

MEMBER DEVELOPMENT WORKING GROUP

MINUTES OF MEETING HELD ON 14 MAY 2014

Present:

Councillor N Barker (Chair)
Councillor J Austen
Councillor G Baxter MBE
Councillor M Gordon
Councillor T J Moon
Councillor J Windle

Also present:

Mr F Powell – Senior Governance Officer

14/14 Apologies for Absence

There were no apologies submitted for absence as all members of the Group were present.

15/14 Minutes of Last Meeting

RESOLVED – That the Minutes of the meeting of the Member Development Working Group held on 19 February 2014 be approved as a correct record.

16/14 Matters Arising from the Minutes of the Member Development Working Group held on 19 February 2014

There were no matters arising from the Minutes of the Member Development Working Group held on 19 February 2014.

17/14 Member Involvement Half Day – 11 February 2014 – Evaluation Results

The Working Group considered an evaluation report in respect of the Member Involvement Half Day held on 11 February 2014. The report detailed the statistical information and comments provided by Members on the above event. Eighteen Members attended, sixteen evaluation forms were returned. A copy of the evaluation statistics and comments provided is attached as **Appendix A** to these Minutes.

The Working Group discussed the statistical information and comments provided by colleagues.

RESOLVED – That the Working Group notes the statistical information and comments provided by Members in respect of the Member Involvement Half Day event held on 11 February 2014.

(Governance Team)

18/14 Member Development Annual Report 2013/2014

The Working Group considered the Annual Report on Member Development undertaken in the municipal year 2013/2014. This was the fourth Annual Report submitted for the Working Group's consideration. The Annual Report contained the following elements:-

- Member Involvement Half Days 2013/2014;
- Committee Specific and other Training Events 2013/2014;
- Events for Members in April 2014;
- East Midlands Councils Regional Briefing Events for Councillors 2013/2014;
- Member Development Budget 2013/2014;
- Member Role Profiles;
- Member Development Evaluation;
- Member Development Working Group Meetings 2013/2014;
- Member Development: Equality of Provision and Opportunity;
- Members Induction Arrangements Proposals for May 2015;
- East Midlands Councils Regional Programme of Briefing Events 2014/15;
- Areas for Improvement/Development.

The Working Group considered in detail the report and indicated its support for its content. A copy of the Member Development Annual Report 2013/2014 is attached as **Appendix B** to these Minutes.

The Working Group requested that when the report is circulated following its consideration by Cabinet that all Members be reminded that Member Development events are open to all Councillors to assist them in becoming more effective ward Members

RESOLVED That:-

- (1) The Member Development Annual Report 2013/14 be noted and endorsed.
- (2) The Member Development Annual Report 2013/14 be referred to Cabinet for its consideration and approval.

(Senior Governance Officer)

19/14 Regional Programme of Briefing Events for Councillors 2014/2015

The Working Group considered a report on the Regional Programme of Briefing Events for Councillors 2014/2015 arranged by East Midlands Council. The Working Group was reminded that it had considered a report on this matter on 19 February 2014 and had supported the Council's participation in the 2014/15 programme.

The Briefing Events would be held at Melton Mowbray, Leicestershire as per the arrangements for the 2013/14 sessions. The benefits of the programme were:-

- Two Members could attend each of the six events;
- Access to a variety of experts and speakers to obtain information, knowledge and practical advice on a range of topics effecting local government;

- The opportunity for Councillors from across the region to meet with colleagues, share information, experience and ideas.

The cost of participation in the programme was £500.00, the same as for 2012/13 and 2013/14 programmes. The equated to a cost of £42.00 per Councillor per session.

The dates agreed for the 2014/15 Programme were as follows:-

- Tuesday, 17 June 2014 – Understanding Social Impact of Population Change;
- Wednesday, 24 September 2014 – Wet, Wet, Wet – Building Local Resilience in a Changing Flood Risk Context;
- Wednesday, 8 October 2014 – Employment Matters;
- Thursday, 20 November 2014 – Policy Briefing;
- Thursday, 22 January 2015 – Community Safety;
- Tuesday, 24 February 2015 – Topic to be confirmed.

RESOLVED – That the Governance Team be requested to write to all Members of Council advising them of the Regional Programme of Briefing Events for Councillors 2014/15 detailing the dates and topics to be considered, and requesting that they contact the Governance Team should they wish to participate in any of the events.

(Governance Team)

20/14 Regional Programme of Briefing Events for Councillors 2013/2014 Evaluation Report

The Working Group considered an Evaluation Report from East Midlands Councils in respect of its Regional Programme of Briefing Events for Councillors 2013/14.

The Working Group had supported the Council's participation in the Regional Programme, the programme had provided a series of six low cost knowledge based events for Councillors in the East Midlands region. The aim of the programme had been to provide informative, topical and responsive events for Members. A copy of the Evaluation Report is attached as **Appendix C** to these Minutes.

The Working Group noted that 197 Members from across the region had attended the sessions.

RESOLVED – That the content of the Regional Programme of Briefing Events for Councillors 2013/14 – Evaluation Report by East Midlands Councils be noted.

(Governance Team)

21/14 Members Induction Arrangements: Proposals for May 2015

The Working Group considered a report on proposals for Member Induction arrangements following the May 2015 District Council Election.

The Working Group was reminded that it had considered the matter at its last meeting on 19 February 2014 and had supported in principle the following:-

- (1) That the Working Group supports in principle the following dates and times proposed for the Member Induction arrangements in May 2015:-

- Monday, 11 May 2015 – 5.30 pm to 7.30 pm – Council Chamber
- Wednesday, 13 May 2015 – 5.30 pm to 7.30 pm – Council Chamber
- Wednesday, 20 May 2015 – 5.30 pm to 7.30 pm – Council Chamber

(2) Supports in principle that the following topics be included on the above three induction events:-

Monday, 11 May 2015

- Welcome by the Chief Executive.
- Declaration of acceptance of Office, Payment Forms, car parking passes and photographs.
- Introduction to the Strategic Alliance Management Team, Heads of Service and Governance Team.
- What kind of people are Councillors? Presentation by the Governance Team.

Wednesday, 13 May 2015

- The roles and responsibilities of Members and Officers – Governance Team.
- The Council's Planning Function – Planning Manager.
- Licensing – Licensing Co-ordinator.

Wednesday, 20 May 2015

- Members Use of Information Technology – Members ICT and Training Officer.
- Local Government Finance – Executive Director - Operations.
- Practicalities of being a Councillor – Assistant Director – Human Resources.

(3) That an updated report on Member Induction arrangements; May 2015 be submitted to the next meeting of the Working Group for Members further detailed consideration.

Members were requested to note that a detailed report on further proposals will be submitted to the next meeting of the Working Group and that the following principles would guide Officers in the preparation of that report:-

- That they be interactive and practical;
- Provide practical/useful information without over-whelming the audience;
- Provide an opportunity for previous Portfolio Members, Committee Chairs and Members generally to share their knowledge and experiences with colleagues, particularly newly elected Members. This is considered to be a crucial element and is intended to support a significant level of Member input into the induction process;
- That consideration be given to Scrutiny being included in the arrangements for Member Induction in May 2015;

The Working Group noted that an adapted version of the LGA: What Kind of People are Councillors presentation would be prepared by the Governance Team for consideration by the Working Group prior to its inclusion in the documents for Members Induction in May 2015.

The Working Group was advised that the report submitted was a holding one which sought to provide information to the Working Group confirming its decisions from its last meeting and that further reports would be submitted to future meetings on detailed proposals for Members induction arrangements in May 2015.

The Working Group requested that a draft Members Induction Pack be prepared for consideration at its next meeting and that a hard copy be provided to assist its consideration.

RESOLVED That:-

- (1) The report on Member Induction arrangement proposals for May 2015 be noted.
- (2) That the Governance Team be requested to prepare a draft Member Induction Pack in hard copy form for consideration at the next meeting of the Working Group.

(Governance Team)

22/14 Local Government Association: Our Place Event, 27 June 2014

The Working Group was advised that the Local Government Association was hosting a course "Our Place: From Getting Ready to Getting Going", the course was designed to provide an opportunity for Members to receive in-depth information from the 12 pioneer areas which had taken part in the Neighbourhood Community Budgets pilot project in 2012/13.

The Group was informed that the "Our Place: From Getting Ready to Getting Going" event would be held on Friday, 27 June 2014 at the Nottingham Conference Centre. Members noted that participation in the event was free.

RESOLVED – That all Members of Council be informed of the Local Government Association "Our Place" Event to be held on 27 June 2014 and that they be requested to contact the Governance Team if they wished to participate in the event.

(Governance Team)

23/14 Member Involvement Half Days 2014/2015

The Working Group was advised that the Member Involvement Half Days for 2014/2015 were as follows:-

2014

- | | | |
|-------------------------|-------------------------|-------------------|
| • Tuesday, 3 June | – Commencing at 9.30 am | – Council Chamber |
| • Tuesday, 22 July | – Commencing at 2.00 pm | – Council Chamber |
| • Tuesday, 30 September | – Commencing at 9.30 am | – Council Chamber |
| • Tuesday, 2 December | – Commencing at 2.00 pm | – Council Chamber |

2015

- Tuesday, 10 February – Commencing at 9.30 am – Council Chamber
- Tuesday, 7 April – Commencing at 2.00 pm – Council Chamber

The Working Group was advised that the start times for each of the events had been varied between 9.30 am and 2.00 pm in order to make it easier for Members to attend. This was in response to a number of comments from Members requesting different start times for the sessions.

RESOLVED – That the Working Group notes the arrangements for the Member Involvement Half Days 2014/2015.

(Governance Team)

24/14 Events for Members: April 2014

The Working Group was informed of the following two events organised for Members in April 2014:-

- Visit to the New Build Developments at Eckington and Killamarsh on Wednesday, 9 April 2014;
- Members Workshop: Growth Strategy on Wednesday, 30 April 2014.

The Working Group was advised that the above two events were not organised or treated as Member Development/Training and did not form part of the Council's Member Development Programme.

The Working Group in considering the information submitted requested that officers consider arrangements for a Members Tour of the District following the election of the new Council in May 2015.

RESOLVED:-

- (1) That content of the report in respect of the events held for Members held in April 2014 be noted, together with the fact that it was not treated as Member Development.
- (2) That the Governance Team be requested to make arrangements for a Members Tour of the District following the election of the new Council in May 2015.

(Governance Team)

25/14 Member Development Budget 2014/2015

The Working Group was advised that the Council as part of its approval of the Council's budget in February 2014 had approved a Member Development budget of £4,000 for 2014/15.

RESOLVED – That the Working Group notes that the Council's Member Development budget for 2014/2015 was £4,000.

26/14 Any Other Business

There was no other business to be considered at this meeting of the Member Development Working Group.

27/14 Date of Next Meeting

The Working Group were informed that the date of the next meeting would be discussed and agreed with the Chair and all Members of the Working Group and that Members would be advised accordingly.

(Senior Governance Officer)

MDWG (MINS) 0514/AJD

MEMBER DEVELOPMENT WORKING GROUP - 14 MAY 2014

MEMBERS INVOLVEMENT HALF DAY SEMINAR – TUESDAY, 11 FEBRUARY 2014

RESULTS ANALYSIS

Members Attended: 18 (17 Members elected prior to May 2011, 1 elected in May 2011)

Total Number of Forms Completed: 17

	Strongly Agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	Did not answer
The information included in the programme was helpful in setting out the main elements of the event	5 (29%)	12 (71%)				
I found the venue accessible	9 (53%)	8 (47%)				
The refreshment arrangements met my requirements	4 (23.5%)	9 (53%)	4 (23.5%)			
I found the presentations helpful and increased my knowledge and understanding of the following areas:						
• Budget Buddies	9 (53%)	7 (41%)	1 (6%)			
• Anti Social Behaviour, Crime and Policing Bill	1 (6%)	10 (59%)	4 (23%)	2 (12%)		
• Freedom of Information	10 (59%)	5 (29%)	1 (6%)			1 (6%)

	Strongly Agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	Did not answer
I was satisfied with the overall length and pace of the event	4 (24%)	10 (59%)	2 (12%)			1 (5%)
I found the event enjoyable overall	3 (18%)	11 (65%)	2 (12%)			1 (5%)

I would welcome further presentations in the future?

- Further presentations on relevant information for Members.
- But can we have slides in advance so we can follow better the points the speaker is making.
- Officers need to be offered public speaking training.
- Accounting and Benefits.
- All very good.

In what ways do you think events such as this could be improved?

- Chocolate Digestives
- Bigger cups, i.e. mugs.

Do you have any further comments to make about the event?

- What happened to Scrutiny item?
- I think both Jim Fieldsend, Sam Ulyatt would have been better if as stated above with slides to follow, make notes on.
- Solicitor did not seem to know what the problems are in the real world. Some Councillors thought the presentation could not help them with anti-social behaviour problems.

North East Derbyshire District Council

Member Development Working Group

14 May 2014

<u>Member Development Annual Report 2013/2014</u>
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Purpose of the Report

- The purpose of this document is to provide an Annual Report on Member Development work undertaken in the municipal year 2013/2014. This is the fourth Annual Report submitted to the Working Group.

1 Report Details

1.1 The matters for consideration in this fourth Annual Report include:-

- Member Involvement Half Days in 2013/2014;
- Committee Specific and other training events in 2013/2014;
- Events for Members in April 2014;
- East Midlands Councils Regional Briefing Events for Councillors 2013/2014;
- Member Development Budget 2013/2014;
- Member Role Profiles
- Member Development Evaluation;
- Member Development Working Group Meetings 2013/2014;
- Member Development: Equality of Provision and Opportunity;
- Members Induction Arrangements Proposals for May 2015;
- East Midlands Councils Regional Programme of Briefing Events 2014/2015;
- Areas for Improvement/Development.

1.2 Member Involvement Half Days

Member Development is designed to support the learning and development of Members so that Councillors have the appropriate knowledge, skills and confidence to carry out their various roles and represent the public they were elected to serve.

The purpose of the Member Involvement Half Days is to provide a framework to support the achievement of the above objectives. The sessions offer an opportunity for Members and officers to discuss the latest developments in local government in terms of policy, legislation and initiatives from central government and to undertake development work in an informal environment which supports learning.

During 2013/2014 the following Member Involvement Half Days were held:-

Tuesday, 11 June 2013

14 Members attended this event. The topics considered were:-

- Medium Term Financial Plan 2013/2014;
- Member Development;
- Revenue Strategy.

Tuesday, 16 July 2013

18 Members attended this event. The topics considered were:-

- Anti Fraud and Bribery/Corruption Strategy;
- A Planning Application – What is Involved
- Localism Agenda – Finance.

Tuesday, 1 October 2013

13 Members attended this event. The topics considered were:-

- Role of Internal Audit;
- Rykneld Homes Limited: Registered Housing Provider Status;

Tuesday, 3 December 2013

18 Members attended this event. The topics considered were:-

- Recycling;
- Developments in Governance and Community Rights.

Tuesday, 11 February 2014

18 Members attended this event. The topics considered were:-

- Budget Buddies;
- Anti-Social Behaviour, Crime and Policing Bill;
- Freedom of Information.

1.3 **Committee Specific Training and other Training Events held in 2013/2014**

The following committee specific training, together with other training events were held in 2013/2014:-

- LGA Peer Review Workshop – 11 June 2013
25 Members attended
- Customer Relationship Management (CRM) Event – 13 September 2013
Six Members attended.
- Licensing Committee Training – 17 September 2013
Seven Members attended.

- Safeguarding Vulnerable Adults Training Event - 18 September 2013
12 Members attended.
- Licensing Sub-Committee: Scrap Metal Act 2013 – 11 December 2013
Six Members attended.
- Planning Committee: Development Event – 30 January 2014
15 Members attended.
- ICT Training/Development
Pages:- 23 & 24 April 2013 and 11 & 14 November 2013
Seven Members attended.
- ICT Training/Development
Numbers:- 8 & 9 May 2013 and 18 November 2013
Six Members attended.
- ICT Training/Development
I Annotate PDF – 14 May 2013 and 25 November 2013
Three Members attended.

1.4 **Regional Briefing Events for Councillors 2013/2014**

The Working Group in January 2013 supported the Council's participation in the Regional Briefing Events for Councillors Programme 2013/2014 organised by East Midlands Councils. The cost of participation in the Programme was £500 plus VAT. The details of the Programme are as follows:-

- East Midlands Councils Affordable Housing Seminar – 19 June 2013
Two Members attended.
- Healthy Neighbourhoods – 26 September 2013
One Member attended.
- Welfare Reforms Revisited – 20 November 2013
Two Members attended.
- Planning Reforms – 29 January 2014
This was the day of the Cabinet meeting, the other Member who was intending to attend could not because of illness.

1.5 **Events for Members in April 2014**

- Members Visit to New Build Developments at Eckington and Killamarsh – 9 April 2014
16 Members attended (The Working Group is requested to note that this visit is not treated as Member Development, but illustrates ongoing work to provide opportunities for Members to visit the Council's priority housing developments).

- Members Workshop: The Growth Strategy – 30 April 2014
17 Members attended. (The Working Group is requested to note that this Workshop is not treated as Member Development, but illustrates an opportunity for Members to participate in discussions and in the development of the Council's Growth Strategy).

1.6 **Member Development Budget 2013/2014**

The Member Development Budget for 2013/2014 was £4,000. Details of expenditure from the 2013/2014 budget were reported to the Working Group on a regular basis.

1.7 **Member Role Profiles**

The Working Group at its meeting on 15 April 2013 supported the Member Role/Profiles for 2013/2016. Cabinet at its meeting on 6 June 2013 approved the Role Profiles recommended. A copy of the Role Profiles was circulated to all Members for their use and information. The purpose of the Member Role Profiles is to provide a useful tool to help define the work and roles of Members. The Role Profiles were approved to last until May 2016.

1.8 **Cabinet/Strategic Alliance Management Team Joint Knowledge Sharing Sessions**

Following the work undertaken already there have been a further series of Cabinet/Strategic Alliance Management Team Joint Knowledge Sharing Sessions held in the municipal year 2013/2014.

1.9 **Member Development Evaluation**

Cabinet in January 2011 approved a Member Development Evaluation Strategy for 2011/2013. A report on an updated Evaluation Strategy was considered and recommended by the Working Group at its meeting in June 2013. Cabinet on 31 July 2013 approved an updated Member Development Evaluation Strategy 2013-2016.

- 1.10 The Working Group receives reports on a regular basis detailing statistical evaluation, together with Members' comments on training/development events. The Council has started the process of undertaking more detailed evaluation of Members' views in terms of Member Induction [in respect of 2011] and on Member Development [undertaken in February 2013]. This has helped to provide a significant amount of detailed information which will guide the Council's future work on Member training/development.

1.11 **Member Development Working Group Meetings 2013/2014**

During the municipal year 2013/2014 the Working Group met on the following dates:-

- 3 June 2013;
- 2 October 2013;
- 3 December 2013;
- 19 February 2014;
- 14 May 2014.

The purpose of the Working Group is to oversee, monitor and make recommendations on Member Development. The Group is committed to supporting the development of

Councillors and to enable them to engage effectively in the modernisation of local government and to deliver the Council's statutory functions, Corporate Objectives and represent the people of the District of North East Derbyshire.

1.12 **Member Induction: Proposals for May 2015**

The Working Group in February 2014 considered a report on proposals for Member Induction arrangements for May 2015. The Working Group supported in principle the following dates and times for Member Induction:-

- Monday, 11 May 2015 – 5.30 pm to 7.30 pm – Council Chamber
- Wednesday, 13 May 2015 – 5.30 pm to 7.30 pm – Council Chamber
- Wednesday, 20 May 2015 – 5.30 pm to 7.30 pm – Council Chamber

The Group also supported in principle a number of topics to be considered as part of the Induction Process.

Given the importance of this matter a further series of reports will be submitted for the Working Group's consideration in 2014.

1.13 **Regional Programme Briefing Events 2014/2015**

The Working Group at its February 2014 meeting approved the Council's participation in the Regional Briefing Events for Councillors 2014/2015 Programme. The Programme is organised by East Midlands Councils. The cost of participation is £500 plus VAT for two Members to attend a series of six training/briefing sessions.

The details of the sessions and Member participation will be discussed at future meetings.

1.14 **Member Development: Equality of Provision and Opportunity**

In accordance with the majority views of Members, most Member Development events are held in the day, however, events have also been held in the early evening to accommodate those Members who work or who have caring responsibilities. All of the information provided at events is emailed to Members and is available electronically via the Members Portal. Hard copies are also provided to all Members who request them.

1.15 **Areas for Improvement/Proposals for 2014/2015**

There has been a significant amount of work undertaken by Members during 2013/2014, one of the constant challenges that officers and Members face is to ensure that Member Development remains central to the Council's support for Members, it is relevant to their roles and provides opportunities to gain further knowledge, skills and experiences that are appropriate. Areas for development include:-

- Greater opportunities for increased shared development work with colleagues at Bolsover District Council.
- The ongoing requirement for development/training to be Member led and as practical and interactive as possible.

- The requirement for Member Development to have a longer term focus and strategic approach so that it continues to support the learning culture within the Council.
- The need to ensure that equality of provision remains at the centre of the Council's arrangements, so that events are held at different times of day to accommodate those Members who work or have day time commitments.

The Working Group's views on the work undertaken in 2013/2014 are welcomed, particularly on areas for further development and improvement. The Governance Team would like to take this opportunity to thank Members for their continued support for Member Development.

2 Conclusions and Reasons for Recommendation

- 2.1 The report enables the Working Group to be advised of the Member Development Work undertaken during the municipal year 2013/2014.

3 Consultation and Equality Impact

- 3.1 The Council's Member Development arrangements are undertaken on the basis of equality of access for all Members.
- 3.2 Events are held in the morning, afternoon and early evening to ensure the greatest availability of access to Members.
- 3.3 Copies of all Member Development materials are emailed to Members and are available electronically via the Members Portal. Hard copies of material are also provided to all Members who request it.

4 Alternative Options and Reasons for Rejection

- 4.1 There were no other options considered and rejected.

5 Implications

5.1 Finance and Risk Implications

- 5.1.1 There were no financial implications arising directly from the content of this report. The cost of the provision of Member Development is met from the approved Member Development budget.

5.2 Legal Implications including Data Protection

- 5.2.1 There were no legal or Data Protection implications arising directly from the content of this report.

5.3 Human Resources Implications

- 5.3.1 There were no human resources implications arising directly from the content of this report. The Council seeks to ensure equality of access for all Members for its Member Development/Training arrangements.

6 **Recommendations**

- 6.1 That the content of the Member Development Annual Report 2013/2014 be noted.
- 6.2 That the Member Development Annual Report 2013/2014 be referred to Cabinet, together with any comments from the Working Group on its content and proposals for 2014/2015.

7 **Decision Information**

Is the decision a Key Decision? (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards)	No
District Wards Affected	N/A
Links to Corporate Plan priorities or Policy Framework	N/A

8 **Document Information**

Appendix No	Title
N/A	N/A
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
None	
Report Author	Contact Number
Frazer Powell, Governance Team	(01246) 217045



East Midlands Councils

Regional Programme of Briefing events for Councillors

2013/14 Programme Evaluation Report

The Regional Programme of Briefing events for Councillors is a series of 6 low cost knowledge based events for councillors in the region. The aim of the programme has been to be informative, topical and responsive and began in June 2013 with Affordable Housing.

Analysis of the evaluation of the 2013/14 programme

Overview of programme

Total number of sessions in the programme	6
Number of authorities that subscribed to the programme	23
Number of delegates attended across all sessions	197
Total number of respondents to evaluation questionnaires	127
Number of authorities that participated in the programme and attended events	37
Percentage of those who booked but did not attend	13%

Programme content and attendance

Programme content and attendance	Number of delegates
Affordable Housing - 19 th June 2013	38
Delivering Services Differently - 10 th July 2013	20
Health and Healthy Communities - 26 th September 2013	23
Update and Impact of Welfare Reform - 20 th November 2013	40
Delivering Development in your Locality - 29 th January 2014	51
E U Funding - 13 th March 2014	25
Total	197

Evaluation Questionnaire results

Below are the results of the evaluation forms completed by delegates, 64 % of delegates completed the evaluation questionnaire.

Feedback on sessions learning

Delegates were invited to provide their feedback on a range of questions, below are a sample of the answers provided.

What are the key things you have learnt?

- *"Better knowledge of different approaches of health at district level"*
- *"The possible advantages of an alternative way of providing a range of services"*
- *"I know more how universal credit will be delivered, the impact of reforms and the national view"*
- *"The main value to me was the presentation in the morning which I think gave a non political, unbiased view of things from people actively involved in the process"*

How will this help you in your role?

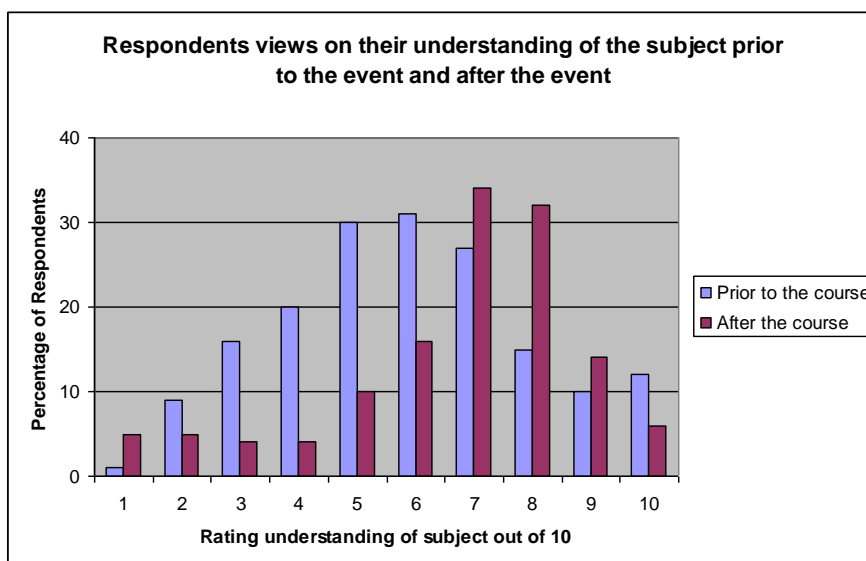
- *"Able to influence development of health role in my district"*
- *"A better understanding of the potential financial influences for local government"*
- *"Help me consider LEP engagement and prioritising work with them"*
- *"Now aware of the organisations that draw down funding and the work of CEEP to protect our interests"*

Do you have any general comments on the event?

- *"Excellent event"*
- *"Andrew Pritchard's session was particularly insightful and sophisticated"*
- *"A wonderful and extremely useful conference that should be available more widely"*
- *"Well put together with topics and excellent speakers"*

Distance travelled

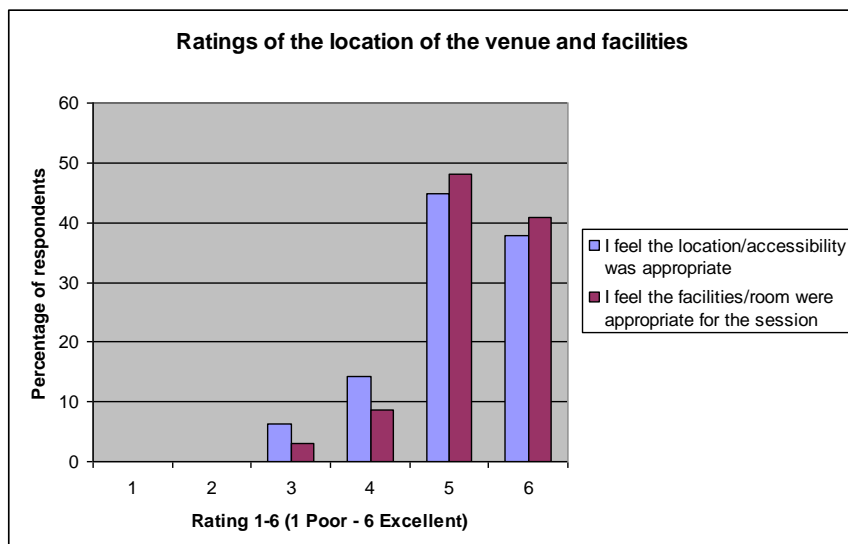
Delegates were asked to rate their understanding of the subject prior to the event and after the event.



This graph show that respondents had a variety of different levels of understanding of the subjects covered by the programme prior to each event. The graph shows that the majority of respondents viewed that their understanding increased after the event.

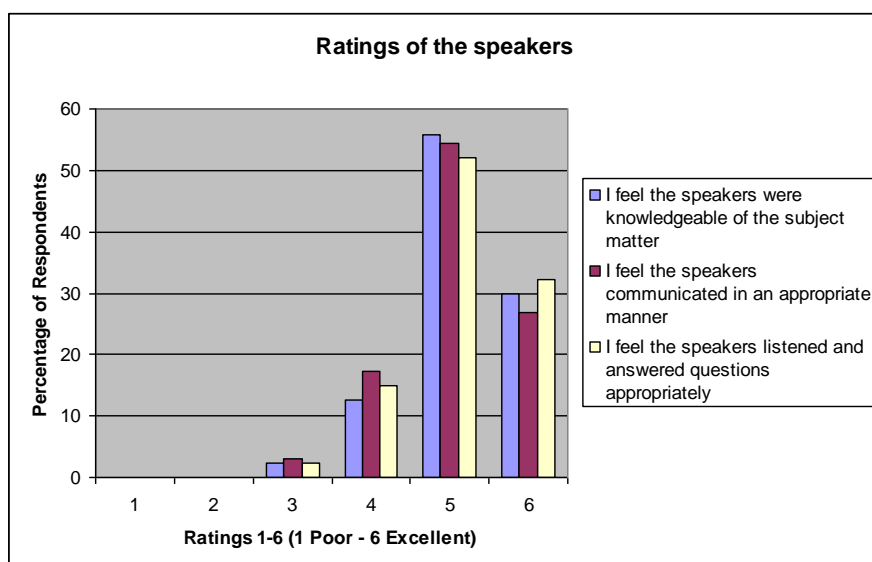
Feedback on venue

Delegates were asked to rate the venue, speakers and to provide overall feedback on the event.



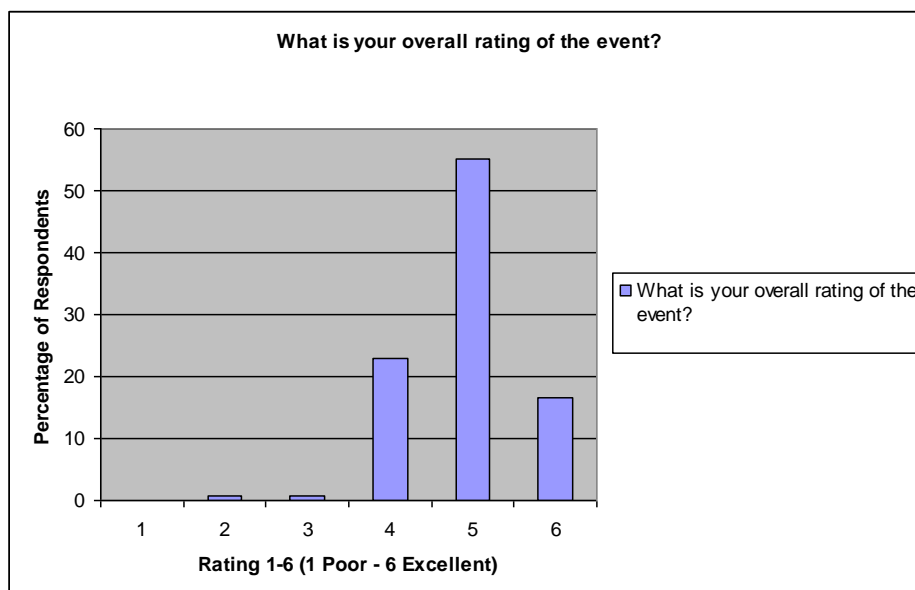
This graph shows that the majority of respondents felt that the location of the venue and the facilities were good to excellent.

Feedback on the Speakers



This graph shows that the majority of respondents rated the speakers knowledge, communication style and ability to answer questions highly.

Overall feedback on events



This graph shows that the majority of respondents rated the overall event positively.

How we have responded to the feedback from Councillors

Throughout the programme we have sought the views of the Councillors involved, to ensure that the events in the programme meet their needs. We have made a number of changes to the structure and content of the events during the programme, which have included;

- More practical workshops
- Increasing the amount of discussion time