March 2017 and for each element of the consultation response form was provided.

Following the announcement of the proposed route refinement, work had been undertaken to determine the level and nature of the impact on the District from property, land and business rate perspective. This information was used as part of the ongoing dialogue with HS2 and Sir David Higgins in order to demonstrate the significant impact on the District and the need to mitigate this. Initial assessments of the impact had also formed the ongoing dialogue with the County Council and other local authorities from the area but were affected by the proposals. It was intended that this dialogue would continue in order it could form part of the Council's formal response to the consultation.

The Route Refinement Consultation Document sets out details of the changes to the route as a result of the feedback from the 2013 consultation and the ongoing engagement with local communities and stakeholders. The document sets out the consultation on 7 substantial changes which introduce new or different impacts on people, the environment or property. Of these 7 route refinements outlined the most relevant to this area was the Derbyshire to West Yorkshire (M18/Eastern route). These proposals moved the alignment of the route from Derbyshire to West Yorkshire over 70km to reflect a change in the proposals for serving Sheffield.

A copy of a map setting out the spur route and the main route on the proposals for the line to the Staveley Depot could be viewed on the [www.gov.uk](http://www.gov.uk) website.

Cabinet were advised that all Members would be made aware of the consultation and any comments should be sent to the Chief Executive and Leader to be included in the response to the consultation. It was advised that there had been no letters received yet from residents.

Cabinet raised concerns over the costs of the line and the effects on the electrification of the Midland Mainline and this would be included in the response through Cabinet. Members priority was the electrification of the existing line and hoped that this would not be stalled due to the HS2. Members of Cabinet were not convinced of the benefit of HS2 to the District.

Cabinet Members were advised that the proposed HS2 line created uncertainty within the District.

**RESOLVED** – That Cabinet requests that the Chief Executive, in consultation with the Leader, finalise the Council's response to the HS2 consultation in order that it may be submitted by 9 March 2017.

**REASON FOR DECISION** – As the consultation closes on 9 March 2017 the report set out proposals for Cabinet to respond. Cabinet was asked to consider the information contained within the report and also any representations made during the consultation period to the Council. Cabinet were also asked to note that the consultation process enabled the public and businesses to submit responses directly to HS2 in order that all views were considered.

**ALTERNATIVE OPTIONS CONSIDERED & REJECTED** - The options for Cabinet's consideration were detailed in paragraph 4.1 of the report. There were no alternative options considered and rejected.

(Chief Executive)

***Due to an error the next agenda item – Medium Term Financial Plan - was shown on the agenda as a Key Decision. This was not a Key Decision because it was part of the Budget and Policy Framework and Cabinet was referring the matter, the setting of the Budget, to Council for a decision. The correct decision is reflected in the Minutes.***

#### **485 Medium Term Financial Plan**

Cabinet considered a report of Councillor P R Kerry, Portfolio Holder with Responsibility for Economy, Finance and Regeneration, which sought to secure the approval of Cabinet to the proposed budget in respect of 2017/18 as part of a consideration of the Council's Medium Term Financial Plan covering the years 2017/18 to 2020/21 and to provide elected Members with an overview of the Council's financial position to inform the decision making process.

The Medium Term Financial covered three areas:-

- General Fund Revenue Account;
- Housing Revenue Account (HRA);
- Capital Programme.

Cabinet's recommendations would be reported to Council at its meeting on 20 February 2017 in order to secure agreement for the Council's budget in respect of 2017/18 financial year. The report had been considered by the Audit and Corporate Governance Scrutiny Committee at its meeting on 2 February 2017.

The Council's Section 151 Officer was satisfied that the methodology adopted to calculate the estimates was robust and provided Members with reliable information on which to base their decisions. Likewise, the Section 151 Officer was satisfied that the proposed level of reserves were adequate to cover the issues and potential risk which faced the Council.

#### General Fund Revenue Account

The Council had set its original budget for 2016/17 on the basis that it was necessary to secure £0.395m of savings. On the basis of the current estimate the Council would both achieve the savings and secure a surplus of £0.392m. This represented a net improvement of £0.787m which had been achieved by the combination of reduced expenditure across all services, increased income from Planning fees, an increase in Council Tax and Growth and Business Rates. These savings would be transferred to the Invest to Save Reserve where they would be available to support agreed priorities in future financial years.

In terms of the 2017/18 budget, this included a shortfall of £0.513m. While the Council's first priority would need to be to balance next year's budgets given the scale of the challenges that faced the Council in future years, it was important to ensure these savings were secured by underlying reductions in expenditure or increased in income.

The Council needed to maintain the momentum on the Growth and Transformation Agendas to put itself in a better position to secure the projected financial savings of £1.86m which was anticipated to be required by 2020/21.

#### Housing Revenue Account (HRA)

The key issue for the HRA over the period of this Medium Term Financial Plan was the Government's announcement made as part of the Budget Statement in July 2015 that rent levels would be reduced by 1% per annum for a period of four years starting in April 2016. Given that the localised HRA, together with the transfer of £127m of debt to North East Derbyshire District Council was based on rent increases in line with inflation, the loss of rent income had a major impact. The loss of rental income was estimated as one of £0.6m for 2016/17, rising to one of £2.5m in 2019/20 on the basis of current low inflation rates.

Over the four year period the Council sees a cumulative loss of rental income of £6m and given the rental levels in April 2020 will be £2.5m below planned levels. This loss of rental income will cost in the order of £75m over the period of the 30 year Business Plan.

The impact of the 1% rent reduction would reduce the average rent for a Council house from £84.75 per week on a four week basis to £83.83 per week.

#### Capital Programme

With regard to the Capital Programme the majority of the expenditure would continue to be in respect of the HRA Programme, which was funded by capital resources ring fenced to the Council's HRA. The Government funded Decent Homes Programme ended in 2014/15 and the requirement was now largely to

undertaken expenditure which maintained homes at that Decent Homes standard. The funding for the ongoing programme of housing refurbishment work was planned to continue at a level of £9m per annum over the period of the current Medium Term Financial Plan.

The major scheme currently in the Programme was a new build scheme at North Wingfield which would provide 27 new Council houses.

With regard to the General Fund the main expenditure would continue to be on vehicle replacement funded by Prudential Borrowing. The Programme required investment of £2.764m over four years to replace a range of predominantly Streetscene vehicles.

There was also the ongoing requirement for work in respect of private sector housing, together with asset refurbishment across the range of the Council's assets.

**RESOLVED –**

- (1) The view of the Chief Financial Officer that the estimates included in the Medium Term Financial Plan 2016/17 to 2020/21 are robust and that the level of financial reserves are adequate, be accepted.
- (2) Officers report back to Cabinet and to the Audit and Corporate Governance Scrutiny Committee on a quarterly basis regarding the overall position in respect of the Council's budgets. These reports to include updates on progress in achieving the agreed range of savings and efficiencies necessary to secure a balanced budget for the 2017/18 financial year, together with progress on actions to ensure the longer term financial sustainability of the Council.

**GENERAL FUND - Resolved to recommend to Council:-**

- (a) A Council Tax increase of £4.98 in respect of a Band E property (2.8%) as part of a range of measures necessary to offset the continued reduction in the level of Central Government funding.
- (b) The Medium Term Financial Plan in respect of the General Fund as set out in Appendix 1, Table 1 of this report to be approved as the estimated outturn budget in respect of 2016/17, as the original budget in respect of 2017/8 and the financial projection in respect of the years 2018/19 to 2020/21.
- (c) Officers continue to progress the implementation of measures designed to secure the forecast surplus in respect of 2016/17 and the agreed savings targets in respect of 2017/18 with progress to be reported back to Cabinet and the Audit and Corporate Governance Scrutiny Committee on a quarterly basis.
- (d) That the budget in respect of 2017/18 be amended to incorporate an in year revenue contribution to the Invest to Save Reserve of some £0.25m, with a corresponding increase in the savings target to one of £0.763m.

- (e) That any under spend in respect of 2016/17 is transferred to the Invest to Save Reserve, with capital receipts being used at the year end to minimise the use of Invest to Save funding for capital expenditure on the Leisure Facilities Refurbishment Scheme.
- (f) On the basis that income from Planning Fees is anticipated to exceed the budgeted level of £0.400m the Chief Executive, in consultation with the Leader of the Council, is granted delegated powers to authorise additional expenditure in order to effectively manage any resultant increase in workload.
- (g) That the above recommendations be referred by Cabinet to the Council meeting on 20 February 2017 for approval.

*Councillors N Barker and Mrs E A Hill and Lorraine Shaw – Managing Director – Rykneld Homes Limited – left the meeting at this point.*

**HOUSING REVENUE ACCOUNT- Resolved to recommend to Council:-**

- (a) That Council sets its rent levels in line with the Government regulations reducing rent level by an amount of 1% to apply from 1 April 2017.
- (b) That the rent in respect of Homeless Units be reduced by 1% in line with government regulations, while charges for garages and related services remain at 2016/17 levels.
- (c) That the level of general HRA balances be maintained at a figure of £3m across the period covered by the proposed Medium Term Financial Plan.
- (d) The Medium Term Financial Plan in respect of the Housing Revenue Account as set out in Appendix 2, Table 1 be approved as the estimated Outturn Budget in respect of 2016/17, as the Original Budget in respect of 2017/18, and the financial projection in respect of 2018/19 to 2020/21.
- (e) That the above recommendations be referred by Cabinet to the Council meeting on 20 February 2017 for approval.

**CAPITAL PROGRAMME - Resolved to recommend to Council:-**

- (a) The Medium Term Financial Plan in respect of the Capital Programme as set out in Appendix 3, Table 1 be approved as the estimated outturn in respected of 2016/17 and as the original programme in respect of 2017/18 to 2020/21.
- (b) The Council approve the financial provision for the proposed Stock Purchase Scheme at a total of £3.2m (funded by £0.96m of One for One receipts, the Development Reserve and prudential borrowing of up to £1.5m where necessary), on the basis that a further report setting out the details of the proposals be agreed by Cabinet.
- (c) The Asset Management Group be requested to continue with its work of identifying suitable assets for disposal or redevelopment in order to fund the Council's Capital Programme, reduce revenue costs and support the wider regeneration of the District.

- (d) That the above recommendations be referred by Cabinet to the Council meeting on 20 February 2017 for approval.

**REASONS FOR DECISION** – The report presented a budget for consideration by Cabinet and approval by Council, it set out budgets in respect of the General Fund, Housing Revenue Account and Capital Programme, which are fully funded within the year and which complied with the Council's legal obligation to agree a balanced budget.

**ALTERNATIVE OPTIONS CONSIDERED & REJECTED** – The options for Cabinet's consideration were detailed at paragraph 4.1 of the report. The alternative options considered and rejected were detailed throughout the report.

(Executive Director - Operations)

*Councillors N Barker and Mrs E A Hill and Lorrain Shaw – Managing Director – Rykneld Homes Limited – were re-admitted to the meeting.*

**486 Urgent Business (Public Session)**

The Leader on behalf of Cabinet wished to congratulate Rykneld Homes on their recent National Housing Award received. The Leader and Cabinet also extended congratulations to the Council's Customer Service Team on achieving the Excellent Customer Service Accreditation.

**487 Exclusion of Public**

**RESOLVED** - That the public be excluded from the meeting during the discussion of the following items of business to avoid the disclosure to them of exempt information as defined in Paragraphs 1, 3 & 4 Part 1 of Schedule 12A to the Local Government Act 1972 (as amended by the Local Government (Access to Information)(Variation) Order 2006). [The category of exempt information is stated after each Minute].

<b>Non Key Decisions</b>
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**488 Regeneration Update – Rykneld Homes Limited**

Cabinet considered a report of Councillor Mrs E A Hill, Portfolio Holder with Responsibility for Housing Strategy and Social Inclusion, which updated Cabinet regarding the current Regeneration Schemes that were being progressed by Rykneld Homes Ltd (RHL) in partnership with the Council.

**RESOLVED** – That Cabinet:

- (1) Notes the information set out in this report and the progress being achieved in delivering the Regeneration Schemes previously approved.
- (2) Receives a further Regeneration Update in March 2017.

REASON FOR DECISION – The report provided an update on current and proposed Regeneration Schemes being undertaken by Rykneld Homes Limited in partnership with the Council. A further Regeneration Update report would be provided to Cabinet in March 2017.

ALTERNATIVE OPTIONS CONSIDERED & REJECTED – The options for Cabinet's consideration were detailed at paragraph 4.1 of the report. There were no alternative options considered and rejected.

(Director of Property Services & Development  
Rykneld Homes Ltd)

#### **489 Senior Management Team Review - Proposals**

Cabinet considered a report of Councillor N Barker, Portfolio Holder with Responsibility for Human Resources, Training and Member Development, which sought approval to engage specialist external support to the Chief Executive to undertake a full review of the current Strategic Alliance Management Team (SAMT).

RESOLVED – That Cabinet agrees the recommendations outlined in the report.

REASON FOR DECISION – These were outlined in paragraphs 2.1, 2.2 and 2.3 of the report.

ALTERNATIVE OPTIONS CONSIDERED & REJECTED – The options for Cabinet's consideration were detailed at paragraph 4.1 of the report. There were no alternative options considered and rejected.

(Chief Executive)

#### **490 Senior Management Team Review – Request for Early Voluntary Release**

Cabinet considered a report of Councillor N Barker, Portfolio Holder with Responsibility for Human Resources, Training and Member Development, which sought approval to an early voluntary release request (redundancy only).

RESOLVED – That Cabinet agrees the recommendations as outlined in the report.

REASON FOR DECISION – These were outlined in paragraphs 2.1 and 2.2 of the report.

ALTERNATIVE OPTIONS CONSIDERED & REJECTED – The options for Cabinet's consideration were detailed in paragraph 4.1 of the report. There were no alternative options considered and rejected.

(Chief Executive)

#### **491 Urgent Business (Private Session)**

There was no urgent business to be considered in the private session at this meeting of Cabinet.