

North East Derbyshire District Council

Cabinet

10 June 2015

Rykneld Homes Ltd Business Plan 2015/18

Report No EAH/01/15-16/MB of Councillor Mrs E A Hill Portfolio Holder with Responsibility for Housing Strategy and Social Inclusion (supported by Councillor J Austen)

This report is public

Purpose of the Report

- To approve Rykneld Homes Business Plan 2015/18.

1 Report Details

- 1.1 Rykneld Homes Business Plan 2015/18, including Performance Indicators, supports the delivery of North East Derbyshire District Council's (NEDDC) strategic objectives.
- 1.2 The Business Plan (**Appendices 1 and 2**) was approved by Rykneld Homes Board on 26 March 2015.
- 1.3 The Plan has been jointly developed with NEDDC and local stakeholders such as tenants and involvement groups through Business Planning days.

2 Conclusions and Reasons for Recommendation

- 2.1 The Business Plan is aligned to support and deliver NEDDC's proposed Corporate Plan. NEDDC's Corporate Plan outlines key strategic objectives in four areas. Pages 4 and 5 of the Business Plan identify how Rykneld Homes will deliver NEDDC's strategic objectives:
 - Unlocking Our Growth Potential
 - Developing Healthy, Safe, Clean and Green Communities
 - Providing Excellent Customer Service
 - Organisational Transformation.
- 2.2 The proposed Performance Indicators for inclusion in the Comprehensive Performance Report 2015/16 is attached at **Appendix 2** and reflects the feedback from the Business Planning process. The proposed indicators reflect the key service areas with appropriate targets and tolerances based on improving current performance and benchmarking against the top 50 and 25% reported performance of landlords. RHL's Business Plan pages 4 and 5 outline specifically where its service delivery and key projects deliver these objectives.

3 Consultation and Equality Impact

3.1 The Business Plan outline the Equality Objectives (pages 4 and 5) adopted by Rykneld Homes:

- Promote careers for women in Property services
- Help people affected by Welfare Reform with support such as Money Management Programmes, promoting the Credit Union and basic budgeting
- Promote housing that meets the needs of disabled people and makes the best use of adapted properties.

4 Alternative Options and Reasons for Rejection

4.1 Not applicable.

5 Implications

5.1 Finance and Risk Implications

5.1.1 The funding for this Business Plan was approved as part of the 18 March Cabinet report of the Council's Medium Term Financial Plan. The objectives and tasks identified in the draft Business Plan can be delivered with the Revenue Funding and Capital Programme outlined in the Medium Term Financial Plan.

5.1.2 There are no immediate risks arising from the Plan. However, the potential failure to deliver the Business Plan and key services are captured within the Corporate Risk Register.

5.1.3 Operational Risk Registers are in place to reflect the services and key projects outlined in the Business Plan.

5.2 Legal Implications including Data Protection

5.2.1 There are no legal or data protection implications arising from this report.

5.3 Human Resources Implications

5.3.1 The appended Performance Indicators set measures and targets for staff sickness absence and the required quarterly reporting narrative including training, recruitment and volunteering activity.

6 Recommendations

6.1 That North East Derbyshire District Council's Cabinet approves the Rykneld Homes Business Plan 2015/18 and performance indicators.

7 Decision Information

<p>Is the decision a Key Decision? (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards)</p>	No
<p>District Wards Affected</p>	All
<p>Links to Corporate Plan priorities or Policy Framework</p>	Rykneld Homes Business Plan 2015/18 supports the delivery of NEDDC's strategic objectives. Page 4 and 5 in Appendix 1 outline this.

8 Document Information

Appendix No	Title
Appendix 1 Appendix 2	Rykneld Homes draft Business Plan 2015/18. Performance Indicators.
<p>Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)</p>	
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