<u>APPENDIX 2 – Health & Wellbeing And Morale Scrutiny Review – Action Plan</u>

Recommendation - Detail	Action Required	Who by	When by	Progress
That Cabinet and the Chief Executive consider how the issues raised in the review report could be improved	Report progress in relation to Corporate Action Plan (attached) following Employee Survey and Site Visits.	JAD – HR & Payroll	Sept 17 & March 18	
	Report progress in relation to Health & Well-being Action Plan (attached)	JAD – HR & Payroll & HR Business Partner	Sept 17 & March 18	
	Report progress in relation to a review of pay and grading, including harmonisation issues across the Strategic Alliance	JAD – HR & Payroll HR &OD Manager	March 18	
	Improvements to working environment	JAD – HR & Payroll JAD – Property & Estates	On-going	
	That Cabinet and the Chief Executive consider how the issues raised in the	That Cabinet and the Chief Executive consider how the issues raised in the review report could be improved Report progress in relation to Corporate Action Plan (attached) following Employee Survey and Site Visits. Report progress in relation to Health & Well-being Action Plan (attached) Report progress in relation to a review of pay and grading, including harmonisation issues across the Strategic Alliance Improvements to working environment - Car Park Lighting - Cafe facilities - Outdoor seating areas	That Cabinet and the Chief Executive consider how the issues raised in the review report could be improved Report progress in relation to Corporate Action Plan (attached) following Employee Survey and Site Visits. Report progress in relation to Health & Well-being Action Plan (attached) Report progress in relation to Health & Payroll & HR Business Partner Report progress in relation to a review of pay and grading, including harmonisation issues across the Strategic Alliance Improvements to working environment - Car Park Lighting - Cafe facilities - Outdoor seating areas JAD – HR & Payroll - Report progress in relation to a review of pay and grading, including harmonisation issues across the Strategic Alliance JAD – HR & Payroll - Payroll - Property & Payroll - Property & Payroll	That Cabinet and the Chief Executive consider how the issues raised in the review report could be improved Report progress in relation to Corporate Action Plan (attached) following Employee Survey and Site Visits. Report progress in relation to Health & Well-being Action Plan (attached) Report progress in relation to a review of pay and grading, including harmonisation issues across the Strategic Alliance Report progress in relation to a review of pay and grading, including harmonisation issues across the Strategic Alliance Improvements to working environment - Car Park Lighting - Cafe facilities - Outdoor seating areas Report progress in relation to a review of pay and grading, including harmonisation issues across the Strategic Alliance March 18 Sept 17 & March 18 March 18 On-going